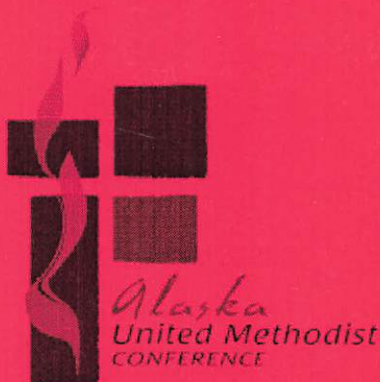


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**Alaska United Methodist Conference
2010
Journal and Yearbook**



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The 39th Session

**Alaska United Methodist Conference of
The United Methodist Church**

Bishop Grant Hagiya, presiding

June 4-6, 2010

Park United Methodist Church, Anchorage, Alaska

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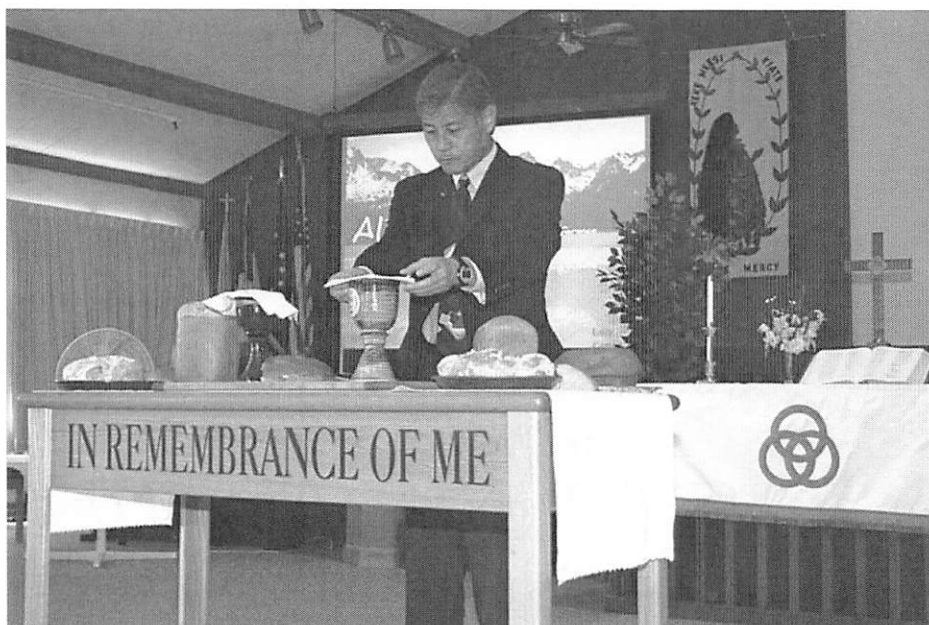
JOURNAL AND YEARBOOK

MINUTES OF THE THIRTY-NINTH ANNUAL CONFERENCE of the ALASKA UNITED METHODIST CONFERENCE of the UNITED METHODIST CHURCH

Bishop Grant Hagiya, Presiding

Held at
Anchor Park United Methodist Church, Anchorage, Alaska
June 4-6, 2010

Debra Lindsay-Hudgins, Conference Secretary
and Journal Editor



Bishop Grant Hagiya readies the elements for Communion.

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Mission Statement
Alaska United Methodist Conference

The Mission of the United Methodist Church is to make disciples of Jesus Christ. Held and supported by the transforming relationship with God through Christ, we of the Alaska United Methodist Conference seek to be a community that creates a home for all peoples, finds our hope through grace and journeys together into God's preferred future.

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And Conference begins.

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ALASKA UNITED METHODIST CONFERENCE**6**

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ALASKA UNITED METHODIST CONFERENCE
II. PROGRAM AGENCIES OF THE CONFERENCE

A. Councils and Units
(Clergy are designated by ALL CAPS.)

1. Conference Coordinating Council

Chairperson.....PETER PERRY
Recording Secretary.....DAVID ELMORE
Conference Lay Leader..... Lonnie

Brooks

BishopGRANT HAGIYA
Superintendent.....DAVID BECKETT
Conference Treasurer.....CRAIG PARRISH
Director of Connectional MinistriesLEILA DISBURG

Chairpersons - Regional Program Councils:

Kenai Peninsula.....RICHARD

WHETSELL

NorthernTOM TELFER
Southcentral.....CARLO RAPANUT
SoutheastJUDY SHOOK

Administrative Unit.....Nora Ortiz-Fredrick
Council on Finance and Administration.....Linda Dunham
Council on Youth MinistriesLAURA SKIBA
Native Ministries Committee.....Charles Brower
New Ministries CommitteeJON DISBURG
Outdoor Ministries Committee.....Von Cawvey
Commission on Archives & History.....Larry Hayden
Professional Ministries Unit.....KAREN MARTIN TICHENOR
United Methodist Women.....Julia Smith

General Boards

Women's Division of the General Board of Global Ministries Jo Anne Hayden
General Board of Higher Education & MinistryLonnie Brooks
General Commission on Christian Unity & Interreligious Concerns...Charles Brower
UM Curriculum Resources Committee, GBOD..... Rose McLean
UM Commission on the Study of MinistryRose McLean

2. Kenai Peninsula Regional Program Council

Chairperson.....CHARLES

MARTINDELL

Vice-ChairpersonSandy Stark
Secretary.....LAURA

SKIBA

3. Northern Regional Program Council

Chair.....TOM TELFER
Vice-ChairpersonGayle Miller
SecretaryGayle

Miller

4. South Central Regional Program Council

Chairperson.....CARLO RAPANUT
Vice-ChairpersonAbbe Dunning-Newbury
SecretaryJON DISBURG

5. Southeast Regional Program Council

ChairpersonJUDY SHOOK
 Vice-Chairperson
 SecretaryDeborah
 Gerrish

6. Administrative Unit

Chairperson.....Nora Ortiz Fredrick (06, SC)
 Abbe Dunning-Newbury (08, SC) David Means (08, SE)
 DAVID ELMORE (08, N) Judy Shoup (08, SE)
 Crystal Feaster (08, SC) Joe Talbott (09, SC)
 John Gerrish (08, SE) RICHARD WHETSELL (05, K)
 DEBRA LINDSAY-HUDGINS (08, SC) Superintendent: with vote
 Conference Benefits Officer: without vote Treasurer: without vote

7. Conference Council on Finance and Administration

Chairperson.....Linda Dunham (04, SC)
 Open Gayle Miller (04, N)
 TERI ERBELE (08, SE) LAURA SKIBA (10, K)
 Richard Linton (09, SC) Doug Stark (09, K)
 CHARLES MARTINDELL (08, K) TOM TELFER (10, N)
 Presiding Bishop: without vote Superintendent: without vote
 Dir. of Connectional Ministries: without vote Treasurer: without vote

8. Professional Ministries Unit

Chairperson.....KAREN MARTIN TICHENOR (05, N)
 PAUL CASEMAN (10, SE) Rose McLean (99, SC)
 JoAnne Hayden (03, SC) PETER PERRY (07, K)
 TORI HICKS (10, N) John Pugh (08, SE)
 Sue McClure (08, K) CARLO RAPANUT (08, SC)

Extension Ministries Representative: JEAN BRUSCIA (10, SC)

9. Conference Council on Youth Ministries

ChairpersonLAURA SKIBA (09, K)
 JENNY SMITH (10, SC) Steve Sweezey (10, SC)

B. ADDITIONAL COMMITTEES AND COORDINATORS**1. Annual Conference Planning Committee**

Presiding Bishop.....GRANT
 HAGIYA
 Superintendent.....DAVID BECKETT
 Director of Connectional MinistriesLEILA DISBURG
 Host Church Pastor(s)TBD
 Conference Lay LeaderLonnie Brooks
 Conference Secretary.....DEBRA LINDSAY-HUDGINS
 UMW President (or Other Representative).....Julia Smith

2. Commission on Archives and History

ALASKA UNITED METHODIST CONFERENCE

9

Chairperson Larry Hayden (SC)
LaVerne Beck (SC, Archivist) Kim Poole (09, Co-Historian)
Bonnie Curtis (10, SC) MARTI SLATER (10, K)
Ida Dailey (08, Co-Historian) Phyllis Sullivan (08, N)
LUTHER OCONER (09, SE)

3. Conference Communications

Chairperson.....JAMES DOEPKEN (SC)
LUTHER OCONER (09, SC) Kelli Williams (08, SC)
Jenny Beckett Smith (09, SC)
Staff Resource: Director of Connectional Ministries

4. Disaster Preparedness and Response Committee

Chairperson.....RICHARD WHETSELL (10, K)
SC Representative K Representative
SE Representative CINDY ROBERTS N Representative
UMVIM Coordinator: Lori Staats
Staff Resource: Director of Connectional Ministries

5. Native Ministries Committee

Chairperson..... Charles Brower (SC)
Barb Amorak (N) Nick Sacaloff (K)
Ester Combs (SC) Freda Westman (10, SC)
Jason Metrokin (10, SC) PHIL CAMPBELL (10, Advisor)
JO ANN SCHAADT – Intern (07, SC)
Staff Resource: Director of Connectional Ministries

6. New Ministries Committee

Chairperson.....JON DISBURG (SC)
JULIE ELMORE (08, N) JUDY SHOOK (09, SE)
EVELYN ERBELE (08, SE) Brian Taylor (08, N)
DALE KELLEY (09, SC) Karolann Whetsell (05, K)
LUTHER OCONER (09, SE) DAN WILCOX (07, N)
Lupe Saafi (08, SC)
Ex Officio: SALITAI MAGA (SC), WOO SHOUNG PARK (SC), VIM
Coordinator,
Church and Community Worker
Staff Resource: Director of Connectional Ministries

8. Outdoor Ministries Committee

Chairperson.....Von Cawvey (SC)
Marion Gotschall (07, SE) Lesa Shaffer (08, SC)
ROBERT HICKS (08, N) Julie Wasser (10, K)
Barb Mitchell (08, SE) KRIS-ANN WILCOX (09, N)
JO ANN SCHAADT (09, SC)
Ex officio: Birchwood Camp Director, Hope Retreat Center Board Member,
Eagle River Camp Board Member
Staff Resource: Director of Connectional Ministries

9. Nominations Committee

ChairpersonDAVID BECKETT
Betty Burke (SC) Fran Lynch (N)
Don Gotschall (SE) LAURA SKIBA (K)

ALASKA UNITED METHODIST CONFERENCE

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DEBRA LINDSAY-HUDGINS (SC)

Keith Sworts (N)

DALE KELLEY (SC)

Arlene Wood (SC)

Ex Officio: Conference Lay Leader

10. Director of Lay Speaking MinistriesLEILA DISBURG

Kenai Coordinator: MARTI SLATER

North Coordinator: Phyllis Sullivan

Southcentral Coordinator: Betty Burke

Southeast Coordinator: EVELYN ERBELE

11. Continuing Consultation Committee

Presiding Bishop

DAVID ELMORE

EVELYN ERBELE

Superintendent

Fran Lynch

PETER PERRY

12. Joint Missionary Consultation

Presiding Bishop

President of Conference UMW

JIM DOEPKEN

DAVID ELMORE

EVELYN ERBELE

Superintendent

Conference Lay Leader

Fran Lynch

PETER PERRY

Native Ministries Representative

13. Alaska Christian Conference

DAVID FISON

Phyllis Sullivan

C. Institutional and Other Representatives

(Those which need Conference action.)

1. Alaska Children's Services

DAVID BECKETT (SC)

Kerry Cole Madden (SC)

2. Nome Community Center

Community UMC pastor

3. United Campus Ministry, Fairbanks

David Moore

D. Institutional and Other Representatives

(Those which do not need Conference action.)

1. Hope Retreat Center Board

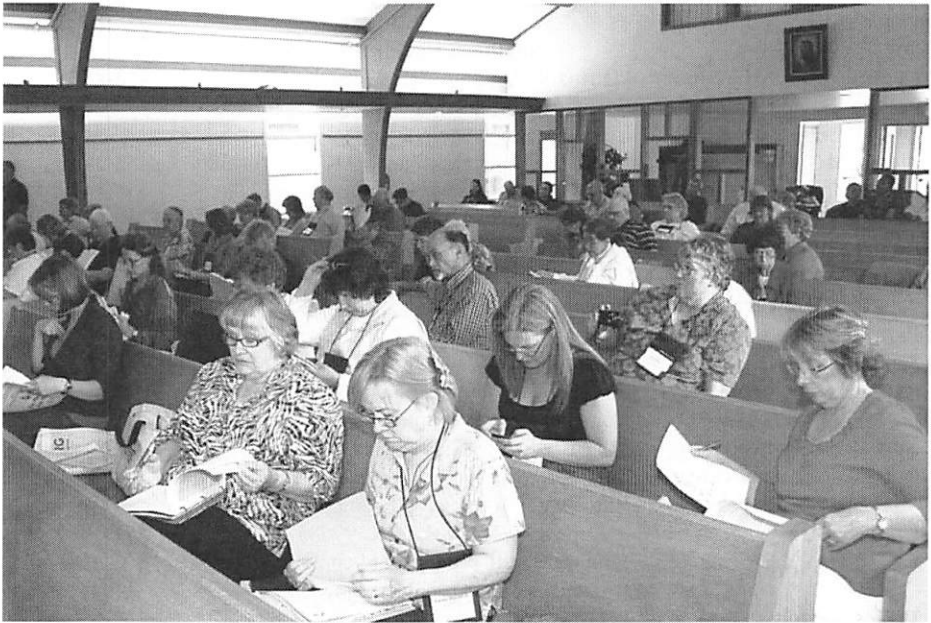
Chairperson.....John Meyn

2. Birchwood Camp

Chairperson.....Adam Muhr

3. Eagle River UM Camp Southeast

Chairperson..... Dick Fagnant



Members of the Conference study an important report.

III. CONFERENCE DIRECTORIES

A. Addresses of Churches by Region

Kenai Peninsula Region

Homer UMC	770 East End Road, Homer AK 99603	Church: 235-8528
Pastor: Charles Martindell	Email: humc@acsalaska.net	Fax: 235-1968
Deacon: Karen Martindell	Homepage: www.homerumcalaska.org	
North Star UMC	PO Box 8122, Nikiski AK 99635	8522776-8732
Pastor: Laura Skiba	Email: outreach@acsalaska.net	
	Homepage: www.northstarumcalaska.org	
Seward Memorial UMC	PO Box 5, Seward AK 99664-0005	224-7368
Pastor: Paul Caseman	Email: revpdc66@aol.com	
	Homepage: www.sewardumc.org	
Moose Pass UMC	PO Box 152, Moose Pass AK 99631	224-7368
Pastor: Paul Caseman	Email: revpdc66@aol.com	
	Homepage: www.swardumc.org	
Soldotna UMC	158 S. Binkley, Soldotna AK 99669	262-4657
Pastor: Richard Whetsell	Email: whetsell@ak.net	Fax: 260-4657
	Homepage: www.gbgn-umc.org/sumcalaska	
St. Peter the Fisherman	PO Box 39153, Ninilchik AK 99639-0153	567-3632
Pastor: Julie Wasser (PLP)	Email: bewasser@horizonsatellite.net	

ALASKA UNITED METHODIST CONFERENCE

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UMC New Covenant 607 Frontage Road, Kenai AK 99611-7753 283-7868
Pastor: Marti Slater Email: umcnc@yahoo.com

Northern Region

Community UMC, Nome PO Box 907, Nome AK 99762-0907 443-2865
Pastors: David Elmore & Julie Elmore Email: church@cumcnome.org
 HomePage: www.cumcnome.org

First UMC, Fairbanks 915 2nd Avenue, Fairbanks AK 99701-4389 452-2956
Pastor: Thomas Telfer Email: office@fairbanksfirst.org Fax: 456-2479
 Homepage: www.fairbanksfirstumc.org

Christ First UMC, Wasilla 5137 W. Fairview Loop, Wasilla AK 99654 376-3109
Pastors: Robert Hicks & Tori Hicks Email: Christ1st@mtaonline.net Fax: 357-3109
 Homepage: www.christfirstumcak.com

Palmer Fellowship PO Box 958, Palmer, AK 99645 745-3109

Pastors: Robert Hicks & Tori Hicks Email: palmerumc@mtaonline.net
 Homepage: www.palmerumc.com

New Hope Meth/Presby 2371 Bradway Road, North Pole AK 99705 488-9191
Pastor: Karen Martin Tichenor Email: newhope@mosquitonet.com Fax: 448-9101
 Homepage: www.newhopempc.com

Unalaska UMC PO Box 121, Unalaska AK 99685 581-1280
Pastor: Daniel Wilcox Email: DanielPWilcox@aol.com Fax: 581-3283
 Homepage: www.unalaskaumc.com

Willow UMC PO Box 182, Willow AK 99688-0182 495-6638
Pastor: Dan Lush Email: danlush@gmail.com Fax: 495-6638
Church & Community Worker: Fran Lynch PO Box 375, Willow AK 99688 495-8292
 Email: Flynnch@mtaonline.net

Southcentral Region

Anchor Park UMC 2300 Oak Drive, Anchorage AK 99508-3266 277-0152
Sr. Pastor: Jon Disburg Email: office@anchorpark.org Fax: 258-6038
Associate: Jenny Smith Homepage: www.anchorpark.org

East Anchorage UMC 1660 Patterson St., Anchorage AK 99504-2773 333-6611
Sr. Pastor: Jon Disburg Email: office@eastanchorageumc.org Fax: 770-6123
Associate: Jenny Smith Homepage: www.eastanchorage.org

First Samoan UMC of Anchorage 4501 Mountain View, Anchorage AK 99508 243-3080
Pastor: Sailitai Maga

First UMC, Anchorage 725 W. 9th Ave., Anchorage AK 99501-3412 272-2112
Pastor: Email: fumc@gci.net Fax: 272-8693
 Homepage: www.firstumcanchorage.org

Debra Lindsay-Hudgins PO Box 1068, Girdwood AK 99587-1068 783-0127
Girdwood Chapel UMC Email: jim@girdwoodchapel.net
 Homepage: www.girdwoodchapel.org

Jewel Lake Parish 3833 Strawberry Rd., Anchorage AK 99502-7112
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 Homepage: www.jewellakeparish.org Fax: 248-5687

Korean UMC 9440 Carlson Rd., Anchorage AK 99507 346-2886
Pastor: Woo Shoung Park Email: parkwooshoung@hotmail.com Fax: 346-2826

St. John UMC 1801 O'Malley Rd., Anchorage AK 99507 344-3025
Pastor: Peter Perry Email: stjohn@gci.net Fax: 344-4322
Associate: Jo Ann Schaadt Homepage: www.stjohnneagle.org
Diaconal Minister: Rose McLean

ALASKA UNITED METHODIST CONFERENCE

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Turnagain UMC 3300 W. Northern Lights Blvd., Anchorage, AK 99517
 Pastor: Dale Kelley Email: tumc@acsalaska.net 243-3963
 Homepage: www.turnagainumc.org Fax: 677-3963
UMC of Chugiak PO Box 670909, Chugiak, AK 99567 696-2353
 Pastor: Carlo Rapunut Email: cumc99567@yahoo.com Fax: 696-2938
 Homepage: www.umcchugiak.org

Southeast Region

Aldersgate UMC PO Box 33491, Juneau AK 99803-3491 789-4050
 Pastor: Judy Shook Email: aumcjuneau@gci.net Fax: 790-2185
 Homepage: juneaualdersgate.weebly.com
Douglas Community UMC PO Box 240509, Douglas AK 99824-0509 364-2408
 Pastor: Cindy Roberts Email: dcumc@gci.net Fax: 364-2449
First UMC, Ketchikan PO Box 8515, Ketchikan AK 99901 225-3780
 Pastors: Teri Erbele & Evelyn Erbele Email: fumc1@kpunet.net
 Homepage: www.ktnumc.org
Northern Light United 400 W. 11th St., Juneau AK 99801-1512 586-3131
 Pastor: Phil Campbell Email: nluc@ak.net Fax: 586-6261
 Homepage: www.northernlightchurch.org
UMC of Sitka 303 Kimsham St., Sitka AK 99835-7124 747-8775
 Pastor: Luther Oconer Email: umc@umcsitka.com
 Homepage: www.umcsitka.com

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The Bishop's got Game!



"Oh please go in! Oh please go in!"

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"Step right up and get your Conference packet here!"

C. Addresses of Institutions and Personnel

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Birchwood Camp

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Marie Sweezy

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United Campus Ministry *POB 750118, Fairbanks AK 99775

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David Moore, Director

ALASKA UNITED METHODIST CONFERENCE

20

University Community *4101 University Dr., Anchorage AK 99508

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Ministry, AnchorageDouglas Lindsay, Director Email: yukonark@mac.com**D. Lay, Agency and Organization Members****Local Church Lay Members**

Aldersgate United Methodist Church-----	Sandra Pahlke
Anchor Park United Methodist Church-----	Sherri Whitethorn
Anchorage Korean United Methodist Church-----	Hyung S. Yang
Christ First United Methodist Church, Wasilla-----	Phyllis Sullivan
Community United Methodist Church, Nome-----	Howard Appel
Douglas Community United Methodist Church-----	Debra Gerrish
East Anchorage United Methodist Church-----	Sherri Whitethorn
First Samoan United Methodist Church of Anchorage-----	Susie Tapuola
First United Methodist Church, Anchorage-----	Lori Staats
First United Methodist Church, Fairbanks-----	Gayle Miller
First United Methodist Church, Ketchikan-----	Gail Alguire, Judy Shoup
Girdwood Chapel United Methodist Church-----	Ida Dailey
Homer United Methodist Church-----	Tom Early
Jewel Lake Parish-----	Arlene Wood
New Hope Methodist – Presbyterian Church-----	Jim Anderson
North Star United Methodist Church-----	Nick Sacaloff
Northern Light United Church-----	Jim Alter
Seward Memorial / Moose Pass United Methodist-----	Sue McClure
Soldotna United Methodist Church-----	Troy Castimore
St. John United Methodist Church-----	Linda Dunham, Bob Smay
St. Peter the Fisherman United Methodist Church-----	Linda Hawkins
Turnagain United Methodist Church-----	Jim LaBau
Unalaska United Methodist Church-----	Becky Sheffield
United Methodist Church of Chugiak-----	Abbe Dunning-Newbury
United Methodist Church of the New Covenant-----	Michael Dimmick
United Methodist Church of Sitka-----	Julia Smith
Willow United Methodist Church-----	Rita Godbee

Agency, Organization and Institutional Members

Alaska Children's Services-----Kerry Madden

E. General Board and Agency Members 2008-2012

General Commission on Christian Unity and Interreligious Concerns-----	Charles Brower
General Board of Higher Education and Ministry-----	Lonnie Brooks
United Methodist Committee on Faith and Order-----	Lonnie Brooks
Women's Division of the General Board of Global Ministries-----	JoAnne Hayden
Curriculum Resources Committee, GBOD-----	Rose McLean
United Methodist Ministry Study Commission-----	Rose McLean

F. Western Jurisdiction Committee Members 2008-2012

WJC Credential Committee-----	DAVID BECKETT
WJC Committee on Finance and Administration-----	Linda Dunham,
	DEBRA LINDSAY-HUDGINS

WJC Committee on Programs & Arrangements-----DAN WILCOX, JoAnne Hayden
 Chair, WJC Committee on Nominations-----Lonnie Brooks
 WJC Committee on Nominations-----JIM DOEPKEN
 WJC Committee on Conferences-----Lonnie Brooks, PETER PERRY
 WJC Committee on Episcopacy-----DAVID BECKETT, Lonnie Brooks
 WJC Committee on Appeals (§2703.1) -----J. Rose McLean
 WJC Committee on Investigations (§2716.1)-----DAVID BECKETT, alternate



What do United Methodists do best?

V. DAILY PROCEEDINGS

A. Minutes

Friday, June 4, 2010 – 12:45 p.m.

And Are We Yet Alive was sung by the members of the Conference to open the thirty-ninth session of the Alaska United Methodist Conference. Bishop Hagiya then offered an opening prayer.

Debra Lindsay-Hudgins established the bar of the Conference.

Several guests were introduced:

- Cheryl Hemmerle from UMCOM, who led the “Rethink Church” Workshop that was offered June 3, to rave reviews by attendees

- Craig Parrish, Conference Treasurer
- Bruce Galvin, Conference Benefits Officer
- Tom Wilson, Executive Director of the Foundation of the Northwest
- People from churches in the Conference who were not voting members, but were interested in the proceedings

Hospitality was extended to the Conference by Jon Disburg, pastor of Anchor Park UMC; Crystal Feaster stressed the importance of everyone picking up their registration packet. Patti Butcher, Admin. Assistant at APUMC, offered to handle any questions or concerns.

Motion by Charles Martindell (Homer) – That a future Annual Conference be held in Homer. Rationale: *Holding the AUMC at other mission sites throughout the conference will strengthen our connection to each other.* Motion to postpone a vote on this motion until the final plenary. Motion seconded and passed by a 2/3 majority.

Members of the Conference were asked to use the microphone whenever addressing the body, and to identify themselves and the church or agency they are from before stating their business.

Members of the Conference were also reminded that any changes to the budget totaling \$1000 or more must be presented to the body in writing at least 24 hours before the budget is voted on, so if budget changes are to be recommended, they should be provided in a timely fashion for consideration by the voting members.

The members of the Conference were then dismissed to Lay and Clergy Sessions.

Plenary Session #1 – 2:30 p.m.

Report on the results of voting on Constitutional Amendments from 2009 Annual Conference as reported by the Council of Bishops – Lonnie Brooks

The Council of Bishops, after counting the results of voting by United Methodists worldwide, reported that Amendments VIII, IX, XVII, XIX, AND XXII were approved. All others failed to gain approval.

Lay Leader's Address – Lonnie Brooks

As I said in the brief written report I submitted for inclusion in the Preconference Handbook, as the Lay Leader of this Conference I have the opportunity to be in groups of United Methodists from all across the connection that help to define who we are as a Church. Of those of you who read that, I'm sure there are some who were surprised to know there are at least seven separate bodies, most of them authorized directly by General Conference, at work to reshape how we will live out our call to make disciples of Jesus Christ, and that number doesn't count the ones which are part of the ongoing, permanent structure of the Church, like the Council of Bishops, the general agencies, and the Connectional Table. Some of these studies are continued from prior quadrennia, like the Commission on the Study of Ministry, on which Rose McLean and Bishop Hagiya both serve, but others of them, like the Unity Task Force, chaired by Bishop Sally Dyck, are new.

One committee, formed by the Council of Bishops and the Connectional Table, originally called the Steering Committee, but now called the Call to Action Committee, is at work on nothing less than an attempt to rethink the entire connectional structure of the Church, including its conferences and agencies. This group is asking questions like, Do we really need

13 general agencies to carry out the work of the Church between sessions of the General Conference? Can 13 agencies, directed by 13 independent groups of members elected by a variety of processes, operate in a unified way to carry out the Church's mission of making disciples of Jesus Christ? Would we be better served by fewer agencies all under the direction of a single board of directors who would meet periodically to monitor the work of all the remaining agencies and provide direction and correction where needed?

It is good and healthy for any institution occasionally—some would say continually—to step back from itself to examine its goals and to ensure that its structure is designed to facilitate the achieving of those goals. And we have to remember that every social system, like every physical system, produces exactly what it is designed to produce. But, let me hold up a caution sign that says that as we rethink Church, we understand where the limits are, if we start with the premise that we still intend to be the Church.

Among the things in which I am engaged is the newly formed United Methodist Committee on Faith and Order. The intent of those of us who were involved in the conception and proposal of this body was to create a permanent part of the structure of the Church that would bring together bishops, academicians, clergy serving local churches, and lay persons to think together about theological issues that confront us in the current milieu in which we are immersed, across the whole international Church.

Without question, we've been successful in getting the right mix of people together. There are 24 members including 3 laics, 6 bishops, and 6 members from academia named by the Association of United Methodist Theological Schools.

If you've taken any interest at all in what The United Methodist Church has said theologically over the last several years you will know that we've produced two extraordinarily important documents in *By Water and the Spirit* and *This Holy Mystery*, respectively our statements of our theology of baptism and Holy Communion. The missing piece in the opinion of many of us has been a formal statement of our theology of the Church—our ecclesiology, if you will. Most, if not all, of us who are members of the Committee are hopeful that we'll be able to present to General Conference in 2012 a paper that will fill that gap.

That means that we are part of the conversation to rethink Church. Now first of all, I have to tell you that from the beginning of the choice of that slogan, Rethink Church, I've had reservations about it. You see, thinking is a contemplative enterprise, and an intellectual endeavor by definition is not a matter of action. The Church got diverted for several centuries into being primarily that kind of project with the monastic movement, which at its worst saw some of the best and brightest sitting in caves in the North African desert staring at walls. So, as we rethink Church we have to remember that if all our thinking doesn't culminate in some action and work, then we wasted our time.

In any case, the Committee on Faith and Order might be starting from a bit of a different place than some of the other groups that are engaged in that task, because we are extremely aware that there are some features of the Church that are indispensable, which means that without them, there is no Church. Historically, for example, we know that there are four marks of the Church that are in that category. The authentic Church is One, Holy, Catholic, and Apostolic. There are some marks of a Church that are so Wesleyan that it is hardly conceivable that a Church can remain Methodist if it doesn't bear them, such as being connectional. We've categorized various marks of the Church as being either essential, beneficial, or nice. For that last one, some call it optional. Actually, Randy Maddox of Duke says it all in Latin, but I don't think it adds all that much weight to the concept. We're still at work on precisely which marks are in which category, and I invite you to work on that question with us.

There is not much about this kind of study that, on the face of it, excites the imagination. But the same was true, for example, of the project to revise the United Methodist Hymnal, until the committee formed in 1984 announced its intent to eliminate "Onward Christian Soldiers" and "America the Beautiful" from the forthcoming publication. You will note that both are still in the hymnal. The same was true of the study of baptism, until the committee announced that it was proposing that baptism, alone, made one a member of the local church, The United Methodist Church, and the universal church. You will note that the final result was a compromise that baptism makes one a baptized member and that taking the vows of membership makes one a professing member. That was true of the study of Holy Communion, until the committee proposed closing the Lord's table to any who have not been baptized. You will note that our liturgy says, "Christ our Lord invites to his table all who love him, who earnestly repent of their sin, and seek to live in peace with one another," even though the final document said that the normal order will be for baptism to precede reception of Communion.

I'm not sure what the attention grabbing proposal from the Committee on Faith and Order might be, but the one I'm proposing is that we suggest that it is time to do away with a session of the annual conference exclusively attended by clerics. I'm not proposing to prohibit the clergy from ever meeting together apart from lay members of the annual conference, but I am proposing that such a so called executive session not be considered a meeting of the annual conference empowered to do the business of the annual conference. This would, of course, mean empowering the laity in making decisions about ordination, character, and conference relations of clergy. It is absurd, in my judgment, for the Church to continue to pretend that lay people have neither interest in nor expertise for making those decisions. The stake of the laity in that process is at least as significant as that of the clergy. Now that would be a discussion generating proposal, don't you think?

Committee on Nominations Report – David Beckett

The report was received as presented with some minor adjustments. See pages 7-10 for full report.

Council on Finance and Administration – Linda Dunham and Craig Parrish

Purpose of CCFA: to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.

It has been a productive year for your CCFA. With the clarity of reporting from our Conference Treasurer our budgeting and planning process moved forward smoothly. The budget being proposed for 2011 is one that supports increased ministries of the Conference without significant increase in apportionments. Our Conference's fiscal policies and procedures have been compiled – annual review and revision will ensure consistency as staff and committee memberships change. We are blessed to have a strong financial position and a strong CCFA team working on the Conference's behalf. And, as always, we are blessed by our local congregations who understand the connectional nature of the United Methodist Church and support UMC ministries through faithful payment of apportioned funds.

Recommendations:

- 1) Yearly requests for funding from the Alaska United Methodist Conference budget should, whenever possible, be submitted to the AUMC-CFA prior to the AUMC Winter Meetings. Requests for the 2012 budget shall be submitted to the CCFA no later than the conclusion of Winter Meetings 2011.

- 2) The apportionment grade figure used to determine local church apportionments will be the average over a three-year period of one-third of the membership grade figure and two thirds of the local church expenses. The 2011 grade point figure will be based on the statistics recorded in the 2007, 2008, and 2009 *Journals of the Alaska United Methodist Conference*.
(The local expense grade figure is each church's local expenses divided by the total local expenses of all churches. Local church expenditures include clergy support plus 25% of the pastor's salary as established by the Church / Charge Conference if the pastor is provided a parsonage and all other church expenses excluding:
 1. Rent payment for church facilities
 2. Principle and interest paid on indebtedness
 3. Payments on building improvements
 4. Non-apportioned benevolences paid by the local church
 5. Apportionments
- 3) All churches are strongly encouraged to pay their apportionments in 10 equal installments beginning in January and ending in October.
- 4) Apportionments for new churches will be scheduled following their charter according to this formula:
 - a. Year One: No apportionments
 - b. Year Two: 1/3 of regular apportionments
 - c. Year Three: 2/3 of regular apportionments
 - d. Year Four: Full apportionments
- 5) There shall be a General Fund established, maintained, and administered by the Council on Finance and Administration. The Fund Balance shall provide working capital (cash flow) for the operation of the Conference, emergencies, and unexpected needs that arise from time to time. The annual net operating results in the Connectional Clergy Support, Connectional Administration, World Service and Conference Benevolence, and other General Funds not otherwise designated will provide the basis for this Fund.
- 6) The following general budgeted funds will have designated fund balances. The annual net operations of these funds will be transferred to the respective designated fund balance rather than revert to the General Fund:
 - a. Office Furniture & Equipment Replacement Fund
 - b. Delegate Expenses
 - c. Quadrennial Training Travel Fund
 - d. Health Insurance Fund
 - e. Pension Subsidy Fund
 - f. Annual Conference Meeting Fund
 - g. Emergency Maintenance Fund
 - h. Mission Aid Fund
 - i. Moving Fund
 - j. Equitable Compensation Fund
 - k. Mission Property Management Fund
- 7) All persons traveling for the Alaska United Methodist Conference meetings of Committees, Commissions, and for the Annual Conference are expected to travel at the lowest possible fare, including advanced ticket purchases, partnership tickets and PFD tickets when available. While the use of the conference travel agent is available to all persons traveling on AUMC business, people are encouraged to do their own research and purchasing of tickets in order to find the lowest possible fare, submitting the receipt to the Conference Treasurer for reimbursement. Any fare submitted for reimbursement that is deemed by the Conference Treasurer not to be the lowest possible fare will be reimbursed only to the power of the lowest possible fare.
- 8) The following have been designated as Alaska United Methodist Conference

Advance Specials:

- a. Alaska Children's Services
- b. Birchwood Camp
- c. Eagle River Camp
- d. Nome Community Center
- e. Alaska Pacific University

All members of the Alaska United Methodist Conference are strongly encouraged to bring to the attention of United Methodists in Alaska these opportunities for giving.

- 9) An Emergency Maintenance Loan Fund was established by action of the 1996 Annual Meeting of the AMC for loans to local churches for emergency assistance with property, under policies developed by the Board of Trustees under the Administrative Unit.
- 10) It shall be the policy of the Alaska United Methodist Conference to pay 100% of all General Conference Apportionments. These funds are: Episcopal Fund, General; Conference Administration, Interdenominational Cooperation Fund, World Service Fund, Ministerial Education Fund, Black College Fund, Africa University Fund.

Fiscal Policies and Procedures - Linda Dunham**Introduction**

In fiscal matters, as in all others, the Alaska United Methodist Conference (AUMC) shall be governed by the following bodies of law in descending order of priority: the Book of Discipline of the United Methodist Church; the Rules of the AUMC; and the financial policies of the annual conference which is contracted by the AUMC to provide treasury services.

Policies and Procedures**A. Year-End**

The fiscal year for the AUMC shall be the calendar year (January 1-December 31). (Reference: AUMC Rule R6.3500)

CF&A shall set the date yearly for the closing of the financial records of the AUMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year. (Reference: AUMC Rule R6.3501)

At the close of the fiscal year, the annual net operations will be transferred to the General Fund, with the exception of the following general budgeted funds which will have designated fund balances. The annual net operations of these funds will be transferred to the respective designated fund balance rather than revert to the General Fund:

- a. Office Furniture and Equipment Replacement Fund
- b. Delegate Expenses
- c. Quadrennial Training Travel Fund
- d. Health Insurance Fund
- e. Pension Subsidy Fund
- f. Annual Conference Meeting Fund
- g. Emergency Maintenance Fund
- h. Mission Aid Fund
- i. Moving Fund
- j. Equitable Compensation Fund
- k. Mission Property Management Fund

B. Fiscal Management

The Conference Treasurer, recommended by CF&A and elected by the Conference, is responsible for the day-to-day fiscal management of the AUMC. The Treasurer

works within the guidelines of the UMC, the AUMC Rules, the accounting standards and procedures as described in the Accounting Manual of the Treasurer's office and the AUMC approved budget.

There shall be a General Fund established, maintained, and administered by the Council on Finance and Administration. The Fund Balance shall provide working capital (cash flow) for the operation of the Conference, emergencies, and unexpected needs that arise from time to time. The annual net operating results in the Connectional Clergy Support, Connectional Administration, World Service and Conference Benevolence and other General Funds not otherwise designated will provide the basis for this Fund. CFA will set an amount to be held, as a minimum balance, in the General Fund as a reserve. Funds in excess of that reserve may be considered for funding of special projects or may be considered as income for future annual budgets.

All funds will be reviewed annually by the CFA, identifying committees, agency or task force responsible for putting the funds into ministries. CFA is responsible for ensuring that those bodies are aware of funds held for ministry.

C. Accounting Standards

The AUMC will cooperate with the General Council on Finance and Administration and with the General Board of Discipleship in promoting and standardizing the financial recording and reporting system for the AUMC and in the local churches of the Conference.

D. Audit

As soon as practical, following the year-end, an audit of the financial statements of the AUMC shall be made by a certified public accountant selected by the CF&A. Funds to provide for this audit will be included in the annual budget of the AUMC. The report will be reviewed by the Treasurer and the CF&A and will be available to others on request.

E. Investments

As per the Book of Discipline, the CFA has the authority and responsibility to develop policies regarding the investment of conference funds with the aim of maximizing funds available for mission.

F. Gift Receipt Policy

Gifts (cash and property) to the Alaska United Methodist Conference will be handled according to the procedure outlined in the Rules of Order of the AUMC (R.21).

G. Budget

Yearly requests for funding from the Alaska United Methodist Conference budget should, whenever possible, be submitted to the CFA prior to the AUMC Winter Meetings. If the amount requested is significantly higher than the previous year's budgeted amount, a detailed justification for the increase should be included.

H. Loans

For any loans granted from Conference funds, the authorizing body shall provide the office of the Treasurer with official minutes of the meeting in which the loan was voted for approval so that documents may be completed detailing the loan payment terms and so that loan payments may be properly credited.

I. Reports

The Treasurer will be responsible to see that full financial statements (statements of assets, liabilities and equity and statements of income and expense) are prepared and presented to the CF&A at each CF&A meeting for review. These reports will also be available upon request to the conference office or the office of the Treasurer. Questions regarding income, payments and fund balances will be addressed by the Treasurer's office as needed.

J. Authorizations

Requests for disbursement of conference funds will be made by written voucher indicating the fund from which payment is to be made and will include the signature of the authorizing person. Requests for disbursement will include receipts and/or any supporting documentation. Standing vouchers may be authorized for ordinary and recurring expenditures (monthly utility payments, etc.). Authorization may be given for the use of conference credit cards by employees, with documentation requirements for all charges made via these cards.

K. Implementation, Review and Revision

The fiscal policies and procedures are to be implemented by the Conference Treasurer. Recommendations for revision to the policies and procedures will be made by the CF&A.

Financial Report from 2009 – Craig Parrish

Missional Priorities – Clean Water should read \$3173.10 ---- 11,229

Regional Program Councils did not spend \$17K; rather they spent \$4299.28

2010 receipts are down 7 percent from 2009.

Craig thanked us for allowing him to serve as our Conference Treasurer, and looks forward to continuing in that capacity.

Budget 2011 – Linda Dunham

Conference Budget is projected to increase 2.7 percent. (See p. 89-94)

First Samoan Loan Option Presentation

History of the Loan as presented by Craig Parrish

PNW Annual Conference 2005 – Bishop Ed Paup and Conference Superintendent Rachel Lieder Simeon talked to Craig Parrish and Tom Wilson about the possibility of getting a bridge loan from PNW Board of Foundational Development so that the Samoans could purchase a building in Anchorage while awaiting approval from UMDf. PNW loaned the money; UMDf came through. PNW was removed from the picture, and the Samoans began to make \$3500 monthly payments as they were able. Tom Wilson is the PNW loan officer. February 11, 2010: payments have not been made in full for some time. That affects us because UMDf holds the Annual Conference responsible when loans become delinquent. Tom was asked by Bishop Hagiya to come up with some options that might resolve the current situation.

Current Financial Situation of Samoan First UMC – David Beckett

Samoans have some different ways of dealing with money in their church. Language is also a bit of a barrier. Congregation has been divided into men, women, youth, & choir. Each of these groups has been assigned responsibility for paying specific bills other than the mortgage.

It has been estimated by experts outside the church that they can manage a monthly payment of no more than \$2000.

Three Scenarios – Tom Wilson

- The Conference would issue a 28.5-year loan at 4 percent APR, which would yield a monthly payment of \$2000. Funds would come from the Legacy Fund.
- The Conference would issue a 5-year loan using the 28.5 year amortization, a 4 percent interest rate, which would yield a monthly payment of \$2000 and a balloon payment at the end of five years. Funds would come from the Legacy Fund.
- The current loan would be rewritten by UMDf at a lower interest rate and a 20-year amortization. This would result in a lowered payment, but the \$2571.63 monthly payment is still higher than what the church can currently afford.

Why did the UMDf approve the loan? Did they do their due diligence? Has something changed with the church? No real clear understanding of how the funding decision was made by UMDf.

There are always churches that are part of our larger mission even when they are not yet capable of being fully fiscally responsible for itself and its involvement in the connection.

The Conference paused for silent prayer for discernment before making a decision.

The AUMC would still hold the real estate, even though the Legacy Fund would be reduced by \$400K

Missional Nature of the Samoan Church in Mountain View - Salitai Maga

Church is very meaningful to the members of the congregation. Church is also a community center, a place for new immigrants from Samoa to get help as they begin to assimilate into the community. Mission of the church is large, and quite different from many of our Anglo congregations. Reaches out to the numerous homeless people who live in the area. Has many children within the church community. High risk community with a significant ethnic mix. The church is considered part of the stabilization effort of that area by the Municipality of Anchorage.

Are there opportunities for the Samoan Church to rent its space to provide some additional income?

Scenario #2 – Would their timely payments to the Conference enable them to secure a commercial loan at the end of the five year term? It might, yes.

A motion was made to poll the three motions and then come up with one to vote on. Whichever scenario is adopted, that the AUMC authorize the chancellor in consultation with the Superintendent, the chair of CCFA, the chair of Admin. Unit, the Director of the Foundation of the Northwest, and the Conference Lay Leader to draft and execute a contract in compliance with the provisions of the *Book of Discipline*.

Vote was by ballot.

#1 – 3 votes

#2 – 47 votes

#3 – 4 votes

Voting on Scenario #2 as amended – motion carried.

Rules change – Karen Martin Tichenor representing PMU

The following Rules Change was presented to the Annual Conference for approval:

R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE . . . The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AUMC (ordained and diaconal).

MEMBERSHIP/ORGANIZATION . . . The membership of the Professional Ministries Unit should be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

- three (3) ordained clergy
- one (1) diaconal minister
- one (1) lay person

Five (5) members nominated by the AUMC Committee on Nominations:

- two (2) ordained clergy
- three (3) lay persons

The Chair of PMU shall be nominated by the bishop and elected by PMU at its first session following the close of the annual conference following the regular session of General Conference.

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person).

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (Disc., 2008, ¶¶33 & 635).

The AUMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve ex officio.

DUTIES AND RESPONSIBILITIES

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (Disc., 2008, ¶637).

To perform the functions of the Committee on District Superintendency as prescribed in the United Methodist *Book of Discipline*. (¶668)

To administer the continuing education funds for ordained clergy and diaconal ministry.

To act as the Annual Conference Board of Higher Education and Campus Ministry thus providing a means of accountability for local campus ministries (¶634), as the Annual Conference Board of Ordained Ministry (¶635) in a limited role, since the AUMC does not have members, other than affiliate members, who are ordained, and as the District Committee on Ordained Ministry (¶665) to care for responsibilities for candidates for licensed and ordained ministry (¶310-314) as well as for licensing of local pastors (¶315-320), who are clergy members of the AUMC when approved by the AUMC in executive session (¶315) and appointed and licensed by the bishop (¶316).

ACCOUNTABILITY AND LINKAGE . . . The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AUMC through its membership on the CCC.

R5.0100...In order to ensure compliance with the United Methodist Book of Discipline, the function of each annual conference agency specified in the Discipline shall be filled by an AUMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry. Between sessions of the Annual Conference the CCC shall have authority to make changes in these assignments to optimize our connections to the general church.

DISCIPLINARY PROVISION

Committee on Nominations¶607.3
 Council on Finance and Administration¶611

 Commission on Equitable Compensation¶625
 Board of Church and Society¶629

 Board of Discipleship¶630
 Board of Laity¶631
 Committee on Ethnic Local Church
 Concerns ¶632
 Board of Global Ministries¶633
 Committee on Parish and Community
 Development¶633.5
 Board of Higher Education and
 -Campus Ministry

 Board of Ordained Ministry¶635
Committee on Episcopacy¶637
 Board of Pensions¶639
 Board of Trustees¶640
 Commission on Archives and History¶641

 Commission on Christian Unity and
 Interreligious Concerns¶642
 Commission on Religion and Race¶643

 Commission on the Status and
 Role of Women¶644
 Commission on the Small Membership
 Church¶645
 Commission on Communications¶646
 Council on Youth Ministry¶649
 Committee on Disability Concerns¶653
 Committee on Native American Ministry¶654
Committee on Superintendency ¶668

AUMC AGENCY

Committee on Nominations R5.1005.
 Council on Finance and Administration
 R5.1009
 Administrative Unit R5.1000
 South Central Regional Program Council
 R5.1016
 Kenai Regional Program Council R5.1016
 Board of Laity R5.1017
 South Central Regional Program Council
 R5.1016
 Northern Regional Program Council R5.1016
 South Central Regional Program Council
 R5.1016
~~Southeast Regional Program Council~~
~~R5.1016~~
Professional ministries Unit R5.1015
 Professional Ministries Unit R5.1015
Professional Ministries Unit R5.1015
 Administrative Unit R5.1000
 Administrative Unit R5.1000
 Commission on Archives and History
 R5.1003
 Alaska Christian Conference Delegation
 R5.1001
 South Central Regional Program Council
 R5.1016
 Southeast Regional Program Council
 R5.1016
 Kenai Regional Program Council R5.1016

 Committee on Communications R5.1004
 Council on Youth Ministry R5.1007
 Administrative Unit R5.1000
 Native Ministries Committee R5.1012
Professional Ministries Unit R5.1015

Rule change approved as amended.

Plenary session was concluded and the members of the conference prepared for worship.

Saturday, June 5, 2010 – 8:30 a.m.

Plenary #2 – Superintendent's Report – David Beckett

When God called me out of my 8th grade science classroom in Atlanta in 1979 it wasn't to the superintendency. I was on a graduate school track to one day be a principal or teach at the college level. Back then as I prepared to leave my students and colleagues at Floyd Middle School to head back to Ohio for seminary I never did see my call to ordained ministry as any more important than my call to be a Christian layperson teaching middle school science. Nor is what the bishop has asked me to do as your superintendent anymore important than the ministry offered by the laity and clergy of the Alaska Conference.

Truth be told, I never really aspired to this job. Part of the reason for coming to Alaska nearly 19 years ago was to escape the ecclesiastical ladder in my home conference of West Ohio. But I was aware that this might be a possibility. Like Jonah who ran away from where God was calling him, I even started a big fish rumor that what we really needed was an experienced superintendent who could learn Alaska. What I can tell you now is that I was wrong. After 18 years of life and ministry in Alaska it has been a gift to go to our churches and know some of the people, the history, and community.

A VIM leader went to Nome last summer and told me that it is a place of extreme poverty and third world conditions. A month later I flew to Nome for the first time and said to myself, "This is Alaska." Isn't it interesting when you look at Alaskans, not through the lens of a visitor, but through a lens of many years of living with Alaskans as one of them. One of our pastors heard his parishioner say when he learned of my appointment, "Finally, someone who understands who we are." I hope I never forget who you are as United Methodist Alaskans.

So we are here to catch a vision from God of new places for new people. To those of you receiving a new pastor, I have a bit of advice. Don't just assume that your new pastor and family have dropped into your church from the twilight zone, or that they have been in a cryogenic state awakened for the sole purpose of being your pastor. They have just said goodbye to dear friends and church family, and are likely to be in a state of grief.

In 1991 I remember well my first Sunday morning at the Soldotna church. They had an interim pastor for months and were ready for their "settled" pastor. I had just left a large youth group and a wonderful church in Ohio. I wasn't emotionally ready to be their pastor yet.

So ask your new pastor and family about those people they left to come to you. Just as you are grieving the loss of your previous pastor, so is your new pastor experiencing grief. They need some time to allow their spirit to catch up with their hearts in this new place.

One year ago I, too, left a beloved community of faith after serving for ten years, the longest pastoral tenure in my ministry. It felt strange when I returned to St. John last fall for their charge conference. My pastoral hat was not fully off, and my superintendent hat was not fully on. But I continued to pray and talk it out with my wife, Kim, and a few trusted friends. And then it happened. In January with most charge conferences completed I was suddenly okay with my new hat. I began to attend a few services at St. John. It was then that I realized that this time apart was not only helpful for Pastor John and the congregation to forge a bond, but this time was helpful to me. I needed this space to live into my new role as superintendent.

So now I am here before you having completed one year as your rookie superintendent. I have been in all of our churches, camps, and institutions during this past year. There is much to celebrate. God is doing amazing things in and through the people called United Methodist. God is caring for homeless people through a new day shelter ministry at Ketchikan First. God is showering children in Unalaska and Nome with love at their after school and evening children's ministries. One of the new things God is doing is to help those with addictions in Fairbanks find healing in a worship setting for those in recovery. God is present in Willow showing up in the form of a United Methodist offering food or wood to keep warm.

I'd like to ask Fran Lynch to stand up. This servant of our Lord has been providing Christian education in Anvik and Grayling for the past 13 years. It is with sadness that this ministry has come to an end. But it is time. Thank you, Fran, for your faithfulness and your love for our native children.

God is loving the world through outreach ministries in Girdwood, Homer, Aldersgate, Christ First, Turnagain, Chugiak, Anchor Park, and Palmer. Northstar is a small Nikiski church where the recession is real. Yet they have a vital and alive youth ministry, the largest on the Kenai Peninsula. Seward tried something new...an outreach to students at the vocational school. Moose Pass is renovating their building. Kenai built a special room for babies and young families. Soldotna and Douglas provide breakfast for hungry school children. Ninilchik's members gave generously and bought their pastor a much-needed hearing aid. New Hope did a makeover on their building and are bringing in families with children.

Churches like First Samoan, Korean, Northern Light, and First Anchorage are involved in advocacy ministries for those who have no voice. With building changes and new ministries Jewel Lake, East, St. John, and Sitka are working hard to create new places for new people to experience the healing love of Christ.

The challenges that face us are huge. We are doing church in a culture that really doesn't like organized religion. After time spent with Bishop Robert Schnase and our Bishop Hagiya most of us get it that we cannot afford to do church in the same old ways. We simply do not have a choice but to push onward, to rethink church. Our bishop has challenged us to bring in new members. I have encouraged all of our churches to invest time, passion, and resources into creating new places for new people. I have also said this, "All of us should be working to create healthy church systems whether new people are coming to us or not."

Many of our churches are on the edge of financial insecurity. Some were not able to give 100% of their apportioned giving last year. I think you all get the fact that apportionments are personal, that sister Alaska churches pick up the slack so that God may continue to do amazing things throughout Alaska. My desire would be to eliminate all talk of the "conference" as some center of power and money.

Friends, look around you. WE are the conference. Thank God for apportioned giving. When one church struggles other churches are there for you. So you were there in April when Leila, Lonnie, and I met with leaders of First Samoan UMC to share the news that their brothers and sisters in Christ wanted to ease their huge mortgage burden. I wish you could have seen the smiles and tearful eyes. The Alaska United Methodist Conference is the body of Jesus Christ.

I have been building partnerships with the Presbyterians, Lutherans, and Episcopalians. We celebrated our communion agreement with the ELCA with a grand worship service in Anchorage last winter. We have a vision for the raising up of native Christian leaders to be trained ecumenically for lay pastoral ministry in our villages. This coming year we are working with the Alaska Christian Conference to plan two major events in October and February. We are hoping to offer a balanced voice of Christianity to Alaska society. We want to speak to issues of immigration reform, homelessness, and domestic violence. I have encouraged our churches to start a ministry of sharing plastic bags filled with personal items like tooth brushes, soap, etc. with people who spend most of their lives on our streets. The goal is to build relationships with people, to look them in the eye, and to know their name. Pastor Michael Burke of St. Mary's Episcopal Church in Anchorage told me the story of driving with his kids. They often remark, "Hey Dad, there's Bill. Let's stop and say hi." That's the kind of ministry I envision in our communities when United Methodists get the Holy Spirit fire to transform our world.

So I have spent this past year getting oriented to our ministries. Being a superintendent is unlike being a pastor of a church. The administrative learning curve has been huge. Bishop Hagiya has shown me patience and understanding and much grace when I made mistakes.

I would ask that Leila Disburg and Crystal Feaster stand to be recognized. You already know that we have an amazing conference staff. It takes time to learn how to work together and we have spent this past year doing just that. Many questions would come our way and we would look at each other and say, "I don't know." We just don't have the corporate conference history yet. Crystal is completing two years as our administrative assistant. Leila is finishing her first year and for the first time in our history as our first full time Director of Connectional Ministries. We stand before you today as three people who love each other, who love our jobs, and who love the United Methodist Church in Alaska. Together we are forging a good team to support and lead you as we grow disciples of Jesus.

A few of the ministries we are hoping to see in the future include improved communications using technology. We are already saving the conference money by conducting online video and audio conferences. We expect every church by this time next year to have a Safe Sanctuary policy adopted and put into practice. We are researching the

possibility of starting new communities of faith. We are hoping to follow the example of our southeast region where 3 out of 5 churches have completed a hospitality assessment and have officially become Welcoming Congregations. With Leila's and the bishop's leadership each church is being asked to engage in an assessment process that will help us focus our mission more clearly on discipleship and revitalization.

I know you all will join me in welcoming our newest group of pastors coming to Alaska: Paul Caseman at Seward and Moose Pass; Dan Lush at Willow; Cindy Roberts at Douglas; and Jennifer Smith at Anchor Park and East. The new pastor at Northern Light will be announced very soon.

When I got this job I asked lots of bishops and superintendents for advice and wrote down much of it. Out of that wisdom I gleaned this. My number one job as your superintendent is to bring the best and brightest clergy leaders to our churches. Revitalizing our churches needs to be everyone's top priority. This will only happen when we have spiritually formed, compassionate, and insightful leaders, both clergy and lay.

I want to thank Dennis Holway for preparing the way for me. I also appreciate the wonderful team of pastors appointed here by Rachel Lieder-Simeon and Ed Paup. I'd like our conference lay leader, Mr. Lonnie Brooks, to stand please. I hope you all realize how much time our lay leader, Lonnie Brooks, gives to our conference and the general church. He truly works full time for the church with no pay. I depend on him for valuable insight and Disciplinary expertise. I hope you realize that the author of a good part of our United Methodist Book of Discipline is standing before you. He is an integral part of your conference leadership team.

I met with each of our pastors last year and began to hear a common thread. They would say, "When I came to this church the superintendent or bishop told me such and such." It made me wonder what I would tell my pastors at the time of their Alaska appointment. This is the result of those thoughts. This is what I expect, not only of new clergy, but of all clergy serving in the Alaska United Methodist Conference.

1. **BOUNDARIES.** Respect all ethical boundaries of human behavior in your church and community. Be very aware to avoid situations where you are alone with a person who is fragile and vulnerable.
2. **FAMILY.** Married clergy will need to pay special attention to their marriages and their children. The isolation and climate affects people in different ways. Single clergy need to find friends who can provide nurture and accountability.
3. **CONNECTIONALISM.** Due to the isolation and remote geography of Alaska we really depend on each other. All pastors and lay professionals under appointment are expected to attend the annual clergy retreat and winter rendezvous in February, Fall rendezvous in October, regional program councils, and annual conference.
4. **PREACHING/WORSHIP.** Work on your preaching and worship leadership. If there is one common quality our churches request at the time of a pastoral change it is that they desire a preacher who can offer a relevant, engaging message based on God's Word they can take home and apply to their daily lives.
5. **SPIRITUAL LIFE.** Read the Bible and pray daily. Be aware that spiritual insights are not always given to pass on to others, but for your soul's benefit.
6. **LOVE.** Love your congregation and community. In big and small ways show them that you are one of them, that you embrace this Alaskan life in its grandeur and in its sometimes difficult realities. Remember to include self-love and self-care for your physical and emotional well being.
7. **MISSION.** Lead your congregation by example in reaching out to be in ministry with the poor and to engage your church in mission beyond themselves.
8. **EVANGELISM.** Create a church system that is conducive to welcoming new people. Help them deal with the changes that are necessary in order to assimilate new people. Remember, disciple making is the purpose of the Church, and the work of a disciple is the transformation of the world.

9. IMPROVE. Show a genuine willingness to become a better pastor. Take your continuing education seriously. Ask your SPRC for ideas. Consider relating your education experiences to the goals of your church.
10. LAUGHTER. Look for ways to not take yourself so seriously. Letting things roll off your back with a humorous comment will go far to strengthen your emotional well being in Alaska.
11. I tried to limit these to ten but could not resist one more. Pastors, please answer your email and return your phone calls.

When I was a young pastor in Ohio Bishop Edsel Ammons, preached a strong message to our conference. It answered the question, "How do you know what your mission is?" Whether a church or individual the answer was the same. He said, "Let the needs of the world determine your mission." This message has stuck with me. So I challenge us all when we go home to truly look at our communities with God eyes. What are the needs? What can you do as a church and as an individual? For when you and I said yes to Jesus, when we gave our lives to follow this Savior and Lord, we gave up the right to choose whom we will love and whom we will not love. As disciples of Jesus Christ the world is now our parish.

Mike Slaughter, in his new book, *Change the World*, talks about how the church has operated with an attractional model of evangelism. The time has come, he writes, for the church to move to a missional model of evangelism. The time has come for the Church of Jesus Christ to quit worrying about just filling our pews and start moving into the world.

So let us move into this new conference year with a fresh commitment to God to do whatever it takes to create new places for new people so that the people of Alaska and the world may be transformed by the amazing grace and love of God through our Lord Jesus Christ and Holy Spirit fire!

Visioning Task Force – Julie Elmore and Teri Erbele

By loaning money to the First Samoan Church at 4% interest, we have reduced our annual income from the corpus by about \$8000 per year.

Video: "The vision of our church should be as unique as fingerprints."

"What should the cup of water be for our community?"

"What good are we?" "What's the next step?" "The answer begins with one word: VISION."

After a long process of discernment, five priorities were established by the Visioning Task Force:

- Church Revitalization
- Stewardship
- Youth and Young Adults
- New Church Starts
- Native Ministries

Vision Theme: "20/20 VISION: *Leading to God's New Horizons.*" Not only does this emphasize the importance of us developing a clearer vision for our local churches and for our conference, but also sets a time frame for us ... 2020. Ten years.

Questions for members of the AUMC to wrestle with in our local churches:

- Question of Purpose: *Why are we (you) here?*
- Question of Mission: *Where are we (you) going?*
- Question of Community: *Who will walk with us (you)? Who are the people being forgotten in your midst right now?*

- Question of Commitment: *What will we (you) die for? What are the things that are worth sacrificing for? What are the things that are worth fighting for? What are the things that are worth sacrificing?*

The new Conference Logo was introduced and will appear on the cover of the conference journal as well as all conference publications.

Carlo Rapunut developed a 2020 vision in the Philippines several years ago. 20 new faith communities by 2020; developing the leadership necessary to resource those communities.

Develop a study that could be used in local churches to address the five areas of the vision.

The Visioning Task Force of the AUMC moves that all income from the corpus of the Legacy Fund be administered by the Conference Coordinating Council (CCC) in fulfillment of the priorities of the 20/20 VISION: Leading to God's New Horizons.

AUMC Process for Establishing a Mission Congregation – David Beckett & Peter Perry

This is a process for defining congregations that will exist as “a mission within the mission”.

Missionary Conferences can only be created or dissolved by the General Conference, as opposed to Annual Conferences, which are created or dissolved by the Jurisdiction.

Motion is to accept the Process for Establishing a Mission Congregation as a policy for future action. Motion approved as presented.

Petitions

Petition #1 – Lonnie Brooks – Mission Property Management Fund – “It is resolved that the share of the proceeds from the sale of the Kimberly Manor and Hyder real properties to be retained by The Alaska United Methodist Conference be used to establish a fund to be known as the Mission Properties Management Fund. The fund shall be used for paying unforeseen and unbudgeted expenses that arise from time to time, such as, but not limited to, taxes, insurance, appraisals, and surveys. The AUMC Conference Superintendent, upon consultation with and approval from the President of the AUMC Board of Trustees, the Chair of the Conference Coordinating Council, and the President of the Conference Council on Finance and Administration, is authorized to use money from the fund for the specified purpose.”

Motion carried.

Petition #2 – Leila Disburg – Safe Sanctuaries – our Biblical mandate to care for those in our midst who are the most vulnerable. Policies and Procedures for the AUMC were presented for consideration and approval by the members of the Conference. Each local church will also be required to have a working policy in place by Charge Conference 2011. It's worse to have a policy that you don't follow than to have no policy at all.

**Alaska United Methodist Conference
Safe Sanctuary Policy and Procedures
For Children, Youth and Vulnerable Adults**

In so far as the Alaska United Methodist Conference (AUMC) provides ministries to children, youth, and vulnerable adults, it is the policy of this conference to put in place procedures that will protect their safety and well being.

We believe the promise we make at baptism is one that we take seriously. When a child or adult is baptized we agree to do whatever we can to provide a community that will love

them and help them to grow to be faithful disciples. Moreover, because we are baptized, we include all children, youth and vulnerable adults whether baptized or not.

Each local church and conference entity in the AUMC which works with children, youth and vulnerable adults shall prepare and send to the conference their policy and procedures for protecting children, youth and vulnerable adults. These policies shall be reviewed yearly and updates included in the charge conference reports for local churches. Each local church will need to adapt its policy to fit its church building, size and programs. Conference staff is available to resource local churches in writing policies and training.

Procedures

Safe Sanctuary

The term "Safe Sanctuary" refers to a program to protect children, youth and vulnerable adults from abuse, authored and published by Joy Melton and used by many United Methodist Churches. It includes simple, common-sense protective rules described below. This is also meant to protect staff and volunteers from unfounded accusations. Procedures for "Safe Sanctuary" should address at least the following topics.

Screening

Any adult who works with children, youth or vulnerable adults either as a volunteer or paid staff person shall be screened. The screening shall include a background check. This background check shall be a national search. It is recommended that someone be designated as the holder of information developed from these screenings. These shall be kept locked up so only the authorized person(s) shall have access.

Background screening shall be redone every other year to assure continued safety of all. The screening can be done through any of a number of resources. The conference office or website can be consulted for recommended services.

Screening shall also include having paid staff and volunteers fill out an application (samples can be found in the resource cited later in this document) to verify identity, address, employment history, experiences, prior church membership, personal references, permission to do the background screening and their signature affirming that the information provided is true.

Some churches introduce the Safe Sanctuary program as a part of new attendee/member classes. This allows the church to make all new persons aware that the church cares about protecting children, youth and vulnerable adults. It also gives the new participants the opportunity to be screened in the beginning if they think they might like to work with vulnerable persons.

Screening for driving records must be done on volunteers or staff who will be transporting children, youth or vulnerable adults. The screener will want to be concerned about the recent years of driving record. If as a young person an applicant had some trouble but is now long past those times, then he or she may be considered to be a safe driver.

See sample forms for gathering permission to do background screening on paid staff and volunteers in the book listed under Resources.

Review of Background Screening

A responsible party shall be designated as the person(s) who reviews background screenings. This person(s) should be someone who can be depended on to keep the information confidential and who can determine what information on a background screening is relevant and what information is not because it is too old or not applicable to the situation.

Computers and the internet make it very easy and quick to do national background screening of all kinds. Permission to do the screening should be kept in locked files. After the screening is done the person in charge of making the background check may shred or black out sensitive information such as social security number, drivers license number, etc. The

permission form should be kept on file until a new permission form has been signed for the next screening. The old form can then be destroyed.

Training

The conference shall provide training to all persons working with children, youth or vulnerable adults as requested. The training shall include but not be limited to: recognizing signs of abuse; avoiding situations when abuse might take place or conduct which might be perceived as abuse; reporting requirements of the state of Alaska and the Alaska United Methodist Conference related to abuse and media response procedures.

Group of Three Rule

A child, youth or vulnerable adult shall not be alone with another unrelated adult or child or youth or vulnerable adult. Ideally, everything should be done in groups of at least three: at least two adults and child, youth or vulnerable adult; or two children, youth or vulnerable adults and an adult. The ideal to strive for is two unrelated adults to be with those being protected at all times.

Counseling situations should be handled in such a manner that there is provision for private conversation but, if possible the participating persons should be in visual contact with others. Means of accomplishing this include having an open door, or window into the area of counseling, sitting outside in an area visible to others, or conducting the counseling in an area of a room away from others but still visible. If an adult is going to enter a counseling situation with a vulnerable person he or she should inform another adult.

Restrooms. The ideal situation is to have two adults accompany a child, youth or vulnerable adult to the restroom. If this is not possible another child, youth or vulnerable adult may accompany the supervising individual. The adult may also stand outside the restroom so he or she is not alone behind closed doors with the vulnerable person.

Riding In A Car. When transporting vulnerable participants, adults should make every effort not to be alone in the car with a child, youth or vulnerable adult. When dropping off or picking up vulnerable participants the route should be planned so two are dropped off last or picked up first if another responsible adult is not available. Caravanning is another alternative when two cars are needed to transport but there are not enough adults for two adults per vehicle.

After Events. If an adult finds himself or herself in a situation where he or she is alone after an event with a child, youth or vulnerable adult, he or she should wait outdoors with the protected party until the protected party is picked up.

Showers. Adults and vulnerable participants at an overnight event should not shower together.

Age Differences

The Safe Sanctuary materials recommend a minimum five-year age difference between the oldest participant and the youngest leader at any event. The Alaska UM Conference also recommends this standard when the participants who are not leaders are children and youth. This protects the worker and the children and youth.

Under Eighteen Years of Age

Anyone under the age of 18 shall not be left in sole charge of children, youth or vulnerable adults. When a supervising adult over the age of 18 is present the under 18 worker and those vulnerable are protected.

Windows in All Classrooms

The ideal for classrooms is for each classroom to have a window, which may be in the door to the classroom. When this is not possible doors to classrooms shall be left open and someone shall be designated to walk by randomly to check on each classroom.

Cyber Safety

The world of computers, internet, and social networking is changing at a rapid pace. Churches and conference entities shall keep themselves up to date on what is happening and what is being recommended as best practices for safety of all involved. Children, youth and vulnerable adults shall be educated about internet safety. Permission shall be received in advance if pictures of children, youth or vulnerable adults are going to be used on the internet or in any media. When emailing be sure to "bcc" so that a recipient does not have access to each addressee's email. When computers are available some kind of a parental control management feature shall be used.

Convicted Abusers Attending Church

The internet makes available to the public names and locations of registered sex offenders. If someone in your church is a registered sex offender people in your church will be likely to find out because many parents are advised to check out the website to see if there are registered sex offenders in their neighborhoods.

Churches and conference entities are advised to check their church membership out on these websites and to be proactive if there is someone in your congregation who is a registered sex offender. We want to welcome both those who have been abused as well as those who have been abusers.

However, it is extremely important for the registered sex offender to be monitored while he or she is in your church building or facility where you have programming for children, youth and vulnerable adults. A team from the church (possibly pastor, trustee chair, SPRC chair...) should meet with the registered sex offender and develop a plan that will allow the offender to attend church for worship and other activities but that would restrict the offender from being anywhere in the building where he or she might be alone with children, youth or vulnerable adults.

Churches and conference entities should assign someone to monitor the offender's movements while he or she is in the church building or other facility. This may be in the form of a written agreement with the offender. For more information on how to handle this situation call the Director of Connectional Ministry or the Conference Superintendent.

See The Book of Resolutions of the United Methodist Church 2008, as Resolution 8009.

Educating the Congregation

The Alaska Conference shall regularly offer training to local churches and individuals. It is recommended that local churches develop a plan to educate their congregation, including children, youth and vulnerable adults on Safe Sanctuary. It is also recommended that the church find a way to celebrate when their policy is written, approved and filed with the conference office.

Reporting of Incidents

A plan for responding to allegations of abuse shall be established. The book, Safe Sanctuary has a chapter devoted to this. Those working with children, youth and vulnerable adults shall be aware of the state laws for reporting abuse. They shall also put together a plan to respond to the spiritual needs of those involved. Faithful response to the victim will include taking the allegation seriously and respecting the victim's privacy.

It is recommended that conference authorities (superintendent or the presiding bishop) be notified as soon as allegations of abuse are received.

The conference has a plan in the journal for responding to clergy abuse which should be followed if the pastor is the accused abuser (AUMC 2009 Journal, p113, Paragraph C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct).

Media Communications

A plan for responding to the media shall be put in place. This plan should include who will be designated to speak to the media. The conference staff that has had crisis communication training can be consulted for advice on a plan as well as at the time of a crisis.

Resources

Recommended resources for writing, reviewing and implementing policy and procedures for Safe Sanctuary include:

Safe Sanctuary: Reducing the Risk of Abuse in the Church for Children and Youth written by Joy Thornburg Melton, Copyright 2008 Disciples Resources. *This book includes many other resources for information and training – including a list of videos.*

Safe Sanctuary DVD

Book of Discipline 2008

Paragraph 226 Care of Children and Youth (Baptism of children and youth).

Paragraph 226.4 (Duty of pastor, parents, officers, teachers and congregations to children of the church).

Book of Resolutions 2008

Paragraph 161: Resolution 2044, p. 135 Sexual Misconduct within Ministerial Relationships

Paragraph 162: Resolution 3021, p 192 Abuse of Older Adults

Paragraph 162: Resolution 3084, pp. 245-247 Reducing the Risk of Child Sexual Abuse

Resolution 8009, pp. 919-921 Church Participation by a Registered Child Sex Offender.

Policy and Procedure Review

This policy shall be reviewed yearly and any changes brought to the AUMC Annual Conference for approval.

Alaska Conference Safe Sanctuary Committee

Leila Disburg, Director of Connectional Ministry, attended Safe Sanctuary training years ago in Iowa and in Nashville November 2009, has experience writing a number of church policies.

Judith Goodrum, St. John UMC member, Attended Safe Sanctuary training in Nashville November 2009.

Kris Ann Wilcox, clergy on family leave, Unalaska, attended Safe Sanctuary training and has had extensive experience writing policies for church.

Laura Skiba, clergy North Star UMC, Nikiski, Chair of Conference Youth Council.

Abbe Dunning Newbury, Alaska Conference Chancellor, member of Chugiak UMC, worked on their safe sanctuary policy and was invaluable as the conference policy and procedures were written.

Lonnie Brooks, Alaska Conference Lay Leader and member of East Anchorage UMC. Lonnie's work in the denomination is extensive and invaluable as the conference policy and procedures were written.

Motion carried.

Report from GBGM – Teri Erbele

Teri Erbele, Conference Secretary of Global Ministries, reported on the 10-10-10 program launching on October 10, 2010.

Conference Board of Pensions Report – Bruce Galvin, Conference Benefits Officer**Past Service Pension Rate**

Resolved: that effective January 1, 2011, the Ministerial Pension Rate and the Local Pastors Pension Rate shall be \$642.00 and that Supplement One to the Clergy Retirement Security Program be so amended.

Explanation: Supplement One to CRSP is the new name of Addendum A to MPP and CPP that was originally adopted by the 1981 session of this Annual Conference and all other provisions of Supplement One/Addendum A continue as previously adopted. This new pension rate represents an increase of 7% over the 2010 rate to bring it up to 1% of the conference average salary as recommended by the *Discipline*. Plan rules only require a 2% increase or 0% from a recent Judicial Council decision. There is sufficient funding in the Pre-82 plan to fund this increase.

Motion carried.

Use of Pre-82 Plan Overfunding

Resolved: keep the Pre-82 pension funding ratio at 120% or greater. Excess funding beyond this ratio be sold per contract to another willing annual conference to help fund all or part of their Clergy Retirement Security Plan defined benefit annual contribution due at the General Board of Pension and Health Benefits on December 31st.

Establish a CRSP trust fund held at the General Board that will receive payments from the sale from other willing annual conferences.

Earnings from trust fund are only to be used for pension and benefit purposes of the Alaska Conference.

Explanation: Prior to 1982 clergy were covered under the Ministerial Reserve Pension Fund. This was a defined benefit program where the retired pastor with service prior to 1982 in an annual conference would receive a past service rate set by the conference each year times the number of years served in that annual conference prior to 1982.

The pre-82 pension account was not properly funded when clergy served their years under appointment prior to 1982. This under funding caused an unfunded liability. General Conference legislation passed in 1980 required that each annual conference fully fund the pre-82 obligation by 2021 (40years).

Due to aggressive funding of this obligation in the early years plus incredible returns on plan assets from the stock market the pre-82 unfunded liability was funded in full many years ago in the Alaska Conference. With continued growth in plan assets the preliminary actuarial valuation for 2011 as of 1/1/2009 shows surplus funding of \$1,090,809, which is a funding ratio of 143%. We have received the estimated 2012 valuation as of 1/1/2010, reflects market recovery, shows surplus funding of \$1,856,000 or 174% funding ratio.

Not all conferences have fully funded their pre-82 obligation since they have until 2021 to complete. Therefore, the conferences that are overfunded cannot get access to their excess funding because the plan cannot be closed until all conferences have fully funded the plan.

Passage of CRSP (effective 1/1/2007) with one of the core components being a defined benefit program makes it now possible to use the over funding in the pre-82 defined benefit program to pay the cost of the CRSP defined benefit program (like programs). Since Alaska is a missionary conference per plan rules Alaska is not responsible for the defined benefit cost of their appointed active pastors so there is no CRSP DB cost.

If a willing annual conference can be found to sell the excess pre-82 funding of Alaska Conference it would be used to pay all or part of that conference's CRSP DB cost on December 31st. In return the Alaska Conference would receive cash that is deposited into the CRSP trust fund account on December 31st.

If a willing annual conference cannot be found the Alaska Conference will have no ability to get at their excess pre-82 funding until the program is closed and/or sold to an insurance company. This could be many years into the future.

The earnings from the trust fund will be incorporated into the conference board of pensions' budget with overall goal to help defray the cost to salary paying units for the high direct bill costs of benefit for their appointed clergy.

Motion carried.

At this point the Conference took a break for lunch.

Plenary #3 – 1:00 p.m.

Consumer Driven Health Plan

Resolved: that effective January 1, 2011 health plan participants will be covered by the Consumer Driven Health Plan offered through HealthFlex of the General Board of Pension and Health Benefits.

Explanation: We are back in an inflationary cycle when it comes to health care costs. In 2010 the medical/pharmacy insurance cost increased by 12%. The projected 2011 cost is an 8.3% increase over the 2010. This is a 21% increase over 2 years or \$2,820 for each salary-paying unit. The cost for CDHP is approximately the same as the cost in 2010.

The medical/pharmacy plans through HealthFlex are self insured so the premiums reflect the actual claims experience along with pooling of large claims costs. The insurance companies are not getting rich from our plans.

How much can our local churches and conference budgets afford now and into the future? This is the overriding factor for the Conference Board of Pensions recommending this major change in medical plan.

No getting around it if a participant is a high user of the health benefits it will cost them more under CDHP. The annual deductible will rise from \$500 to \$2,000 and the out-of-pocket maximum under the CDHP is \$5,000 compared to \$3,000 for the current PPO.

The consumer driven part of the program provides each adult participant \$1,000 into their health reimbursement account. If the \$1,000 is not used against medical/pharmacy/behavioral health costs in a year the balance is carried forward. The flexible spending account can be used for the out-of-pocket costs beyond the \$1,000 HRA. Participants will hopefully become better consumers of healthcare in utilizing their HRA.

The pharmacy plan will change from a flat co-payment for name brand drugs to a percentage co-payment. The flat co-payment have not been keeping up with the escalating pharmacy costs. The percentage co-payment is capped. There is no annual drug deductible under the new plan.

The current behavioral health and dental coverages are not impacted by the CDHP.

Motion to change to a Consumer-Driven Health Plan was carried.

Director of Connectional Ministries Address – Leila Disburg

I am a passionate person. Passionate about my family that includes my daughters, my husband and my dog Scout.

I am also passionate about:

- Bringing glimpses of the Kingdom of Heaven to reality here on earth.
- The local church and the potential God has given each church.
- Helping the local church to bring glimpses of the Kingdom of Heaven to reality in their communities.

Goals for the future:

- Complete the local church assessment and planning process in every church as the Bishop has asked.
- Year round stewardship education, emphasis and challenge to grow in every church.
- Safe Sanctuary Policy written and implemented in every local church.
- Leadership Development.
- Connecting us together more as a conference.
- Connecting our conference with the denomination and resources.
- To see each person and church passionate about their faith and living that out in the community and the world.

Equitable Compensation – Richard Whetsell

- Minimum Salary for 2011 will be \$37,284.00
- Minimum cash base compensation will include:
 - a. Cash Salary
 - b. Social Security Allowance
 - c. Tax Sheltered Annuity Contributions
 - d. The distribution of Minimum Salary among the items in a-c above shall be determined between the pastor and the charge.
- Additions to Minimum Salary:
 - a. Experience Factor—add \$200 per service year from date of ordination as a Deacon.
 - b. In keeping with ¶359.6, retired clergy appointed to serve a charge in the AUMC will not have a claim on the minimum salary, including the experience factor.
- Area Cost of Living Adjustment—add the following amounts:
 - i. Anchorage 0%

- ii. Fairbanks 5%
- iii. Juneau 5%
- iv. Girdwood 7.5%
- v. Kenai Peninsula 10%
- vi. Ketchikan 10%
- vii. Nome 45%
- viii. Sitka 10%
- ix. Unalaska 45%
- x. Wasilla 0%
- xi. Willow 10%

• Other Considerations:

- a. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments
- b. A local transportation allowance shall be provided to meet actual pastoral expenses in each situation
- c. A minimum of \$1,000 for Continuing Education expenses shall be provided

• Equitable Compensation Fund for 2011 \$75,000

- a. To receive support from the Equitable Compensation Fund a church must have approval from the AUMC Superintendent and the Commission on Equitable Compensation.
- b. If a church desires paid staff beyond the pastor, no request for Equitable Compensation support will be granted without a staffing plan and budget approved by the Commission and the Superintendent.
- c. Support from the fund is not available to any church which provides a compensation package exceeding the minimum for its location without the approval of the Commission and the Superintendent.
- d. The amount of support provided to any church from the fund will be negotiated among the charge, the Commission, and the Superintendent.
- e. The Superintendent will present annually to the Administrative Unit at its winter meeting in its capacity as the Commission on Equitable Compensation a plan developed by each charge in the AUMC receiving support from the Equitable Compensation Fund. The plan will address at least the following questions:
 - i. Can this charge reasonably forecast a time when, to provide for its pastor, direct financial support from the AUMC will not be required? If so, in what period of time can this be accomplished and what steps will be taken in order to bring this about?
 - ii. If this charge cannot forecast a time when Equitable Compensation Fund support will not be required to maintain a full time pastor, are there other viable options for ministry in this place that will allow a self supporting ministry, such as, but not limited to, merger of UM churches (§ 2545), ecumenical shared ministry (§ 207-211), or circuit or cooperative parish relationship with other UM churches (§ 205.2)?
 - iii. If the forecast for this charge is that it will, for the foreseeable future, require AUMC support from the Equitable Compensation Fund to maintain a full time pastor, and no cooperative relationship is possible that will help, and a state of permanent financial dependency on the AUMC is necessary and desirable, then the special circumstances of the charge that create this need and prevent financial independence shall be described in the plan.

Report approved.

Clergy Compensation Task Force – Richard Whetsell

The members of The Clergy Compensation Task Force recommend that the Conference take no action and that the Task Force be dismissed.

Recommendation approved.

UMCOM – Cheryl Hemmerle

UMCOM representative Cheryl Hemmerle recommended the following web resources:

Communications Ministry Planning

umcom.org > knowledge center > church communications audit

umcom.org > knowledge center > church marketing plan

Communications Ministry Training and Online Learning
training.umcom.org

Communications Ministry Tips and Resources

umcom.org/mycom (monthly eNewsletter)

TechShop

Discount Computer Hardware, Software, and Services

techshopministry.org

Central Communications Ministry Webinar Series

Tuesdays @ 10:00 a.m.

umcomc.org/webinars

United Methodist News Service

umns.umc.org (photo gallery, graphics, and daily articles)

United Methodist TV

umc.org/videos

umtv.org

Web Ministry Knowledge Center

web.umcom.org

Cheryl's report concluded with the following observations: *Better that people reject the Gospel for the right reasons, than for them to accept it for the wrong reasons* – Paul Tillich
Christian communication must take place within community; it is a matter of participation.
Training, consultation, collaboration, and resources are all ways UMCOM supports local churches as we share the Gospel effectively.

Statistical Report – Jim LaBau

Membership and Attendance

The AUMC has experienced a 5 percent drop in membership over the past two years. Average worship attendance went down 3 percent. Constituency was down considerably: 35% Children's Sunday School and Youth were each down 10 percent. Adult Sunday School was down 62 percent. Some of the more dramatic changes may be due to changes in reporting procedures. Women were down 1 percent. Men have dropped 10 percent. UMW is down 10 percent. UMYF is down 25 percent over the past two years.

Church Income

Giving Units were up
Receipts were down 2 to 5 percent
Building fees were up 28 percent
Fund Raising down 38 percent
Overall income up 12%

Percent of apportionments paid in 2009 was 92.4 percent.

See p. 71-77 for full report.

UMM report – Jim LaBau & Charles Brower

It was noted that this is the 120th anniversary of the Jessie Lee Home and the 40th Anniversary of Alaska Children's Services. The Conference was then dismissed to share in celebratory ice cream and cake, and to watch the basketball shootout between Dave "One-Dollar" Beckett and Grant "Nothing But Net" Hagiya. A total of \$370 was raised and donated to Alaska Children's Services (the Bishop won the challenge ☺)

Charlie Brower has recently been assigned to the GCCUIC, replacing Georgina Dapceovich who recently passed away.

Bishop Michael Keys of the ELCA in Alaska was introduced and briefly addressed the Conference.

Nome Property Report / Continuing Consultation Committee – David Beckett

Jorge Dominguez will be our new GBGM rep. Report received with the thanks of the members of Conference.

Budget 2011 (continued) – Craig Parrish and Linda Dunham

Arrearage of the Samoan UMC from 2009 – how will that be handled? Include those arrearages in the principal that is being financed by the conference.

Budget 2011 was approved.

It was moved to amend the list of non-reverting funds to include the Property Maintenance Fund (K) in the list of non-reverting funds. It will also be included in the Policies and Procedures of CCFA.

The CCFA report with recommendations was approved.

Craig Parrish presented the Conference with a plaque commending us on paying our General Church Apportionments in full for 2009. The AUMC was one of only about a dozen conferences that did that, and we are thanked.

A motion was made by Teri Erbele that the CCFA be directed to examine the current apportionment formula and bring a proposal to the next Annual Conference. Motion carried.

New Church Development Task Force – David Beckett

NCLI – New Church Location Initiative West – a jurisdiction-wide task force has been established whose purpose will be to discern skills that would be helpful for those who are interested in planting new churches, and also for those who need help revitalizing existing churches.

Recommendation that the New Church Development Task Force be overseen and coordinated by the CCC was accepted.

Walt Hays gave a presentation on “The Prophets”, an actor/multimedia show of Isaiah and Jeremiah presented by Brad Sherrill, which will be performed in Anchorage and on the Kenai Peninsula this fall.

Prayer was offered for the people of the Gulf Coast in the face of the oil spill that has devastated the region.

Motion by Charles Martindell (Homer) – Charles Martindell moved that a future Annual Conference be held in Homer, the decision about which future Annual Conference would be held in Homer be decided by the CCC no later than Fall Rendezvous 2010. Rationale: *Holding the AUMC at other mission sites throughout the conference will strengthen our connection to each other.* Motion carried.

Annual Conference dates for next year will be June 3-5, 2011.

Several moments of personal privilege were entertained.

Sunday Schedule: Regional Program Councils will meet from 1:30 – 2:30 p.m.; closing worship will begin at 2:30 p.m.

Thanks were extended to APUMC and their staff for all their work in making this a wonderful Annual Conference.

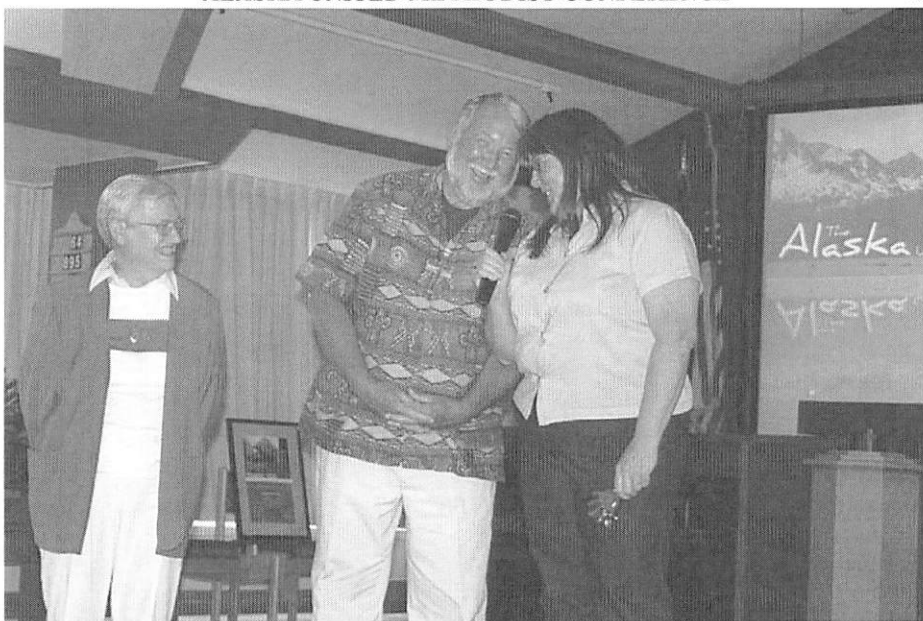
Conference Secretary Debra Lindsay-Hudgins moved that the 39th Session of the Alaska United Methodist Conference be adjourned. Motion carried.



"Point of Order?"

B. Disciplinary Questions

The answers to these questions are on file with the conference Secretary. Most of the information is contained in other parts of the journal.



Parting is such sweet sorrow.

C. Appointments Conference Year 2010 – 2011

Code:

DM – Diaconal Minister
 FD – Deacon in Full connection
 FE – Elder in Full connection
 OF – Full Member of other denomination
 PE – Provisional Elder
 PL – Part time Local Pastor
 (*) – Less than full time
 (I) – Interim
 TBS – To Be Supplied

<u>Appointment Charge – Church</u>	<u>Minister</u>	<u>Year</u>
Superintendent	David Beckett FE	2
Director of Connectional Ministries	Leila Disburg FE	2
Anchorage:		
Anchor Park	Jon Disburg FE	4
	Jennifer Smith PE	1
East		
	Jon Disburg FE	4
	Jennifer Smith PE	1

First	Debra Lindsay-Hudgins FE	11
First Samoan	Sailitai Maga* PL	7/14
Jewel Lake	TBS	
Korean	Woo Shoung Park* PL	6
St. John	Peter Perry FE	1
	JoAnn Schaadt FE	5
	J. Rose McLean DM	24
Turnagain	Dale Kelley OF (I)	2
Chugiak	Carlo Rapanut FE	3
Douglas	Cynthia Roberts FE	1
Fairbanks		
First	Thomas Telfer FE	6
Girdwood	James Doepken FE	11
Homer	Charles Martindell FE	3
	Karen Martindell FD	2
Juneau:		
Aldersgate	Judith Shook FE	3
Northern Light United	Phillip Campbell OF	1
Kenai:		
New Covenant	Martha Slater FE	3
Ketchikan:		
First	Evelyn Erbele FE	3
	Terence Erbele FE	3
Ninilchik:		
St. Peter the Fisherman	Julie Wasser* PL	8
Nome:		
Community	Julia Yoder Elmore* PE	3
	David Elmore* PE	3
Nome Community Center	Julia Yoder Elmore* PE	1
	David Elmore* PE	1
North Kenai:		
North Star	Laura Skiba FE	7

North Pole:

New Hope	Karen Martin Tichenor FE	3
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Seward/Moose Pass	Paul Caseman FE	1
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Sitka	Luther Oconer FE	2
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Soldotna	Richard Whetsell FE	6
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Unalaska	Daniel Wilcox FE	4
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Wasilla/Palmer:

Christ First	Victoria Hicks FE	3
	Robert Hicks* FE	3

Palmer Fellowship	Victoria Hicks FE	3
	Robert Hicks* FE	3

Willow	Daniel Lush FE (I)	1
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Deaconess

Church & Community		
Worker Willow	Fran Lynch	14



"It's great to be retiring!"

C. Laypersons of the Year and Harry Denman Award Recipients

Year	Layperson of the Year	Harry Denman Award
2010		<i>Richard Heacock</i> , First Fairbanks & John Anderson, St. John
2009	JoAnne Hayden, Anchor Park	<i>Dennis Holway</i> , Turnagain
2008	Betty J. Worthington, Chugiak	Lynne Kennedy, Ninilchik
2007	KJ Metcalf, Northern Light	Kay Abrams, Chugiak
2006	Karen Chase, Seward	*
2005	Arlene Wood, Jewel Lake	<i>Walt Hays</i> , St. John
2004	Keith Sworts, First Fairbanks	Rose McLean, St. John
2003	Leslie Baker, Nikiski	Arlene Brovald, Jewel Lake
2002	*	*
2001	Don Gotschall	*
2000	*	*
1999	*	*
1998	*	Fran Lynch & <i>Jim Campbell</i> , Willow
1997	Susie Smalley, Soldotna	*
1996	Natalie Brooks, Chugiak	*
1995	Phyllis Folta, Willow	<i>Sailitai Maga</i> , Turnagain & <i>Waldemar Bobrowski</i> , Ninilchik
1994	Jodi Martinez, East Anchorage	<i>Bonnie Campbell</i> , Unalaska
1993	Dale Davidson, Turnagain	Jan Cawvey, First Anchorage
1992	May Campbell, Aldersgate	<i>David Fison</i> , St. John & Verda Carey, Douglas
1991	Ellen Northrup, Aldersgate	Harry & Ann Janzen, Sitka
1990	Maynard Gross, Homer	Les & Betty Ludlum, St. John & <i>John Campbell</i> , Aldersgate
1989	Verda Carey, Douglas	Lane Reese, St. John
1988	Natalie Brooks, Chugiak	Julia Smith, Sitka & <i>Wayne Weld-Martin</i> , St. John
1987	Roland Stanton, Ketchikan	Sharon Cooper, Aldersgate
1986	Bea Shepard & Claudia Kelsey, Douglas	Richard Haight, Northern Light & <i>Geo-Chang Park</i> , Anchorage Korean
1985	Eva Christian, Willow/Parks Hwy.	Jackie Campbell, Seward & <i>Jack Christiansen</i> , Parks Hwy.
1984	*	<i>John Garvin</i> , ACS & <i>Willie Senungetuk</i> , Nome
1983	*	Nu & Halatoa Saulala, Tongan & Samoan; & <i>Art Edwards</i> , Anchor Park
1982	*	<i>Jim Buffington</i> & Reese Havens, First ANC; & Joyce Edwards, Anchor Park
1981	*	Robert Smay, St. John
*	No information or no award given	Clergy denoted in <i>italics</i>

V. REPORTS TO THE CONFERENCE

A. Regional Program Councils

Northern Regional Planning Council – Karen Martin Tichenor

The Northern Regional Planning Council had our annual meeting April 9-11, 2010 in Palmer. Though a few of our members were absent due to family or health issues, we had a good gathering and time together. Leila came and gave a presentation on Safe Sanctuaries and Dave was there to lead us in worship and be a Conference presence. It was good to have them both with us.

We did decide that beginning in July this year, Tom Telfer will become the sole chairperson of our NRPC. We also decided to keep our annual meeting the weekend after Easter even though next year that will be quite late. With Steve Eldred retiring, there is one pastoral change in our Council, that being at Willow. Plus Fran Lynch is closing her ministry in Anvik and Grayling. We blessed her ministry and prayed for her in this time of letting go. It is our hope that local persons will take up the ministry that she has led for the past 13 ½ years to make it more their own. In the meantime, Willow is growing their community outreach in a big way so Fran will still have plenty to do.

Nome finds itself with continued challenges regarding their massive building. We pray for a good and quick resolution. Palmer had just voted to receive an offer of downtown space for their ministry and worship. We pray this is a good and life-giving decision for their ministry. All other ministries seem strong and stable. We give God thanks for such grace.

South Central Regional Program Council – Carlo Rapunut

The South Central Regional Program Council met three times during the past conference year. We lift up the following as highlights of our work and ministry:

- Participated in the Conference visioning process.
- Recommended El Porvenir to the Conference as its clean water initiative.
- Took steps towards exercising oversight over Campus Ministry at PMU.
- Supported the Alaska Lay School of Theology.
- Supported the Conference leadership training activity for local church leaders.
- Identified Campus Ministry as the “new place for new people” we will be concentrating on.
- Pledged to financially support the “Prophets” tour of Brad Sherill in Fall 2010.
- Revised 2010 budget; drafted and proposed 2011 budget.

Southeast Regional Program Council – Judy Shook

At our fall meeting we began an honest discussion of how SEPRC could really serve our ministries at this point in time. We reviewed what we have like in SE, shared what ministries we hoped would happen in SE. One of the ways is to learn what resources we each bring.

- Sharing some of our Skill Base: Luther Oconer- websites and Wesley, Ev Erbele - icons, new lay speaker training and safe sanctuary, Gail Alquire - arts and crafts, Debra Gerrish- prevention of child abuse and history, Imelda Ramos- non-violent communication, Paul Spangler - youth, generational stuff, Judy Shook - creative arts, dance, media, story telling. (More to be added later.)
- We committed to meeting in Sitka and Ketchikan to see the churches and ministries there. We have been rotating among Juneau/Douglas churches.

- We recognized the needs for Campus Ministry in SE.
- We made plans for getting out info on the Fetal Alcohol Syndrome Disorder conference held in Juneau Feb. 18th - 20.
- We met with the Eagle River UM Camp board coordinating the dates for youth camp to avoid conflicts for all SE churches, encouraging them to update Safe Sanctuaries policies, along with other ongoing ERUMC agenda items.

At our January meeting in Ketchikan we had 3 excellent trainings:

- *Cross-Cultural training* with Native elders in Ketchikan
- *Safe Sanctuaries training* with Leila Disburg
- *Lay Speaker training* with Leila Disburg.

We continue to explore possibilities for a SE Lay Academy in conjunction with the Anchorage-based academy.

B. Administrative Unit – Board of Trustees- Nora Ortiz Fredrick

The Administrative Unit has spent much time expanding the understanding of their role as the Board of Pension and Health Benefits. Bruce Galvin joined the AUMC team as the Conference Benefits Officer and has resourced Admin Unit for training and meetings via conference calls, web meetings and in person. We are grateful for Bruce's wisdom, experience and guidance. Bruce serves the PNW Conference and has been their CBO for many years.

In 2009 fiscal year, the Admin Unit provided Willow UMC with \$9,000 from Mission Aid for salary support, and provided \$15,627 from Mission Aid as a loan to First Samoan UMC for mortgage payments past-due to United Methodist Development Fund. The Alaska United Methodist Conference is a guarantor on the First Samoan UMC mortgage. The mortgage obligation hampers First Samoan's ability to do their mission and they cannot meet it with any regularity. As the guarantor on the mortgage, it would be beneficial to refinance the obligation.

A process of designating a mission congregation in the AUMC is needed to help the Administrative Unit best plan for the long-term sustainability of the congregations that possess the unique missional characteristics that make them unable to be self-sustaining.

Northstar UMC received \$4,500 loan for emergency furnace repairs from the Emergency Maintenance Loan Fund.

Two properties owned by the conference were listed for sale. Both these properties were owned by GBGM and deeded to the AUMC in 2008. The Kimberly Manor lots (also known as the Cox properties) in Anchorage received an offer in March 2010. St. John UMC has asserted a claim to this property because it was donated to St. John early in its history, but subsequently abandoned as defined in the BOD. The second listed property, three lots in Hyder, Alaska, received a cash offer in April 2010. Both properties should close before Annual Conference

C. Conference Board of Pensions – Bruce Galvin, Conference Benefits Officer

Starting September 1, 2009 I became the conference benefits officer of the Alaska Conference. I want to thank the Conference board of pensions for allowing me to take on this additional responsibility. I am also currently the CBO in the Pacific Northwest Conference and have been for the last ten years. Up until two years ago I was the assistant treasurer for PNW starting back in 1976. I work out of my home in North Seattle.

Six years ago I advanced my financial knowledge by becoming a Certified Financial Planner™. I will celebrate my 40th wedding anniversary this summer with my wife Robin. We have one son, Matt, who is an engineer at Boeing.

If you have any questions about pension and benefits please give me a call at 800-755-7710, ext. 319 or 206-870-6819. My email address is bruce.galvin@pnwumc.org.

Sometime during the summer the pastoral support worksheet for the coming year will be provided to each pastor, district superintendant and district office. The second page of the worksheet will include the estimated costs for pastor's benefits for the following year. The first page of the form is to be used to report plan compensation to the charge conference. After adopting the plan compensation a copy of the form is to be provided to the district office and then remitted on to me.

As of April 1, 2010 the Alaska Conference is the plan sponsor for the United Methodist Personal Investment Plan. Previously each salary paying unit (local church/conference office) was the plan sponsor. This means that voluntary contributions by the pastor through a salary reduction will be included on the monthly benefits billing statement each month rather than coming from the General Board of Pension and Health Benefits.

The Alaska Conference is responsible for funding two pensions; Pre-82 Plan and the Ministerial Pension Plan (1982 – 2006) Annuities. As a missionary conference there is no funding requirement for the current Clergy Retirement Security Plan defined benefit portion. There is a defined contribution component of CRSP but it is paid at 3% of plan compensation each month with no future responsibility.

Because of the severe financial downturn in 2007 and 2008 the level of the overfunding for the two pensions plans for the Alaska Conference was impacted. Because the Pre-82 plan was sufficiently overfunded no additional funds need to be provided. This is not the case for the MPP annuities. Information from the actuaries at the General Board of Pension and Health Benefits using MPP assets as of 1/1/2009 (full impact of the market downturn) it is preliminarily determined that the Alaska Conference owes an additional \$23,776 by the end of 2011. The conference board of pensions has approved that this additional funding come from the overfunding of the Pre-82 plan so no additional funding needs to be provided by the conference.

Many annual conferences have been put under a tremendous financial strain to provide the additional funding for the three pension plans. In response to this the General Board of Pension and Health Benefits has relieved the conferences the responsibility for paying the cost of the comprehensive protection plan for three years starting in 2010 (CPP Holiday). The conference board of pensions has approved the continuation of the billing and collecting of the CPP cost, 3% of plan compensation. The annual CPP cost collected from the salary paying units will amount to approximately \$130,000 over the three years. This far exceeds the additional MPP cost of \$23,776. This excess will be invested with the General Board through the pension services administrative fund.

In the recommendation section of this report there will be a motion on how to get access to the Pre-82 overfunding.

The conference board of pensions has also adopted new health insurance policies that follow:

Active Participants:

Mandatory blended funding of clergy by salary-paying unit (local churches and extension ministry where annual conference has pension responsibility) for all full-time appointments (includes retired pastors of other conferences serving Alaska if receiving at least the minimum salary of the conference or plan compensation that equals or exceeds 125% of minimum salary).

Each salary-paying unit will be billed the same blended cost for each eligible clergy no matter of age or enrollment status unless clergy are part of a clergy couple. One of the clergy couple would be treated as an additional family member as handled in the below paragraph.

If additional family members participate an additional \$150 monthly will be billed the salary paying unit with the clergy participant responsible for this cost through a salary reduction with salary-paying unit.

Clergy appointed less than full-time are not eligible for conference health plans unless part of a clergy couple where one of the clergy is appointed full-time.

Full-time lay employees (defined as 30 or more hours per week) of the conference office, local churches and conference agencies are eligible if salary-paying unit signs sub-adoption agreement with conference. The salary-paying units are charged the actual cost to provide the insurance.

Retired Participants:

As a missionary conference there are no retired members.

Other Policies:

Alaska Conference does not have any authority to alter the home conference relationship with an elder. If a pastor is serving in Alaska and needs a different relationship (such as leave of absence, family leave, sabbatical or incapacity leave) it must be granted by the home conference board of ordained ministry. All changes in status must revert to the home conference so no health provisions are provided.

The Alaska Conference does not participate in the smaller employer exemption to Medicare being secondary coverage for those active pastors that are 65 or over. The pastor and spouse, if 65 or over, will remain on the active plan.

As mentioned in the first paragraph if a retired pastor from another conference is appointed full-time they will be treated the same as an active pastor for health insurance purposes.

At the beginning of the calendar year the blended funding cost is determined by taking number of family participants times the monthly family rate less \$150 plus number of single participants times the single monthly rate and divide this number by the total number of participants.

Formula for blended monthly cost:

$$(((\# \text{family} \times (\text{monthly family rate} - \$150)) + (\# \text{single} \times \text{monthly single rate})) / \text{total \# of participants}))$$

The blended monthly cost only applies to clergy not lay.

These policies are effective July 1, 2010.

D. Council on Finance and Administration – Linda Dunham

For report, see page 24-28.

E. Professional Ministry Unit – Karen Martin Tichenor

Through this year PMU has come to realize just how many hats it is wearing. It makes for challenges along the way but this group has faithfully risen to the opportunities each time. Our greatest sadness has been Georgina Dapceovich's health and need to step down as Episcopacy committee chairperson. She has done a fine job in that capacity. Thank you Georgina! We pray God's grace and mercy upon her. Peter Perry is the new chair.

We are in dialogue regarding our campus ministries, particularly in Anchorage. The treasurer there has stepped down and we are in the midst of finding a replacement that best suits their needs. Plus we want to strengthen our connection to all the campuses and Sue McClure has agreed to be our liaison to do so.

Our church worker's retreat held in February before winter meetings was a powerful time with Father Michael Oleksa as our main speaker. He led Cross Cultural training with us which was of significant help and long awaited by many. Every pastor/church has been given a copy of his book, Conflicting Landscapes written with Clifton Bates, to continue our learning in cross cultural issues.

We are thankful for our Conference leadership and the growth that is happening as each one learns more and settles into a rhythm in their work. We pray for us all to grow in faith and compassion as we take the Good News of Jesus Christ out into the world.

- Special thanks go to Peter Perry who has stepped in time and again to help us out with administrative business details. It has been a real blessing to have his assistance and wisdom.

F. Ministerial Education Fund – Rose McLean

As chair of the MEF funds, I receive requests for continuing education and approve if appropriate depending on availability of funds. We depleted all available funds in 2009, but have received monies for 2010. Because of the shortage of funds, we are limiting the grants to \$500 / person / quadrennium.

G. Lay Leaders Report – Lonnie Brooks

See page. 22

H. Commission on Archives and History – Larry Hayden

The Library Resource Room is available for book checkout and research upon appointment with Commission member Lavern Beck at 333-1140. We have hundreds of books on Methodism and Alaskana. A database of its contents is available upon request from Chair Larry Hayden, 523-8975.

This past year your Commission has been attempting to find someone willing to update the AUMC history from 1986 to present. The foundation is laid for someone to lead a team of volunteers to assemble this reference material. We are still hoping someone will come forth with enthusiasm and passion to complete the project.

Every year we encourage each local church to have a Heritage Sunday service which has a theme developed by the General Commission on Archives and History and resource materials can be found via a search link at www.gcah.org For the May 23, 2010 Special Sunday the theme was New Places for New People and Renewing Existing Congregations.

There has been an increase in the number of historical articles placed in local church newsletters which is very encouraging. Please continue to do so.

We are also continuing to encourage each local church to have a historian who is keeping the weekly bulletins, monthly newsletters, board minutes, notices of special events, stories about local people, etc. for future reference; and also to update their local church history. In most instances this seems to be the office manager, but someone should be organizing the official records.

A notice was also sent to each local church and Conference officer suggesting that each local church have in place a disaster management plan just in case there is a fire or a flood or whatever that the important documents and church belongings be successfully recovered in case of a disaster.

Your Alaska Commission hosted a successful Western Jurisdiction meeting in Homer last Spring and this July we will be joining the Historical Society for a meeting in Seattle.

We stand ready to assist churches in their historical endeavors.

I. Lay Speakers– Leila Disburg

For many years Robbie Robinson has been the Lay Speaker program in the Alaska Conference. He has attended the trainings and offered classes around the state at his own expense. He has done this because he has a passion for helping laity become better. We want to thank Robbie for his years of service in this ministry as he retires from leadership of this ministry for the Alaska Conference.

We have plans for a new model that will hopefully grow our lay speakers program. Leila Disburg, DCM, will serve as the Director of Lay Speaking for the Annual Conference. Each of the regional program areas will have their own Coordinator of Lay Speaking.

The coordinators in the 4 regions will help to arrange Lay Speaking classes when needed and monitor persons in their region who are continuing or becoming certified lay speakers. The coordinators will meet with the director and shepherd the program.

Although it takes 5 of us to replace one Robbie, we are hoping and praying that this model will allow us to spread ownership of the program and allow greater accessibility for laity around the conference who want to be a part of this program.

The coordinators are: North Regional Lay Speaking Program Coordinator: Phyllis Sullivan; Kenai Regional Lay Speaking Program Coordinator: Pastor Marti Slater; South East Regional Lay Speaking Program Coordinator: Pastor Evelyn Erbele; South Central Regional Lay Speaking Program Coordinator: TBA

J. Native Ministries

The Native Ministries Committee developed a road map of activities, resource options and desired organization connections during 2009. This roadmap addresses the following tasks

(Finding Our People): Defining Who and What We Are; Faith Communities Development and Growth; Ecumenical Ministries; Native Family; Communications; Institutional Ministries; and Awareness Advocacy. Leadership Development Tasks include: Lay Leader Training, New Clergy/Church Worker Training, Theological Education, Alaska Native Immersion, Resource Development, and UMC Legislation. Our Shared Vision addresses organizations we need to reach out and cultivate relations with: PNW:-Nooksack, White Swan and Lapwal; Native Disaster Response; Alaska Federation of Natives Spiritual Life Task Force; Oklahoma Indian Missionary Conference; Alaska Children's Services; and the Western Jurisdiction Inter-Ethnic Coordinating Committee.

In December, we hosted the eighth annual "Giving Voice" gathering of elders at St. John UMC. We discussed developing healthy sustainable communities with presentations by Robert Wolfe, a retired rural educator on marrying science and native life styles. A representative of Alaska Native Tribal Health Consortium discussed personal flotation devices developed for use by native boaters. We met with executives of AUMC and Yukon Presbytery regarding an ecumenical approach to providing lay leadership in Native communities.

Charles Brower participates as AUMC representative to the Native American Comprehensive Plan (NACP). The Native American Comprehensive Plan serves as the United Methodist entity that resources, strengthens, and advocates for the local church in Native American communities/contexts for all generations. Charles Brower was appointed to the Western Jurisdiction Inter-Ethnic Coordinating Committee. The Western Jurisdictional Conference adopted the "Western Jurisdictional Vision Statement and Organization – 2020: Our Emerging Vision," with the first five elements focusing on:

1. Multi-cultural, Inclusive Church,
2. Churches Engaged in the Life of the Community,
3. Confident, Effective Leaders,
4. Congregations Forming Disciples, and
5. Diverse Ministry Settings (*2009 Journal*, pp. 107-111);

Charles Brower and Ester Combs attended NACP's Committee On Native American Ministries (CONAM) training in Nashville, TN. Resources and examples of working CONAM operations were offered. Results were shared with our committee.

Charles Brower attended two (2) week long courses offered by Presbytery of the Yukon leading toward becoming a Commissioned Lay Pastor. The first session was on Sermons and Preaching. The second session addressed Christian Education and Pastoral Care practices. Charles plans on using this training as well as UMC Licensed Local Pastor Training as resources to consider in developing lay leader training programs to be offered to rural community leaders expressing interest in opening local churches for more services and ministries. A meeting with denomination executives and native clergy to discuss a Native Alaskan approach to curriculum development for lay leaders is planned for April or May 2010.

K. New Ministries – Jon Disburg

Since the last Annual Conference session of the Alaska United Methodist Church, the New Ministries Committee has met twice to consider more than a dozen grant requests for assistance in establishing new ministries in our Alaska connection. Over \$20,000 of apportionment dollars have been granted to establish ministries like these:

- A puppet ministry for developmentally challenged children
- Establishing an after-school Kids' Club
- Providing funding for a local church to establish an internet café for the entire community

- Provide training for leaders from two congregations establishing *Celebrate Recovery Programs*
- Provide funding for lay persons to attend the School of Congregational Development where ideas for new ministries toward growth are learned
- Provide funding to assist a church move toward multi-media worship experiences

The New Ministries Committee has also expressed to Conference leadership for an ongoing support of ministry at Anvik and Grayling as Willow will now support its own community worker.

For more information concerning the grants or to receive an application for a grant, please contact the New Ministry Chair, Jon Disburg at jdisburg@gmail.com.

L. Communications – Jim Doeppen

Since the 2009 Annual Conference, your communications committee has been addressing four large projects:

- We have been working on keeping the conference website regularly updated with documents to download and content that would be of interest to our clergy. We are working to make this be something we all want to go back to again and again.
- We have been working with a graphic designer on a brochure to be used by the conference leadership and those itinerating on its behalf.
- While being part of the discussion in defining the mission of the AUMC, we have been working with a designer to produce a logo that will reflect the mission of the conference, give us a sense of direction in fulfilling that mission, and will serve as the public image of the conference on promotional material.
- Promotion of "Church is a Verb Sunday" to be held on August 22nd (or another date chosen by the local congregation). This is a very real way for the Alaska United Methodist Conference to put into practice the RETHINK CHURCH campaign of our denomination.

In addition to these, we have continued with our regular communication via the "E-Aurora" and the "Aurora Witness." We have also been tasked with exploring telecommunication with the Pacific Northwest Conference and helping our churches as they address social media platforms such as Facebook, Twitter, and Ning groups.

M. Conference Coordinating Council (CCC) – Peter Perry

The Conference Coordinating Council exists to guide the work of the Regional Program Councils and conference working units as together we each do our part in implementing the conference's strategic plan and mission priorities. Ours is the work of reviewing and evaluating programs and assessing directions for the future. We are coming out of some years of significant transition in conference leadership, and the CCC is hopeful that in the relative stability that has been developing we will find renewed energy for our task.

We have met twice in the past year, in October and February, following both the Fall and Winter Rendezvous. After everyone else has gone home, the CCC members have remained behind to weave the various ministries and programs into some sort of tapestry that effectively depicts the total ministry of the conference; hopefully it is a tapestry that is pleasing to God. Much of our time is spent in a "reporting" mode, sharing with each other the work of our

individual program areas. Some is spent in an “evaluative” mode, critically examining what we’ve done and how we’ve done it. Hopefully into the future, more energy will be spent in an “imagining” and a “leading” mode, as we move forward with a new conference vision and plan.

This past year we adopted a dual focus for our missional priority with the two foci being clean water and campus ministry. The El Porvenir and Aurora Congregation projects have grown out of this decision and are being widely embraced by local congregations. The dual focus means that we will live with these mission priorities for two years instead of the customary one year. This decision came out of the desire to have more time in our local churches to develop longer term commitments to the chosen projects.

We are very excited to have a Director of Connectional Ministries in place as assisting this person in implementing program ministries is one of our primary tasks. It will be good to have an individual to be a “point person” for the important work we all share.

N. Conference Council On Youth Ministries – Laura Skiba

This past year has been one of transitions and trying things in a new way. After several meetings and discussions, a new way of doing Youth Camp in the Conference was tried out. We changed the date to the third week in July, moved the beginning to Sunday night, and combined Junior and Senior High youth for the week. This worked well with youth leaders bringing their youth and then doing the counseling through the week. The camp was the best attended in recent history and the feedback was excellent! There was opportunity for high school and junior high to split up and time for them to come together. There was also modern worship music designed for a new generation of believers in Christ. With approximately 50 youth in attendance, they had the opportunity to meet and get to know youth from throughout the Conference. Youth from Nome, Anvik & Grayling, Fairbanks, the Kenai Peninsula and Anchorage all came together and had a great experience together. The leadership of Adam Muhr and Clarice Moore was invaluable, and the music leader was well received. Other experiences of the CCYM were resource sharing among youth leaders and designing a website for Conference Youth leaders and youth to be in touch with one another. As is often the case, the transitions of youth leadership within the Conference is high, so the challenge to keep up with current youth leaders always exists. From my experience this past year, I am amazed at the awesome youth that we have here in the Alaska United Methodist Conference!

O. Outdoor Ministries – Von Cawvey

Outdoor ministries are alive and well in Alaska. Eagle River Camp, Hope Retreat Center, and Birchwood Camp are all working together to promote camping as a way to build community and see God in our natural world.

Alan Rogstad, the Executive Director for Camping and Retreat Ministries in the Pacific NW Conference, accepted our invitation to evaluate and comment on our camps and programming. He visited all 3 facilities over a long weekend and shared meals with the Birchwood and Eagle River Board members. He had several ideas during his visit, and after a few days of reflection, sent back several pages of additional suggestions. Our fall meeting was largely spent working through Alan’s notes and developing action plans for each of our facilities. We are in the process of developing a colorful Conference-wide camping brochure that will have a multi-year shelf-life and feature the programming and activities available at each camp and retreat center. Along with the churches here, we hope to share this brochure with PNW, giving their youth an opportunity to experience camping in Alaska.

We again wish to thank the Conference for the financial support provided to our camps this past year. The higher fuel bills at the Hope Retreat Center have been eased and Eagle River and Birchwood are expanding their facilities and programs to better serve the Conference and local communities. Your prayers are always appreciated as we work toward the goal of providing Outdoor Ministry opportunities to Alaska.

P. United Methodist Women – Julia Smith

As we worked to fulfill the PURPOSE of UMW this year we have celebrated, educated, raised money for missions, worshiped, honored Kim Pitts from Anchor Park UMC UMW for her work in Nicaragua for social/racial justice, and elected women to carry on the work.

At the Spiritual Growth Retreat, “God’s Hidden Treasure” held at the Seward Windsong Lodge about 50 women met for the August event. Our retreat leader, former Woment’s Division Director Kumja Lim, was joined by Julie Elmore, our resident pastor at the retreat. The three day retreat included prayer groups, Bible study, worship, and a Love Feast.

At the Annual Meeting of UMW of the nineteen UMW Units, 17 were represented at the meeting, with a total of about 60 women. Response Magazine in it’s February issue, an article, “United Methodist Women Members Examine Issues of Race and Class” featured the Annual Meeting of AUMC UMW. The focus of the Annual meeting was “Truth and Wholeness, Replacing White Privilege With God’s Promise.”

The Pacific Regional School of Christian Missions was attended by conference officers, and three study leaders, Judy Shook, Elliott Graves, and Annie Kendall. The three studies, “Food and Faith”, “The Beauty of Courage of Sudan”, and “Native American Survival” have been taught at Regional Mission Education Events, and in local churches by conference officers.

UMW continues to follow the example of Christ to care for the needs of others through the ministries of the church.

Q. United Methodist Men – Jim LaBau and Charles Brower

For the complete UMM report, see p. 46

R. Volunteers in Mission – Lori Staats

It has been an eventful year for UMVIM nationally and internationally. Earthquakes around the world have had a devastating impact on many nations and on the leadership of our organization. The Chile earthquake took the lives of two leaders in UMCOR/UMVIM. Sam Dixon leader of UMCOR, and Clinton Rabb who lead mission volunteers both perished in the quake. They will be greatly missed in our organization. UMCOR continues to look at ways to serve the needs of those communities touched by natural disaster. Teams are being scheduled for Haiti, if your church is interested in sending a team, please contact me for details.

Our conference is a popular destination for UMVIM teams, and I have already received inquiries for teams wishing to travel here in 2011 and 2012. If you have needs for a team, please contact me at staatslori@gmail.com and I will provide the paperwork needed to start the process.

I look forward to hearing from you as you send or receive teams.

S. Alaska Children’s Services – Kelli Williams

Greetings of double celebration! This year marks 120 years of ministry together, as we celebrate the 120th anniversary of the Jesse Lee Home! This year also marks 40 years of ecumenical ministry! In 1970, three Church Projects formed a new federation. The Lutheran Youth Center, the Anchorage Children's Christian Home and the Jesse Lee Home joined hands to become Alaska Children's Services. I look forward to Annual Meeting this year as we are all reminded of our shared history and ministry.

At Annual Meeting, please visit the ACS display to refresh your knowledge of the ways we are all working together to share the Spirit of Christ's love! Also at the ACS display table, please consider signing up for the ACS Spiritual Life Liaison program, the e-mail prayer chain, or to be a support to our foster care program if you have not already.

Thank you for all the ways you share your prayers, presence, gifts and service with ACS! We are ever-so grateful for the Alaska United Methodist Conference's continued support of the ACS mission! Thanks to Rev. Dave Beckett, Dave Stratton and Kerry Madden for their faithful service as members of our board of directors. Thanks to all who pray for our students as members of our weekly e-mail prayer chain. Thanks to all of you who answer the call to help in a multitude of ways...shopping for Easter basket supplies, providing batteries for Christmas toys, adding candlelight to our Sue Cole Memorial Chapel to name only a few.

In both fiscal year 2009 and 2010 our UMC offerings were budgeted at \$50,000.00. Actual giving for FY 2009 was \$37,795.00 (a deficit of approximately \$12,000.00). And as of 2/28/10, actual giving is at \$16,842.00 with a pro-rated budget of \$25,263.00 (approximately a 50% deficit). The Spiritual Life program relies on church support to be able to continue our work in ministry for children and families suffering from abuse, neglect, discord and emotional instability in their lives. Thanks to congregations, and individuals who financially support our Spiritual Life ministry. Your contributions make you a part of the great cloud of witnesses at ACS.

We're so grateful for ACS's deep and enduring connection to the Alaska United Methodist Conference. We look forward to another fruitful 120 years of ministry together, providing hope in troubled young lives.

T. Birchwood Camp

It has been an exciting year at Birchwood Camp. In May 2009 the Camp broke ground on a large multi-purpose cabin that will provide expanded program space during the busy summer months and will allow the Camp to host multiple rental groups at one time during the off season. Several VIM teams came up during the summer to help with this project. By September, the log building and full basement had a roof and was ready for winter. The building should be heated, finished and ready for use by this fall.

Birchwood held four residential summer camps during 2009 for children and youth grades 2 - high school graduation. More than 150 campers experienced community and Christian faith formation while at Birchwood Camp this year. An equal number of volunteers served at Birchwood during the summer, either as counselors or on the building project. We are proud to report that during our Jr. / Sr. High Camp we literally had campers from all over AK—Nome, Anvik/Grayling, Fairbanks, Nikiski, MatSu Valley and, of course, Anchorage. The Camp was lucky to have Judy Kline and Adam Muhr serve as interim Directors during the summer and early fall. In October 2009, Birchwood Camp welcomed Stephen and Marie Sweezey as the new Camp Director couple. The Sweezey's are passionate about camping ministry and are working hard to expand the programs offered at Birchwood Camp. Birchwood Camp continues to be a special place for campers to grow in faith and understanding of God.

U. Eagle River Camp – Robert Chatfield

Eagle River United Methodist Camp had a very busy year in 2009. About 1594 people used the camp at least one night during 2009, and the facilities were used 11 times during the day only by 683 people. This meant an increase by 30% over the previous four years annual usage. The camps that occurred included two Methodist sponsored camps, in addition to more than twelve camps sponsored by other churches, the school district, dance groups, and social action groups.

One special camp is Camp Champ which has children of incarcerated parents come out to camp for several days and nights to participate in normal camping activities out in nature. Some of the kids are terrified having never been 'out the road' from town and the change that occurs from day one to when they leave is inspirational. They come silent and fearful, then leave loud and invigorated.

The volunteer work and camp improvements included collaboration with ACTS, WORD, Saga, and Campus Crusade. Campus Crusade volunteered twice this summer, first in June, then again in July, sending altogether 42 young volunteers who donated a total of 152 volunteer hours.

Two VIM teams helped finish the two cabins built in 2008 by getting them wired, insulated, finished inside, with windows and doors trimmed, and columns and beams sanded and finished. Through the summer, 20 new bunks (40 beds) were precut then brought to the camp and assembled, all with volunteer effort. Since we are the last electric outlet on the Juneau electric system, we purchased an emergency generator using several generous donations and built a shed from leftover lumber.

A major fuel oil spill this last fall was cleaned up to the satisfaction of the Department of Environmental Conservation.

This fall, the Department of Highways has been expanding the road in front of the camp and will make our current covered outdoor activity pavilion undesirable, hastening our plans to get a new one built in this summer.

V. Hope Retreat Center – John Meyn

This has been a good year for the Hope Retreat Center with more than 260 people using the facility. Insulation upgrades were made on the septic field and no freeze-ups occurred this year, also some repairs were done on the front steps. We are planning to refinish the conference room (sanctuary) floor and to furnish it with couches. If we have a UVMIM group we plan to replace the floor in the living room and kitchen areas. Cottonwood trees on the property are coming down this summer also. Reservations are still made through the conference office thanks to Crystal, who's in charge of the keys and money.

W. Willow-Anvik-Grayling Church & Community Ministry – Fran Lynch, Deaconess and Church and Community Worker

We are in the mist of transitions as a reflection of growth. Over the past 14 years the ministry has grown and expanded to the point were nothing more could happen unless the two emphases split. In Anvik and Grayling the emphasis on Christian Education for children needed to expand for opportunities for faith development for adults. Local leadership needs to be identified and encouraged with training provided; we also need to pursue opportunities for a joint ministry with the Episcopal Church of Alaska since they have the history in the villages. In Willow the emergency needs of the community continue to grow – almost 100 families each month receive assistance from the Food Bank, more opportunities to participate in government

programs to provide food, and the need to cultivate the growing desire of other agencies / churches in Willow to partner with the outreach based in the Willow UMC. One person can not do it all and the diverse emphases of the ministry had become a hindrance to growth.

I will no longer travel to the villages, but will work with the Native Ministries Committee and Conference Leadership to reform this work in a different manner. I will work full time in Willow to expand the program and form official partnerships with other Willow agencies. Stay posted for exciting new developments.

X. University Community Ministry, Anchorage – Doug Lindsay

The Campus Community Ministry report actually begins in June, 2009, when Alaska Pacific University (formerly Alaska Methodist University) held a weekend homecoming and celebrated its fiftieth anniversary. It was an activity-filled, nostalgic, and forward-looking weekend, culminating in two events: the Time Capsule Ceremony (opening the 1959 capsule, and “burying” a new 2009 capsule), and a Fiftieth Anniversary Worship Service at First United Methodist Church. The worship service was attended by United Methodist pastors and laypeople from all over Anchorage, as well as a number of AMU/APU trustees and alumni. Dale Sellin, local Anchorage businessperson and the first student to register at Alaska Methodist University, delivered the sermon. Refreshments were served following the service.

The new incoming class at APU began arriving for an extended orientation the week of August 17, one week prior to the beginning of classes. I was able to participate in a number of the orientation meetings and the Orientation Dinner for new students and their families. Weekly chapel services began again the Sunday evening, September 13, at 6:30pm, and continued throughout the Fall Block and Fall Session classes. We had improved attendance by moving the weekly chapel service to Sunday evenings, although it tapered off in mid-autumn, and then increased again by the last week of classes.

Finals Week was highlighted by two evenings of free coffee, tea, and homemade cookies, available at the chapel. Students, faculty, and staff enthusiastically depleted the supply of cookies and beverages. Plus, it provided time for them to sit and talk with someone who was sympathetic to their “plight!” The APU Spiritual Life committee is hopeful that we’ll continue to offer this service during future Final Weeks. Most recently, a Service of Prayer and Hope for The People of Haiti was held on Monday, January 25. Flyers were distributed with phone numbers and websites to contact to donate resources.

Last year, we had a student-led class in mindfulness and meditation that met during the winter and spring months. Beginning in March, we offered Thursday night “Meaningful Movie Nights” with a feature film presentation and refreshments. We hope to be able to continue these periodic movie nights next Fall, 2010.

Saturday, December 12, 2009 was the final Commencement over which APU President Doug North presided. The University almost simultaneously announced that Dr. Don Bantz had been selected as the ninth president of Alaska Pacific University. Dr. Bantz will begin his duties on March 15, 2010. Dr. Bantz was the previous president of Evergreen State College in Olympia, Washington. And from 1974 through 1986, Dr. Bantz worked for the Alaska Federation of Natives and then as Executive Director of the Anchorage Neighborhood Health Center. Dr. Bantz began his tenure at APU on March 15, 2010. There is a great deal of “buzz” being generated by students and faculty as we begin the era of Dr. Bantz’s leadership.

Over these last few months, I personally feel that my most significant accomplishment is one that is just beginning: the establishment of The United Methodist Advance Project Number

3021099 – “Rural Alaska Native Adult Distance Learning Scholarship, Alaska Pacific University.” – <http://new.gbqm-umc.org/advance/> The RANA distance education program is in its fifteenth year of existence at APU, and the success stories are phenomenal. I have prepared a letter to be sent to all United Methodist leaders (clergy and lay Conference members) in The Alaska United Methodist Conference during May, 2010. All Conference clergy and lay members will receive this invitation to donate individually and as a congregation to this worthy cause before Annual Conference. In fact, it would be wonderful if The Alaska United Methodist Conference would consider making this scholarship fund a mission priority in 2010-2011.

Currently, I am on both the Alaska Pacific University and University of Alaska Anchorage campuses at least two days a week. I hope that the Professional Ministries Unit, the University Community Ministry Support sub-committee, and the Conference work to determine the future of campus ministry here in Anchorage, that we will continue to maintain and deepen our relationship with Alaska Pacific University, for the next fifty years, and beyond

Y. United Campus Ministry – David Moore

The staple of United Campus Ministry is Tuesday evening Vespers. Every Tuesday about 15 to 20 students gather to worship, fellowship, and pray with each other. Each week we have a talk about growing spiritually and coping with college life. Music is a big part of this service and it has been wonderful to have so many folks helping to lead us as we worship.

We have had excellent Thursday Evening Dinner and Bible Study. With about 10 to 15 students each week we enjoyed looking at the "Parables that Jesus Taught" and the "Miracles of Jesus." It is always nice to have a fantastic home cooked meal and to be able to get away from campus.

On our Fall Retreat we ventured out to Camp Bingle. Former UCMer Kathleen Klynstra shared about "Worship as a Lifestyle." We had a beautiful hike, a bon fire with s'mores and Kathleen did an excellent job conveying her message of living out our faith with the students. On our Spring Retreat we spent the night at First United Methodist Church and had a great day working at the Food Bank. We focused on Compassion and students really enjoyed the challenge of eating on only \$2 for dinner.

We had a fantastic Spring Break Trip with nine students and three former students joining in on the fun. We stayed at St John UMC in Anchorage, worked at Clare House, helped to lead worship at St John and skied at Alyeska. We had a great time and are indebted to St. John for hosting us. We also appreciate former UCMers Jessica Faulkner, Emma and Jeff Mayfield for helping to make the trip a huge success.

I have a great pair of Office Assistants, Bethany McMilin and Margaret Raughley. They are both sophomores and I look forward to working with them as our group grows next fall.

Z. Nome Community Center – Lance Johnson

The Nome Community Center continues its dedicated leadership in many social service and public advocacy areas in Nome, Alaska, including Tobacco Prevention, Family Reunification Services, Seniors and Elders Care, the Nome Food Bank, Preventing Underage Alcohol Consumption, and several other human services. We are proud of this work in the Bering Strait Region, and we are humbled by our newest endeavor: operating a receiving home for displaced youth.

The Nome Children's Home opened May 12, 2009, and provides residence for up to seven children with no other home-bound options. While we are only a temporary facility for children until a permanent placement is found, the time we have the children, ages 0-18 years, is one where more than a roof and bed is provided. Children receive basic care needs – medical, dental, behavioral health – that may have been neglected in the past, and socialization and education are paramount. Many children who come to the Home come bruised and traumatized, both physically and spiritually. Our Mission is to ensure they leave our care prepared to trust primary care givers once again and to understand they are not at fault for their situations. They are loved, and they are innocent.

We are proud to have a dedicated staff of caring individuals who provide this important twenty-four hour care, and we look forward to offering this important community asset as a permanent part of our agency and as a positive reflection on the Alaska United Methodist Conference, General Board of Global Ministries, and the Women's Division of The United Methodist Church.

AA. Reports of General Boards and Agencies

1. General Board of Higher Education – Lonnie Brooks

I am pleased to serve as a member of the General Board of Higher Education and Ministry. The Board is in a difficult time right now, with a perfect storm of separate factors converging to cause trouble. The recession has hit the whole Church hard, from local churches to annual conferences to general agencies. We've been somewhat insulated from that effect in Alaska, but that's not true in the General Church. Apportionment payments are down, and that's having a dramatic effect on the ability of the Board to carry through on its commitment to many of its programs. Scholarship distributions are down as are payments through the Ministerial Education Fund that directly supports United Methodist seminaries. Coupled with that is the fact that the Board has seen the departure of no fewer than five senior level executives since July 2008, a period of less than two years.

A search has been announced to fill the three top positions on the board. Two positions open right now are Associate General Secretaries of the two divisions under which the Board operates—the Division of Higher Education and the Division of Ordained Ministry. In addition, the current General Secretary is serving a term that will expire in April 2012, and he is not eligible to repeat in that job. The Board has just begun a search for a new General Secretary.

Please keep this important ministry of the Church in your prayers, and if you know someone who ought to be considered for service in one of these three positions, please let me know.

2. Women's Division – Jo Anne Hayden, Women's Division Director

This past year has been quite a year of transition for United Methodist Women. A ten year strategic plan was worked on and finalized by the directors while at the same time we found ourselves in a period of restructure within UMW as well as in our relationship with the General Board of Global Ministries with an overall goal of allowing our work with women, children, and youth to flourish. Out of all of this, UMW now has direct oversight and responsibility for UMW supported National Mission Institutions while also increasing relationships with international partners and regional missionaries. With responsibility for the administration and funding for the Office of Deaconess and Home Missioners, we are committed to grow these ministries and at the same time extend opportunities for lay ministry.

Assembly 2010 (to be held in St. Louis, Missouri, April 30 – May 2) will provide opportunity for United Methodist Women to strengthen conversations with Regional Missionaries, National Mission Institution leaders, many Deaconesses, Home Missionaries, and Home Missioners.

During current challenging economic times, our operating expenses have been contained and administrative expenses decreased in order to maintain levels of mission program expenditures. With a new vision statement of “turning faith, hope, and love into action” on behalf of women, children, and youth around the world, our key areas of focus to do so are: spiritual formation, transformative education, leadership development, and building a stronger connection between service and advocacy for our members.

While I’ve represented our conference and the Western Jurisdiction as a Women’s Division Director at two meetings each year, I’ve also represented the Women’s Division as I’ve trained officers at Regional School, participated in the planning of a Conference Spiritual Growth Retreat, and attended our Conference UMW Annual Gathering, Mission Educational Event, and Conference officer team meetings.

3. Ministry Study Commission – Rose McLean

I am serving on the Ministry Study Commission for a second quadrennium along with Bishop Hagiya. We have made significant progress this year, especially compared with last quadrennium. The small group that I work with is addressing streamlining the ordination process. At this point, we have eliminated at least three years from the process, are recommending group mentoring as a possibility, and asking each conference to develop a strategy to promote a culture of call including adding a position to the Board of Ordained Ministry specifically for this purpose.

4. Curriculum Resources Committee – Rose McLean

I continue to serve on the CRC and am chair of the Children’s Section. Twice each year, we meet, either in person or by conference call to approve curriculum and other resources for each age level.

BB. Jurisdictional Boards and Committees

1. Western Jurisdictional Episcopacy Committee – David Beckett and Lonnie Brooks

It was with regret and sadness that we accepted the resignation of Georgina Dapceovich. She served our conference and jurisdiction well and faithfully represented the voice of Alaskan UMalta. Lonnie Brooks agreed to step in and fill this position and was present at our annual January meeting. We have been working to implement an evaluation process for our bishops in the West. Our own Bishop Hagiya has volunteered to participate in our initial evaluation initiatives. In January we meet with each bishop for up to an hour listening to their concerns, sharing what we are hearing about their ministries, and expressing interest for their families and health. We send cards to retired and active bishops for various occasions. Our committee also is talking with our bishops and leadership about how we will implement changes mandated by the 2008 General Conference to eliminate one bishop per jurisdiction. Members of the committee on occasion participate in official complaints brought against bishops. Dave Beckett has served on a response team for one such complaint in our jurisdiction this past year.

2. Western Jurisdictional Leadership Team 2010 - Jim Deopken and Leila Disburg

Jim Doeppen and Leila Disburg, DCM, were your representatives on the Western Jurisdictional Leadership Team. The meeting time began with an educational event, January 22-24, 2010, in Phoenix, Arizona about starting new churches. Information came from the Desert SW Conference and their experience, Path 1, and what is happening with Racial/Ethnic new church starts.

This was followed by two days of business meetings. The business included: worship time, a report from the Task Force on WJ Communications, General Conference 2016, WJ "Permeable Boundaries", Conferences Committee, and many other reports and times for sharing and discussion.

Leila Disburg: "I found the training and the meeting time a wonderful opportunity to meet people from all around the Western Jurisdiction. I made many connections and new friends who have helped to resource the ministry here in Alaska."

Jim Doeppen: "As we get closer to this year's Annual Conference, as we meet in groups discussing our vision and our desire to plant new churches and strengthen existing churches, the terminology and teachings from these meetings in Phoenix are proving very important. While we like to say that we do things differently in Alaska, we have a lot we can learn from our brothers and sisters in the Western Jurisdiction."

CC. Reports from Colleges, Universities, and Seminaries

1. Africa University - Jim Salley, Associate Vice-Chancellor for Institutional Advancement, Africa University

Africa University has many stories to tell – to the nations of Africa, and the world.

During Zimbabwe's economic and political struggles of recent years, United Methodist-related Africa University continued to educate leaders for all of Africa. For a time in 2009, it was the only institution of higher education in Zimbabwe open for classes. We celebrated our 3,000th graduate with the 2009 graduating class.

In the 2009-2010 academic year, our 1,100 students represented 28 African countries. We have a substantial waiting list of students eager to attend on campus or through our emerging distance-learning curriculum.

For all of this, we thank God for the prayers and support of United Methodists. In 2009, annual conferences contributed more than \$2 million to the apportioned Africa University Fund. That represents 86 percent of the \$2.5 million goal set by the 2008 General Conference.

United Methodists' support for Africa University creates opportunities for Africans to help Africans. Our graduates are living out the United Methodist vision for the Four Areas of Focus:

Leadership: The Rev. Tolbert Thomas Jallah Jr. is a prime example. A graduate of AU's Institute of Peace, Leadership and Governance, the former advisor to Liberian President Ellen Johnson Sirleaf is now Secretary General of the Fellowship of Christian Councils of Churches in West Africa.

Global Health: Bigi Ruhigita, a nurse from the Democratic Republic of Congo, earned her master's degree in public health at AU. She returned to Congo to work in a 50-bed clinic she and her siblings founded in honor of their father.

Ministry with the Poor: Isaiah Njumbu, a 2006 graduate, returned to Lubumbashi, DRC, to find many children orphaned because their parents died of AIDS. In response, Njumbu started the Child Action Initiative, a nongovernment organization. Today, this ministry still thrives.

Church Growth: The Rev. Daniel Mhone was instrumental in establishing 28 local churches in the newly established Malawi (Africa) Missionary Conference. He credits Africa University for increasing his capacity as a pastor.

In December 2009, we joyfully celebrated the inauguration of Bishop David Kekumba Yemba and Professor Fanuel Tagwira as the university's third chancellor and vice chancellor.

Democratic Republic of Congo President Joseph Kabila praised the university's dedication to Africa at our annual seminar commemorating former United Nations Secretary General Dag Hammarskjöld.

Every annual conference is vital to the success of the dream that has become Africa University. Your support educates leaders in theology, agriculture, social sciences, health sciences, and peace and justice.

2. Candler School of Theology – Jan Love, Dean and Professor of Christianity and World Politics, Candler School of Theology

Guided by our mission *to educate faithful and creative leaders for the church's ministries in the world*, Candler School of Theology continues to proclaim the Gospel of Jesus Christ by developing leaders called by God to serve in Christian ministry. Our distinctive commitment to both *inspiring minds* and *empowering ministry* enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As one of nine graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the major metropolitan area of Atlanta, Georgia, Candler offers students a learning laboratory that reflects the highly diverse communities of our 21st century world. There is no better place for preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

To ensure that our students are prepared for leadership in an increasingly global context, Candler has placed a new emphasis on internationalizing the curriculum. In 2009, we established the Office of International Initiatives, led by Dr. David Jenkins, and received several grants related to international engagement. Through one of these, Candler partnered with International Relief and Development, Inc. to send seven student interns to Mozambique, Indonesia, and the Republic of Georgia in the summer of 2009. Other grants are assisting Candler in initiating a national conversation on best practices for internationalizing theological education. In spring semester of 2010, Dr. Wesley de Souza, Arthur J. Moore associate professor in the practice of evangelism, team-taught a distance education class in real time with a professor and students at a seminary in Sao Paulo, Brazil, the first collaboration of its kind at Candler. The March 2010 visit of Roman Catholic Cardinal Walter Kasper, president of the Pontifical Council for Promoting Christian Unity, ushered in a yearlong special emphasis on internationalization at Candler.

A hallmark of the Candler M.Div. experience, the Contextual Education program continues to shape our students' pastoral identities by interweaving service at ministry sites and churches with academic reflection in the classroom. In any given week, Candler deploys more than 250 Con.Ed students throughout the region to minister to people in congregations, hospitals, and social service agencies. Last year, Candler's Con.Ed students provided 1/3 of the service hours responsible for Emory University winning the U.S. government's Presidential Award for General Community Service, the highest federal award a college or university can receive for its commitment to community engagement.

Candler's Teaching Parish Program, directed by Dr. Alice Rogers, continues to expand into more conferences in the Southeastern Jurisdiction, providing United Methodist students with the opportunity to serve churches throughout their seminary education, earn academic credit for pastoral experience, and complete their M.Div. degree in three years. Through the Course of Study regional school at Candler and our five extension schools in the Southeast, we oversaw the educational process of 918 people this past year.

Candler has faced the recent economic challenges with bold initiatives to advance our mission. Although our operating budget essentially will remain flat next year, we are increasing our investment in financial aid each year. Candler's total financial aid commitment in 2009-10 was \$4.7 million. Eighty-six percent of eligible students received Candler-based financial aid, with the average award covering 76 percent of tuition. More than \$2.6 million was provided to 191 United Methodist students. We also established Candler Advantage, a program designed to pay rising third-year M.Div. students for summer internships in congregations so they can concentrate fully on honing their pastoral skills. In March, we hosted our second annual Leadership Candler event, an all-expenses-paid discernment experience that draws together top prospective M.Div. students to explore the richness of life and study at Candler. Last year, 75 percent of the participants in Leadership Candler joined us as students in the fall. Finally, Candler has raised more than half of our \$60 million capital campaign goal.

During 2009-10, Candler celebrates the 25th anniversary of the Sherman Scholarship Fund. Established by Frank and Helen Sherman of Jacksonville, Florida, the Sherman program has provided financial assistance to 868 students preparing for pastoral ministry in United Methodist churches.

Candler's student body continues to attract younger and more diverse people. Our enrollment stands at 499, with 391 seeking the Master of Divinity, 62 the Master of Theological Studies, 25 the Master of Theology, 14 the Doctor of Theology, and 7 enrolled as Special, Non-Degree students. The total student population is 23% US ethnic minority, 11% international, and 50% women. More than 50 denominations are represented, with 52% of MDiv students being United Methodist. The median age of our entering class of MDiv students is 26, with 57% of total enrollment under thirty.

Our faculty members continually demonstrate their dedication to the church through preaching and teaching engagements, scholarship, and service in local parishes as leaders in their congregations. This year we welcome two new faculty: Dr. Greg Ellison, assistant professor of pastoral care and counseling, who joined us in fall 2009, and a fellow United Methodist, the Rev. Dr. Arun Jones, who joins us in fall 2010 as the Hankey Chair in World Evangelism. Candler also has produced *A Thrill of Hope*, a church resource DVD for Advent that offers a fresh take on the Christmas story, uniting art, scripture, and commentary by members of Candler's faculty. Watch a preview on our website, www.candler.emory.edu.

Candler draws considerable strength and inspiration from its vital relationship with The United Methodist Church. Our ability to fulfill our mission of *educating faithful and creative leaders*

for the church's ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you undergird this essential ministry in the life of our denomination.

VI. MEMORIAL ROLL

Kenai Region

Homer UMC
Phillip Pfenninger
Soldotna UMC
Don Hamilton
Marjorie Madden
June Burnett
Jack Duncan
Kathy Gebhard
St. Peter the Fisherman UMC
Paul Ottobre-Moore
Dannie Garrouette
UMC of the New Covenant
Emily DeForest

Northern Region

Community UMC
Ina Rene Parker
Charles Bergamaschi
Logan Green-Reader
First UMC
Candis Shannon
Christ First UMC
Bruce Braden
Robert Coulter
John Wilson

South Central Region

Anchor Park UMC
Mary More
East Anchorage UMC
Betty Harney
Helen Soares
Leon Windeler
Joyce McVee
First Samoan UMC
Salia Segi
First UMC
Carol Dahl
Gilbert Sumner
Grant Clark
Girdwood Chapel UMC
Cecil McKinney
Jewel Lake Parish

Anne Blackmore

St. John UMC

Marie Sanden

Trudie Springer

Doris Ditus

Linn Andrews

Alan Gage

Paul Sauer

Turnagain UMC

Joan Flood

UMC of Chugiak

Janet Oxford

Southeast Region

Aldersgate UMC

Gay Zaruba

Douglas Community UMC

Fred S. Honsinger

First UMC

Danita Nelson

Northern Light United Church

Stella Soboleff

Johanna Peck-Brensdal

Bob Beierly

Jessie Herrold

Charolette Duncan

Ben Bailey

Anne Lafavour

Frances Parker

Janice Hill

Henry Akiyama

Linda Stevenson-Millard

UMC of Sitka

Georgina Dapceovich

VII. CHRONOLOGICAL LIST OF SESSIONS

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]

[See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]

[See 1980 JOURNAL, p. 117, for 1-9 Sessions of the Alaska United Methodist Conference]

[See 1985 JOURNAL, p. 102, for 10-14 Sessions of the Alaska United Methodist Conference]

[See 2003 JOURNAL, p. 60, for 15-30 Sessions of the Alaska United Methodist Conference]

No.	Year	Place	Presiding		
			Bishop	Superintendent	Secretary
31	2002	First, Anchorage	Paup	Holway, Lieder Simeon, Baker	Wingfield
32	2003	UMC of Chugiak	Paup	Holway, Lieder Simeon,	Wingfield

33	2004	UMC of Chugiak	Paup	Baker Holway, Lieder Simeon, Wingfield
34	2005	St. John UMC	Paup	Baker Lieder Simeon Wingfield
35	2006	St. John UMC	Paup	Lieder Simeon Wingfield
36	2007	St. John UMC	Paup	Lieder Simeon Wingfield
37	2008	St. John UMC	Paup	Lieder Simeon Lindsay-Hudgins
38	2009	St. John UMC	Hagiya	Holway Lindsay-Hudgins
39	2010	Anchor Park UMC	Hagiya	Beckett Lindsay-Hudgins

VIII. CHRONOLOGICAL LIST OF MINISTERS

[See 1966 JOURNAL for 1886-1966 Records]

[See 1971 JOURNAL for 1962-1970 Records]

[See 1980 JOURNAL for 1971-1980 Records]

[See 1985 JOURNAL for 1981-1985 Records]

[See 1991 JOURNAL for 1986-1991 Records]

[See 1994 JOURNAL for 1992-1994 Records]

[See 1997 JOURNAL for 1995-1997 Records]

[See 1999 JOURNAL for 1998-1999 Records]

[See 2002 JOURNAL for 2000-2001 Records]

[See 2004 JOURNAL for 2002-2004 Records]

Name	First Year of Appointment	Appointment
Allen T. Baggett	2005	Sitka
Linda Baggett	2005	Sitka
Dale Kelley	2005	Unalaska
Woo Shoung Park	2005	Anchorage Korean
Imelda Ramos	2005	Douglas Community
Thomas Telfer	2005	First, Fairbanks
Karen Martin Tichenor	2005	Christ First, Wasilla/Palmer
Richard Whetsell	2005	Soldotna
Bonnie Campbell	2006	East Anchorage
John Campbell	2006	East Anchorage
Susan Knight	2006	Community, Nome
Jo Ann Schaad	2006	St. John
Richard Smith (I)	2006	Seward Memorial/Moose Pass
Jon Disburg	2007	Anchor Park, East Anchorage
Leila Disburg	2007	Anchor Park, East Anchorage
Peter Perry	2007	Seward, Moose Pass
Donald Strait (I)	2007	Homer
Milo Thornberry	2007	Chugiak
Della Waghiyi	2007	AUMC Elder in Residence
Daniel Wilcox	2007	Unalaska
David Elmore	2008	Community, Nome
Julie Yoder Elmore	2008	Community, Nome
Evelyn Erbele	2008	Ketchikan
Terence Erbele	2008	Ketchikan
Robert Hicks	2008	Christ First, Wasilla/Palmer
Tori Hicks	2008	Christ First, Wasilla/Palmer
Charles Martindell	2008	Homer
Carlo Raputnut	2008	Chugiak

Judy Shook	2008	Aldersgate, Juneau
Martha Slater	2008	New Covenant, Kenai
Karen Martin Tichenor	2008	North Pole
David Beckett	2009	Superintendent
Leila Disburg	2009	Director of Connectional Ministries
John Dodson (I)	2009	St. John
Dale Kelley (I)	2009	Turnagain
Luther Oconer (I)	2009	Sitka
Kim Poole (I)	2009	Northern Light, Juneau
Paul Caseman	2010	Seward, Moose Pass
Dan Lush (I)	2010	Willow
Peter Perry	2010	St. John
Cindy Roberts	2010	Douglas
Phil Campbell	2010	Northern Light
Jenny Smith	2010	Anchor Park

IX. ALASKA UNITED METHODIST CONFERENCE MINISTERS AND MISSIONARIES

A. Record of Ordained Ministers

*** Retired Elder

sa Special appointment from an Annual Conference to an institution in the Annual Conference

BECKETT, DAVID.....West Ohio

West Ohio: D 1981; E 1984. EDUCATION: Georgia State University, 1975; United Theological Seminary, 1982; Graduate Theological Foundation, D.Min, 1999.

APPOINTMENTS: Allentown and Hume, 1982; Allentown, 1985; Trinity (Associate), 1987; Alaska United Methodist Conference: Soldotna, 1991; St. John, 1999; Conference Superintendent, 2009.

SPOUSE: Kim, CHILDREN: Jennifer, Ryan, Lauren, and Jeremy.

CAMPBELL, PHILIP E.....Rocky Mountain UCC

Oklahoma Association UCC: Ordained, 1981. EDUCATION: Phillips University, 1975; Iliff School of Theology, 1981; Pacific School of Religion, D. Min., 2002. POSITIONS: First Plymouth UCC, Englewood, CO 1981; Community UCC, Boulder, CO 1982; Chaplain, Phillips University, Enid, OK, 1986; Director, United Ministry at the University of Tulsa; 1987; Park Hill UCC, Denver, CO 1989; Faculty, Iliff School of Theology, 2005; Alaska Missionary Conference: Northern Light, 2010.

SPOUSE: Teresa, CHILDREN, Katie, Laura.

CASEMAN, PAUL.....Desert Southwest

Desert Southwest: D 1991; E. 1994. EDUCATION: West Liberty State College, 1966; Emory University, Chandler School of Theology, 1992. M. Div.: APPOINTMENTS: Christ Church UM, associate, 1992-1997; St. Mark's, 1997-2010, Senior Pastor; Seward Memorial & Moose Pass, 2010.

SPOUSE: Patty, CHILDREN: Fawn, Josh, Delayne, Morgan

DISBURG, JON.....Iowa

Iowa: D 1986; E 1990. EDUCATION: Iowa State University, 1977; Boston University School of Theology, 1987. APPOINTMENTS: To School, 1986; Southern New England Conference: Wareham, Wesley, 1987; Iowa Annual Conference: Grimes, 1988; Bloomfield, 1991; Bloomfield-West Grove-Drakesville Team Ministry, 1993; Des Moines, First, Associate, 1997; West Des Moines, Valley, 1998; West Des Moines, Valley, Co-Pastor, 2000; Leave of

Absence, 1 July 2006-28 February 2007; Newton, St. Luke, Interim Pastor, 1 March 2007-30 June 2007; Alaska United Methodist Conference: Anchor Park & East Anchorage, 2007.
SPOUSE: Leila; CHILDREN: Meghan and Ashley.

DISBURG, LEILA.....Iowa
Iowa: D 1992; E 1996. EDUCATION: Iowa State University 1978; Saint Paul School of Theology 1993. APPOINTMENTS: Bloomfield Associate 1991; Bloomfield-West Grove-Drakesville Team Ministry 1993; Granger 1997; West Des Moines, Valley Co-pastor 2000; Voluntary Leave of Absence 2006; Alaska United Methodist Conference; Anchor Park & East Anchorage 2007; Director of Connectional Ministries, 2009.
SPOUSE: Jon. CHILDREN: Meghan and Ashley.

DOEPKEN, JAMES MCINTYRENorth Indiana
North Indiana: Preparatory Member/Deacon 1993; Elder 1996; EDUCATION: Wabash College, BA, 1991; Duke University, The Divinity School, M Div, 1994; APPOINTMENTS: North Indiana: School, 1993; Frankfort, Trinity, 1994; Alaska United Methodist Conference: Kenai, New Covenant, 1997; Girdwood, Girdwood Chapel, 2000.
SPOUSE: Julie. CHILDREN: Samuel, Moriah, Susannah, Abigail, and Bethany.

ELMORE, DAVID G.Pacific Northwest
KANSAS EAST: SLP 2005. EDUCATION: Texas A&M University, 1991; Saint Paul School of Theology, 2008. APPOINTMENTS: Pleasanton & Prescott, 2005; Alaska Conference, Nome Community, 2008.
SPOUSE: Julia

ELMORE, JULIA YODERPacific Northwest
EDUCATION: Western Michigan University, 2000; Saint Paul School of Theology, 2008. APPOINTMENTS: US-2 in Nome Alaska, 2001; Missouri Conference: Youth Director, Grandview 2006; Alaska Conference, Nome Community, 2008.
SPOUSE: David

ERBELE, EVELYN GRACE.....Oregon-Idaho
Oregon-Idaho: PMD 2003; D 2005, E 2007. EDUCATION: Vermont College, 1973; Evangel College 1975; College of Idaho 1987; Wesley Seminary, M.Div. 2005. APPOINTMENTS: Nigeria 1989; Eurasia 1996-2006; Lithuania 1999-2007; Latvia 2000-2007; GBGM 2007; Alaska Conference: First Ketchikan, 2008.
SPOUSE: Terence. CHILDREN: Andrew and Anna.

ERBELE, W. TERENCE.....Oregon-Idaho
Oregon-Idaho: D 1980; E 1982. EDUCATION: Portland State University, 1975; Asbury Theological Seminary, M.Div. 1980. APPOINTMENTS: Newberg 1980; Kuna 1982; Hermiston 1987; Nigeria 1989; Eurasia 1996-2006; Lithuania 1999-2007; Latvia 2000-2007; GBGM 2007; Alaska Conference: First Ketchikan, 2008.
SPOUSE: Evelyn. CHILDREN: Andrew and Anna.

HICKS, ROBERT C.....Pacific Northwest
Pacific Northwest: D 1988; E 1990. EDUCATION: Seattle Pacific University, 1980; Fuller, 1984. APPOINTMENTS: Pacific Northwest Conference: Rochester-Oakville, 1988; Disability, 2/1/91; Spokane: Centenary, 1993; Sandpoint ID, Coordinator of Youth Ministries, 1998; Family Leave, 12/1/99; Sandpoint ID, Associate PT, 9/1/00; Sandpoint ID, Interim, 2001; Family Leave, 2002; The Common Ministry, WSU, Pullman WA, Campus Pastor, 2003; The Wesley Foundation, WSU, Pullman WA, Campus Minister & Director of The Wesley Foundation, 2006; Alaska Conference: Palmer Fellowship, 2008.

SPOUSE: Tori. CHILDREN: Cyrus, Adam, Isaac, Sierra, and Kelsey.

HICKS, VICTORIA.....Pacific Northwest

Pacific Northwest: D 1997; E 1999. EDUCATION: University of Maryland, Asian Division, 1987; Iliff School of Theology, 1997. APPOINTMENTS: Pacific Northwest Conference: Sandpoint ID, 1997; Sandpoint ID, Associate PT, 2001; Sandpoint ID, 2002; Colfax, 2004; Alaska Conference: Christ First, Wasilla, 2008.

SPOUSE: Robert. CHILDREN: Cyrus, Adam, Isaac, Sierra, and Kelsey.

KELLEY, DALE R.Northwest Regional Christian Church (Disciples of Christ)
EDUCATION: University of Delaware, 1965; Northwest Theological Union, M.Div., 1989; Ordained, 1989. APPOINTMENTS: Seattle, University Christian Church, 1989; Anchorage, First Christian Church, (Interim), 1994; Alaska United Methodist Conference: Jewel Lake Parish (Interim), 1995; AUMC Mission Associate, 1997; Soldotna UMC, Soldotna, 1999; Unalaska UMC, Unalaska, 2005; Turnagain, Anchorage, (Interim), 2009.

LINDSAY-HUDGINS, DEBRA..... Pacific Northwest
Delaware-Peninsula: D 1983; E 1986. EDUCATION: Asbury College, 1980; Princeton Theological Seminary, 1983; CPE, Delaware State Hospital, 1984. APPOINTMENTS: Delaware State Hospital, Assistant Chaplain, 1983; Peninsula-McCabe, 1984; Ellendale, 1988; Georgetown, 1991; St. Mark's, 1998; Alaska United Methodist Conference, First, Anchorage, 2000. SPOUSE: Douglas Lindsay.

LUSH, DANIEL Rocky Mountain
Rocky Mountain: D 1993; E 1995. EDUCATION: University of Alaska, Fairbanks, 1974; Iliff School of Theology, M-Div. 1993. APPOINTMENTS: N.Platte,NE (Internship)1991; St. Paul's, Colo Springs,(Associate)1993; Gillette,WY.1998; Alaska United Methodist Conference: Homer, 2000; Willow, (Interim) 2010;
SPOUSE: Maggie, CHILDREN: Jennifer, Jillian, Jaclyn, Shenandoah, Cassidy.

MARTIN TICHENOR, KARENPacific Northwest
D 1984; E 1987. EDUCATION: University of Washington, 1982; Garrett-Evangelical Theological Seminary, 1985. APPOINTMENTS: Trinity 1985; School 1989; Langley (Associate), 1989; St. Paul, 1990; Puget Counseling Center (Pastoral Therapist), 1991; Paul, 1995; Moran, 1996; Manito, 2001; Alaska United Methodist Conference, Christ First, 2005; North Pole: New Hope Methodist Presbyterian, 2008.
SPOUSE: Dennis. CHILD: Danielle.

MARTINDELL, CHARLES A.West Ohio
West Ohio: D 1984; E 1987. EDUCATION: Trenton (N.J.) State College, 1980; Methodist Theological School in Ohio, 1984. APPOINTMENTS: West Ohio Conference: Mendon Charge, 1980; Tunnel-Warren Chapel, 1986; Lima Trinity (Associate), 1991; Marion Prospect Street, 1994; Marietta Christ, 2001; Alaska United Methodist Conference: Homer, 2008.
SPOUSE: Karen. CHILDREN: Sarah and Jonathan.

OCNER, LUTHER JEREMIAH GALVEZ.....Pampanga Philippines
Pampanga Philippines: Probationary 2001; Elder 2004; EDUCATION: Mapúa Tech, 1993; Wesley Divinity, M.Div., 2001; Drew University, M.Phil., 2006, Ph.D., 2009;
APPOINTMENTS: West Middle Philippines: Pio, Porac, 1997; Camias, San Simon, 1998; Pampanga Philippines: School, 2001; Alaska United Methodist Conference: Sitka, 2009.
SPOUSE: Marion. CHILD: Ilana.

PARK, WOO SHOUNGCalifornia-Pacific
(P.97; F.) EDUCATION: Mokwon University, Daejeon, Korea; Mokwon Theological Seminary,
Daejeon, Korea. APPOINTMENTS: Korean Mission Conference, Cal-Pac, 1997, Walnut
Korean Mission; 1997 (Nov 9) West Covina: Korean; 1999 (Mar) Monrovia: Korean; 2004
South Pasadena: Pacific Korean. 2005, Alaska Missionary: Anchorage Korean.
SPOUSE: Sarah. CHILDREN: Julie and Daniel.

PERRY, PETER K.Desert Southwest
D 1984; Pacific Southwest; E 1987 Desert Southwest. EDUCATION: California State Univ
Fullerton, 1982; Pacific School of Religion, 1985. APPOINTMENTS: Pacific Southwest
1984, to school; Desert Southwest 1985 Mesa, AZ: Velda Rose UMC (associate); 1988,
Sedona, AZ: UMC of Sedona; 1994 Prescott, AZ: Prescott UMC; 2001, Phoenix, AZ: FUMC;
Alaska United Methodist Conference, Seward/Moose Pass UMCs, 2007; Anchorage, St. John,
2010
SPOUSE: Karen. CHILDREN: David and Elizabeth

RAPANUT, CARLO AXIBAL.....Northwest Philippines
Northwest Philippines: PE 2002; E 2006. EDUCATION: B.S. Mathematics, University of the
Philippines, 1994; Master of Management major in Business Management, University of the
Philippines, 2000; Master of Divinity, magna cum laude, Wesley Divinity School, 2003.
APPOINTMENTS: Philex Mines, 1998; Baguio City First, 2000; Assistant to the
Bishop, Baguio Episcopal Area, 2006; Alaska United Methodist Conference, Chugiak, 2008.
SPOUSE: Zoraida Sanchez Rapanut. CHILD: Caleb, Titus.

SCHAADT, JOANNPacific Northwest
West Ohio: D 1998; Pacific Northwest: D 2000. Education: Bowling Green State University,
1987; Kent State University 1989; United Theological Seminary, 1998. APPOINTMENTS:
West Ohio: Xenia Faith Community 1995; Chattanooga, 1996; Pacific Northwest - Seattle:
Green Lake, 1998; Mercer Island, 2003; Alaska United Methodist Conference: St. John, 2006.
CHILD: Sara.

SHOOK, JUDITH.....California-Nevada
Southwest Texas: D 1987; E 1991. EDUCATION: Oklahoma State University, 1984; Perkins
School of Theology 1989; CPE, Baylor Hospital, Dallas, TX, 1988; Institute of Culture and
Creation Spirituality, 1994; Interim Ministry Network, 2007. APPOINTMENTS: SWTX:
FUMC, Associate, Del Rio, TX, 1987; FUMC, Associate, New Braunfels, TX, 1989-91;
Pettus-Pawnee, TX, 1991-94; California-Nevada: Point Arena, CA, 1995-99; Aptos, CA, 1999-
December, 2000, Sonoma, CA, December 2000 - 2002; Extension Ministry, Spiritual
Companioning, Captain Cook, HI, 2002 - 2008; Alaska Conference, Juneau, Aldersgate, 2008.

SKIBA, LAURA PULEO.....Western Pennsylvania
Western Pennsylvania: Certified, 1993; Probationary member, 1998; Commissioned, 1998;
Full Member, 2001; Elder, 2001. EDUCATION: B.A. Asbury College, 1991; M.Div. Gordon-
Conwell Theological Seminary, 1998. APPOINTMENTS: Strattanville/Asbury/Corsica 1998-
2004. Alaska United Methodist Conference: North Star, 2004.
SPOUSE: Kevin. CHILDREN: Justin, Maggie, Tyler, Sawyer, Kathryn & Nicholas

SLATER, MARTHAWestern North Carolina
Conference
D 1992; E 1995. EDUCATION: Tift College, 1980; The Southern Baptist Theological
Seminary, 1988. CPE: Humana Hospital University (Now University of Louisville Hospital),
1985 (1 unit); Carolinas Medical Center, 1988-1989 (3 units). APPOINTMENTS: Western

North Carolina Conference: Centennial-Mt. Hebron-Pisgah Charge, Forest City, NC 1991; Barnardsville Charge, 1994; South Macon Cooperative Parish, 1995; Chaplain, Aldersgate United Methodist Retirement Community, 1997; Chaplain, Presbyterian Homecare-Hospice, 2002, Pastor, Lawndale-Double Shoals UM Charge, 2004; Alaska Conference, UM Church of the New Covenant, Kenai, 2008.

SMITH, JENNIFER.....Pacific Northwest
Pacific Northwest: PE 2010. EDUCATION: Florida Southern College, 2005; United Theological Seminary, 2010. APPOINTMENTS: Anchor Park and East Anchorage, 2010.
SPOUSE: Aaron

TELFER, THOMAS.....Pacific Northwest
PNW: D 1986; E 1988. EDUCATION: Seattle Pacific University, 1981; Claremont School of Theology, 1986. APPOINTMENTS: Reardan, WA, 1985; Spokane (Valley, Associate), 11/1/1987; Orchards, 4/1/1991; Alaska United Methodist Conference: Anchor Park, 1995; Oregon-Idaho: Madras, 1999; Alaska United Methodist Conference: Fairbanks First, 2005.
SPOUSE: Jan, CHILDREN: Luke, Rebekah, and Zachary

WHETSELL, RICHARD.....Oklahoma
Oklahoma: D 1988; E 1992 EDUCATION: Oklahoma State University, 1969; Phillips Theological Seminary, 1990. APPOINTMENTS: Oklahoma: Ringwood and Ames, 1985; First UMC Enid, Associate 1990; Hillcrest (OKC), 1993; St. Matthew (Midwest City), 1998; Alaska United Methodist Conference: Soldotna, 2005.
SPOUSE: Karolann, CHILDREN: Don and Nancy

WILCOX, DANIEL.....Central PA
Central PA: Commissioned Probationer 2000, E 2003. EDUCATION: Eastern College, St. Davids, PA, 1997; Asbury Theological Seminary, 2000. APPOINTMENTS: Emmanuel, Windsor, 2000; Alaska United Methodist Conference: Unalaska, 2007.
SPOUSE: Kris-Ann; CHILDREN: Esther, Jaden and Lydia.

B. Record of Local Pastors

MAGA, SAILITAI
Local Pastor, 2000. EDUCATION: Leeward Community College, AA; Claremont School of Theology, Course of Study, 2000. APPOINTMENTS: Alaska United Methodist Conference: Samoan Fellowship, 1994; First Samoan UMC of Anchorage, 2004. SPOUSE: Finau.

WASSER, JULIE ANN
Local Pastor, 1985. EDUCATION: Hillsboro College, AA; Candler School of Theology, Course of Study, 1990. APPOINTMENTS: Missouri: Greenville/Paterson, 1985. Alabama/West Florida: Repton, 1987; St. Stephens, 1989. Alaska United Methodist Conference: Trapper Creek, 1999; St. Peter the Fisherman, 2003. SPOUSE: Robert
CHILDREN: Keith Sheffer, Ronald Sheffer, and Peter Sheffer

C. Record of Diaconal Ministers

MCLEAN, JIMETTE ROSE
Certified Director of Christian Education, 1969; Diaconal Minister, 1987; EDUCATION: McMurry College, B.A., 1966; Duke Divinity School, M.R.E., 1968; EMPLOYMENT:

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Hammond, Indiana, Woodmar United Methodist, 1968; Ann Arbor, Michigan, First United Methodist, 1974; Alaska United Methodist Conference: Anchorage, St. John, 1987.

X. FINANCIAL AND STATISTICAL DATA

A. Statistical Tables

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2009																								
TABLE 1-- Page 1 of 3																								
IDENTITY		CHURCH MEMBERSHIP																						
CHURCH	SENIOR PASTOR	1	2.a	2.b	2.c	3	4	5.a	5.b	5.c	6	7	8	9	9.a	9.b	9.c	9.d	9.e	9.f	9.g	9.h	9.i	9.j
INDEX		Total Professing Members at Close of last year	Received this year on Profession of Christian Faith	Restored by Affirmation of previous years' errors	Correct previous years' errors by subtraction	Transferred in from other United Methodist Churches	Transferred in from non-United Methodist churches	Removed by Charge Conference Action	Withdrawn from Professing Membership	Correct previous years' errors of subtraction	Transferred out to other United Methodist Churches	Transferred out to non-United Methodist Churches	Removed by death	Total Professing Members at close of this year	Asian	African American/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	INDEX		
1	Homer	152	4	0	0	1	0	0	0	0	2	0	0	1	154	0	0	0	1	0	153	0	1	
2	Kenai	84	0	0	0	2	3	0	0	0	0	0	1	87	1	0	0	0	1	85	0	2		
3	Moose Pass	29	0	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	0	29	0	3		
4	Nikiski	86	8	0	0	1	0	8	0	0	0	0	0	87	0	0	0	0	4	83	0	4		
5	Ninilchik	56	0	0	0	0	0	0	0	0	0	0	0	56	1	0	0	5	0	50	0	5		
6	Seward	70	5	0	0	2	3	2	0	0	3	0	0	75	6	1	2	9	0	57	0	6		
7	Soldotna	125	0	1	0	0	0	3	0	0	2	3	2	116	0	0	2	1	0	113	0	7		
8	First Fairbanks	427	12	1	0	6	4	23	9	0	4	2	0	412	5	12	3	4	0	388	0	8		
9	Nome	36	1	0	20	2	0	4	3	0	2	1	0	49	0	6	1	29	0	13	0	9		
10	North Pole*	59	0	0	0	0	0	3	0	0	0	0	2	54	0	0	0	0	0	54	0	10		
11	Wasilla	156	0	3	4	5	2	2	0	0	3	0	4	161	1	1	0	1	0	156	2	11		
12	Willow	55	6	0	0	1	1	0	1	0	0	0	0	62	0	0	0	2	0	60	0	12		
13	Anchor Park	206	6	0	0	7	0	24	3	0	6	0	4	182	4	1	1	0	46	118	12	13		
14	East Anchorage	108	1	0	0	0	0	31	0	0	0	0	0	77	1	0	2	2	3	69	0	14		
15	First Anchorage	328	4	3	0	3	0	0	6	0	8	3	3	318	10	14	3	25	58	208	0	15		
16	First Seward	96	2	0	0	0	0	1	0	0	2	0	1	94	0	0	0	0	94	0	16			
17	Jewel Lake*	55	3	0	0	0	1	3	0	12	0	0	4	43	1	3	1	1	0	35	2	17		
18	Korean	35	0	0	0	7	3	11	3	0	0	0	1	30	0	0	0	0	0	0	18			
19	Saint John	780	22	0	2	17	4	40	8	0	7	0	4	766	3	7	3	20	6	724	3	19		
20	Turnagain	114	3	0	23	1	0	22	1	0	0	0	0	118	1	0	2	3	4	108	0	20		
21	Chugiak	240	19	0	0	9	8	7	27	3	8	0	1	230	2	0	0	0	228	0	21			
22	Girdwood	53	0	0	0	0	0	0	0	0	0	0	0	53	0	0	0	0	53	0	22			
23	Unalaska	35	1	0	0	0	0	6	0	0	1	0	0	29	0	0	1	3	1	24	0	23		
24	Douglas	113	0	0	0	0	0	0	0	0	0	0	0	113	20	2	0	4	0	87	0	24		
25	Adersage	89	1	1	0	0	0	3	0	0	0	0	1	87	4	0	0	4	2	77	0	25		
26	Northern Light*	115	2	0	0	0	0	0	1	0	6	0	2	108	2	0	0	23	0	83	0	26		
27	Ketchikan	58	7	0	0	0	6	0	0	0	0	1	0	64	0	0	0	0	0	62	2	27		
28	Sitka	105	0	1	0	0	2	0	0	27	1	1	0	79	5	0	0	4	3	64	3	28		
Presby/Methodist data halved		3,865	107	10	49	72	29	199	62	44	53	12	29	3,733	97	47	21	145	218	3,181	24			
Totals 2008		3,927	122	26	0	39	27	160	21	0	51	18	35	3,865	89	43	22	142	261	3,296	12			
INCREASE/DECREASE		(82)	(15)	(16)	49	33	2	39	41	44	2	(6)	(6)	(132)	8	4	(1)	3	(43)	(115)	12			

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2009

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INDEX	IDENTITY		CHURCH MEMBERSHIP (CONT.)							CHURCH SCHOOL AND SMALL GROUP MINISTRIES															INDEX
	CHURCH	SENIOR PASTOR	Females 9.h	Males 9.i	Avg attendance at all weekly worship services 10	Number of persons baptized this year (all ages) 11	Total Baptized Members not becoming Professing Members 12	Number of other constituents 13	Total enrolled in confirmation classes This Year 14	Number of Children in Christian groups and other groups 0-11 15	Number of Youth in Christian groups & other groups 12-18 16	Number of Young Adults in Christian groups & others 19-30 17	Number of Other Adults in Christian groups & other groups ministries 31+ 18	Total Christian formation participants 19	Average weekly attendance (all ages) in Sunday Church school 20	Number of person (all ages) active in covenant discipleship groups 21	Participants in Vacation Bible School 22	Number of ongoing classes (all ages) for learning in Sunday Church School 23	Number of ongoing classes for learning (all ages) other than Sunday Church School 24	Number of short-term classes and groups (all ages) for learning 25					
1	Homer	Charles Martindell	101	53	81	6	13	20	5	26	10	6	30	72	26	6	0	4	0	5	1				
2	Kenai	Martha Slater	53	34	34	0	3	46	0	0	0	0	11	11	5	0	16	6	1	1	2				
3	Moose Pass	Peter Perry	16	13	15	0	7	20	0	5	10	0	8	23	0	0	12	3	0	0	3				
4	Nikiski	Laura Skiba	49	38	46	1	0	0	7	0	15	0	14	29	22	0	32	0	0	3	4				
5	Ninilchik	Julie Wasser	28	28	30	0	0	0	0	5	0	2	19	26	0	0	0	0	15	0	5				
6	Seward	Peter Perry	44	31	62	1	19	60	0	17	6	4	8	35	20	0	52	4	2	0	6				
7	Soldotna	Richard Whetsell	74	42	67	1	44	106	0	10	6	2	0	18	6	0	27	6	4	2	7				
8	First Fairbanks	Thomas Telfer	250	162	234	8	5	120	0	30	25	30	118	203	88	23	78	9	16	17	8				
9	Nome	David & Julie Elmore	34	15	26	2	12	66	0	55	0	2	12	69	30	0	53	0	2	2	9				
10	North Pole*	Karen Tichenor	29	25	50	0	0	0	0	8	3	2	27	40	25	0	50	4	0	1	10				
11	Wasilla	Tori & Robert Hicks	95	66	95	2	32	83	0	32	7	36	12	87	30	0	5	5	2	0	11				
12	Willow	Stephen Eldred	38	24	48	1	2	7	2	6	2	2	10	20	8	0	0	2	3	2	12				
13	Anchor Park	Jon Disburg	101	81	151	7	35	90	0	40	10	16	60	126	44	33	40	6	5	5	13				
14	East Anchorage	Jon Disburg	40	37	51	3	1	4	0	6	3	0	21	30	25	5	45	3	1	2	14				
15	First Anchorage	Debra Lindsay-Hudgins	203	115	148	9	73	104	3	38	16	9	26	89	26	48	16	6	4	6	15				
16	First Samoan	Sailitai Maga	51	43	93	7	0	96	0	60	20	8	54	142	87	12	11	4	1	1	16				
17	Jewel Lake*	Lauren Kay Shock	35	8	32	2	7	14	2	6	2	2	2	12	15	0	18	2	2	0	17				
18	Korean	Woo Shoung Park	17	13	28	0	0	3	0	8	6	3	0	17	15	0	20	2	0	0	18				
19	Saint John	John Dodson	457	309	431	17	227	0	15	308	199	30	180	717	177	0	225	17	5	11	19				
20	Turnagain	Dale Kelley	76	42	60	1	0	41	0	8	9	0	7	24	12	0	0	3	1	0	20				
21	Chugiak	Carlo Rapanut	146	84	143	3	26	81	6	76	32	8	58	174	78	27	44	9	2	3	21				
22	Girdwood	James Doeppen	29	24	68	0	46	29	4	19	6	2	16	43	13	0	35	2	3	0	22				
23	Unalaska	Daniel Wilcox	19	10	25	0	27	23	0	50	0	0	8	58	39	8	56	0	1	0	23				
24	Douglas	Imelda Ramos	72	41	30	1	0	68	0	5	3	0	11	19	7	10	21	2	2	2	24				
25	Alderstage	Judy Shook	49	38	50	3	19	50	0	26	12	0	55	93	14	0	51	3	0	7	25				
26	Northern Light*	Kim Poole	66	42	48	3	20	35	0	6	8	0	18	32	25	3	28	6	2	0	26				
27	Ketchikan	Terence & Evelyn Erbele	43	21	48	0	23	18	0	0	3	0	6	9	14	6	7	3	1	1	27				
28	Sitka	Luther Oconer	53	26	53	0	12	58	0	25	0	0	27	52	22	18	50	20	3	1	28				
Presby/Methodist data halved																									
Totals 2009			2,268	1,465	2,247	78	653	1,242	44	875	413	164	818	2,270	873	199	992	131	78	72					
Totals 2008			2,307	1,558	2,300	66	671	1,942	41	299	276	376	443	1,394	952	0	0	0	0	0	0				
INCREASE/DECREASE			(39)	(93)	(53)	12	(18)	(700)	3	576	137	(212)	375	876	(79)	199	992	131	78	72					

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2009

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INDEX	CHURCH	SENIOR PASTOR	UMM		UMW		UMYF		UMVIM		OTHER MISSIONS		DAY CARES		LOCAL MINISTRY	
			26	27	28	29	29a	29b	30a	30b	31a	31b	32	33	34	35
			Membership in United Methodist Men		Membership in United Methodist Women		Membership in United Methodist Youth Fellowship		Number UVMIM teams sent from Local church		Number of other mission teams sent from this local church		Number of community ministries for daycare and/or education		Number of community ministries for outreach, justice, and mercy	
			Amount Paid for Projects UMM		Amount paid for local church and community work UMW		Amount Paid for Projects UMYF		Number of persons sent out on UVMIM teams from this local church		Number of persons sent out on other mission teams from this local church		Number of persons served by community ministries for daycare and/or education		Number of persons served by community ministries for outreach, justice, and mercy	
1	Homer	Charles Martindell	8	0	18	1,250	8	0	0	0	0	0	0	0	1	1,800
2	Kenai	Martha Slater	0	0	0	0	0	0	0	0	0	0	0	0	1	1949
3	Moose Pass	Peter Perry	0	0	0	0	10	0	0	0	0	0	1	12	1	15
4	Nikiski	Laura Skiba	0	0	9	683	15	0	0	0	0	0	0	0	2	654
5	Ninilchik	Julie Wasser	0	0	0	0	0	0	0	0	0	0	0	0	7	175
6	Seward	Peter Perry	0	0	0	0	5	0	1	2	0	0	1	16	4	175
7	Soldotna	Richard Whetsell	10	0	25	0	0	0	0	7	0	0	0	0	7	736
8	First Fairbanks	Thomas Teller	14	1,150	25	0	25	7,000	0	0	0	0	0	0	5	175
9	Nome	David & Julie Elmora	0	0	12	6,537	0	0	0	0	0	0	0	0	2	1,300
10	North Pole*	Karen Tichenor	0	0	0	0	0	0	0	0	0	0	1	20	1	50
11	Wasilla	Tori & Robert Hicks	0	0	19	2,787	0	0	0	0	0	0	1	10	4	8,650
12	Willow	Stephen Eldred	0	0	5	257	0	0	0	0	2	12	1	10	3	400
13	Anchor Park	Jon Disburg	3	0	29	4,575	6	0	1	6	1	3	0	0	8	400
14	East Anchorage	Jon Disburg	9	0	9	1,600	0	0	0	0	0	0	1	25	3	125
15	First Anchorage	Debra Lindsay-Hudgins	0	0	49	8,015	0	0	0	0	0	0	0	0	4	130
16	First Samaan	Salliali Mags	17	1,500	21	1,700	25	200	0	0	0	0	0	0	52	780
17	Javel Lake*	Lauren Kay Shook	0	0	0	0	0	0	0	0	1	9	0	0	9	1,000
18	Korean	Woo Shoung Park	7	800	15	2,000	0	0	0	0	0	0	0	0	104	1,500
19	Saint John	John Dodson	25	2,519	48	3,005	192	3,200	0	0	0	0	6	75	8	225
20	Turnagain	Dale Kelley	11	0	6	3,000	8	0	0	0	0	0	1	22	8	900
21	Chugiak	Carlo Rapanut	0	0	2	0	22	2,500	0	0	4	30	1	44	4	58
22	Girdwood	James Doeppen	0	0	0	0	0	0	0	0	0	0	1	0	4	200
23	Unalaska	Daniel Wilcox	0	0	0	0	0	0	0	0	0	0	2	70	3	350
24	Douglas	Imelda Ramos	8	0	8	5,047	0	0	0	0	0	0	0	0	3	1,040
25	Atkashtag	Judy Shook	0	0	3	0	0	0	0	0	0	0	0	0	2	43
26	Northen Light*	Kim Poole	0	0	23	4,000	7	0	0	0	0	0	0	0	3	100
27	Keatchikan	Terence & Evelyn Etbele	0	0	0	0	3	0	0	0	0	0	0	0	4	40
28	Sitka	Luther Occner	0	0	15	545	0	0	0	0	0	0	1	25	3	220
Presby/Methodist			Totals 2009		341 45,021		326 12,900		2		8		54		260	
data waived			91 3,539		343 42,932		530 26,079		4		16		0		0	
INCREASE/DECREASE			21 2,430		(2) 2,089		(204) (13,179)		(2)		(8)		8		54	
													16		319	
															260	
															23,190	

ALASKA UNITED METHODIST CONFERENCE FINANCIAL REPORT SUMMARY FOR 2009

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INDEX	IDENTITY		PROPERTY				BENEVOLENCES													INDEX
	CHURCH	SENIOR PASTOR	Market value of church land, buildings and equipment	Market value of other church-owned assets	Debts secured by church physical assets	Other debt	Total amount APPORTIONED to the local church for all causes paid to the AC Treasurer	Total amount PAID by the local church for all apportioned causes to the AC Treasurer	Total amount for General Advance Specials remitted to the AC Treasurer	Total amount for World Service Specials remitted to the AC Treasurer	Total amount for Annual Conference Advance Specials remitted to the AC Treasurer	Total amount for the Youth Service Fund remitted to the AC Treasurer	Total amount of all other funds sent to AC Treasurer for connectional mission and ministry	Total Annual Conference Special Sunday Offerings remitted to the AC Treasurer	Total amount given directly to UM causes (not sent to AC Treasurer)	Total amount given to non-United Methodist benevolent and charitable causes	Total Special Sunday Offerings			
			36	37	38	39	40.a	40.b	42	43	44	45	46	47	48	49	50			
1	Homer	Charles Martindell	775,000	70,000	11,000	0	22,342	22,342	65	8,044	140	0	394	0	4,202	4,888	1,849	1		
2	Kenai	Martha Slater	740,000	12,500	0	0	14,882	11,162	410	0	0	0	0	0	2,195	150	0	2		
3	Moose Pass	Peter Perry	350,000	21,932	0	0	2,803	2,803	0	0	0	0	0	0	0	0	20	3		
4	Nikiski	Laura Skiba	697,500	0	0	0	13,434	4,209	0	0	0	0	0	0	0	0	165	4		
5	Ninilchik	Julia Wasser	411,000	43,790	0	0	6,185	6,185	77	0	0	0	0	0	0	0	0	5		
6	Seward	Peter Perry	1,550,000	101,684	0	0	10,843	10,843	1,000	0	0	0	0	0	7,462	7,516	332	6		
7	Soldotna	Richard Whetsell	1,099,300	105,550	0	0	17,168	17,168	754	0	0	0	0	0	0	0	575	7		
8	First Fairbanks	Thomas Telfer	3,000,000	124,000	0	0	66,261	66,261	1,219	53,235	0	0	0	0	0	9,053	2,584	8		
9	Nome	David & Julie Elmore	726,000	12,500	0	0	9,070	2,555	0	0	0	0	1,413	0	784	182	0	9		
10	North Pole*	Karen Tichenor	975,000	20,000	40,000	0	10,017	10,017	0	0	1,317	0	0	0	0	0	1,131	10		
11	Wasilla	Tori & Robert Hicks	985,100	0	0	0	23,110	23,110	0	0	0	0	0	0	0	3,930	2,302	11		
12	Willow	Stephen Eldred	500,000	310,000	0	0	12,033	12,033	0	0	0	0	250	0	1,700	0	918	12		
13	Anchor Park	Jon Disburg	4,465,000	75,756	0	0	44,064	44,064	7,591	0	0	0	0	0	1,500	37,211	3,177	13		
14	East Anchorage	Jon Disburg	1,883,000	0	30,074	0	17,712	17,712	374	0	0	0	0	0	0	7,607	1,636	14		
15	First Anchorage	Debra Lindsay-Hudgins	6,400,000	114,450	0	0	55,556	55,556	125	1,380	0	0	0	0	1,930	7,735	0	15		
16	First Samoan	Sailitai Maga	450,000	0	350,000	0	6,782	0	0	0	0	0	0	0	0	0	0	16		
17	Jewel Lake*	Lauren Kay Shook	2,055,375	115,000	0	0	14,254	14,254	778	0	0	0	0	0	0	0	1,165	17		
18	Korean	Woo Shoung Park	500,000	1,000	0	0	9,725	1,000	0	0	0	0	0	0	0	0	0	18		
19	Saint John	John Dodson	3,953,474	222,477	1,543,522	174,408	109,894	109,894	303	25	1,460	0	0	0	2,356	7,889	2,027	19		
20	Turnagain	Dale Kelley	1,557,530	188,661	0	0	20,738	20,738	125	0	0	0	0	0	0	0	150	20		
21	Chugiak	Carlo Rapanut	3,448,706	63,024	924,592	0	38,978	38,978	3,506	0	1,465	0	0	0	0	9,016	442	21		
22	Girdwood	James Doepken	1,922,000	63,830	511,756	0	9,273	9,273	0	0	2,573	0	0	0	996	0	243	22		
23	Unalaska	Daniel Wilcox	2,184,085	26,163	0	0	8,816	1,470	0	0	0	0	0	0	0	815	0	23		
24	Douglas	Imelda Ramos	1,272,593	227,573	5,500	1,005	20,716	20,716	543	0	0	0	0	0	0	0	791	24		
25	Alderstage	Judy Shook	2,000,000	0	212,699	0	20,253	11,960	0	0	0	0	3,155	0	0	0	2,357	25		
26	Northern Light*	Kim Poole	2,255,582	1,707,807	194,601	0	21,148	21,148	0	0	0	0	150	0	0	4,817	312	26		
27	Ketchikan	Terence & Evelyn Erbel	1,380,000	0	143,569	0	14,691	15,983	22,456	0	0	0	0	0	381	3,015	190	27		
28	Sitka	Luther Oconer	1,516,900	294,000	0	24,500	16,022	16,022	0	0	0	0	0	0	0	0	703	28		
Presby/Methodist data halved			Totals 2009 49,053,145	3,921,797	3,967,313	199,913	636,770	587,455	39,326	62,684	6,955	0	5,362	0	23,506	103,824	23,069			
			Totals 2008 42,105,755	3,375,096	4,423,199	192,672	1,010,114	961,718	24,819	24,819	18,792	0	0	0	0	0	0			
INCREASE/DECREASE			6,947,390	546,701	(455,886)	7,241	(373,344)	(374,262)	14,507	37,865	(11,837)	0	5,362	0	23,506	103,824	23,069			

ALASKA UNITED METHODIST CONFERENCE FINANCIAL REPORT SUMMARY, 2009

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IDENTITY		CLERGY BENEF		CLERGY SUPPORT--LOCAL CHURCH					LOCAL CHURCH EXPENDITURES						TOTAL		INDEX
CHURCH	SENIOR PASTOR	Total amount paid by the local church for all direct-billed clergy non-health benefits	Total amount paid by the local church for all direct-billed clergy health benefits	Total amount paid in base compensation to the pastor	Total amount paid in base compensation to all associate pastors assigned by the bishop	Total amount paid to/for pastor and associates for housing and utilities and/or related allowances	Total amount paid to pastor and associate(s) for accountable reimbursements	Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)	Total amount paid in salary and benefits for Deacons	Total amount paid in salary and benefits for Diaconal Ministers	Total amount paid in salary and benefits for all other church staff	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	TOTAL AMOUNT PAID BY THE LOCAL CHURCH ON ALL EXPENDITURES	
		51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	
Homer	Charles Martindell	4,083	20,163	44,435	0	4,771	582	0	0	0	19,786	2,276	27,965	0	3,596	169,581	1
Kenai	Martha Slater	0	18,045	43,074	0	3,624	203	0	0	0	0	1,110	21,788	0	16,077	117,837	2
Moose Pass	Peter Perry	0	0	994	0	0	1,756	0	0	0	0	1,008	3,026	0	4,398	14,005	3
Nikiski	Laura Skiba	0	17,823	35,310	0	3,973	5,100	0	0	0	0	3,885	12,097	0	836	83,398	4
Ninilichik	Julie Wasser	0	844	13,860	0	0	0	3,660	0	0	0	2,779	11,119	0	0	38,524	5
Seward	Peter Perry	0	22,998	23,882	0	7,270	4,843	0	0	0	3,829	1,515	20,062	0	9,480	121,032	6
Soldotna	Richard Whetsell	0	19,499	34,425	0	6,755	3,468	0	0	0	0	8,719	35,972	0	7,815	135,150	7
First Fairbanks	Thomas Telfer	0	22,292	44,661	0	35,523	6,289	0	0	0	139,308	18,466	84,278	0	4,872	488,041	8
Nome	David & Julie Elmore	0	6,235	0	0	3,400	1,100	0	0	0	0	1,398	40,252	0	0	57,319	9
North Pole*	Karen Tichenor	0	18,551	22,638	0	11,000	1,750	0	0	0	13,789	750	30,500	7,248	50,000	168,691	10
Wasilla	Tori & Robert Hicks	1,362	19,340	63,220	0	6,000	6,500	0	0	0	0	2,650	20,261	0	47,263	195,938	11
Willow	Stephen Eldred	0	19,622	14,000	0	13,200	3,016	0	0	0	0	19,931	17,441	0	34,322	136,433	12
Anchor Park	Jon Disburg	0	21,377	29,981	0	6,030	3,859	0	0	0	109,219	17,631	54,428	0	40,628	376,696	13
East Anchorage	Jon Disburg	0	0	43,249	0	0	0	0	0	0	10,158	4,482	51,849	2,475	15,404	154,946	14
First Anchorage	Debra Lindsay-Hudgins	5,004	21,081	60,152	0	23,300	1,000	2,500	0	0	91,111	16,856	108,063	0	36,850	432,643	15
First Samoan	Sailitali Maga	0	0	13,000	0	0	700	0	0	0	0	500	6,000	3,500	0	23,700	16
Jewel Lake*	Lauren Kay Shock	0	20,693	25,552	0	1,250	1,250	0	0	0	12,764	6,126	30,082	0	45,950	159,864	17
Korean	Woo Shoung Park	0	0	24,000	0	0	4,000	3,300	0	0	0	4,000	11,000	0	0	47,300	18
Saint John	John Dodson	6,735	46,595	62,683	44,236	53,706	6,044	0	0	76,156	250,509	18,732	133,305	399,363	21,793	1,243,811	19
Turnagain	Dale Kelley	0	9,978	34,495	0	9,375	1,750	350	0	0	17,822	5,123	36,828	0	34,346	171,080	20
Chugiak	Carlo Rapanut	0	19,556	46,350	0	6,449	4,400	0	0	0	37,221	7,395	87,371	120,164	0	382,313	21
Girdwood	James Doeppen	2,590	24,964	1,075	0	22,310	5,001	690	0	0	0	5,597	9,249	49,573	61,696	195,830	22
Unalaska	Daniel Wilcox	3,362	16,761	0	0	9,332	4,436	0	0	0	0	15,298	19,358	0	0	70,832	23
Douglas	Imelda Ramos	0	17,793	39,928	0	8,506	200	1,200	0	0	11,829	10,281	28,614	17,845	17,823	176,069	24
Alderstage	Judy Shook	3,956	20,702	42,243	0	3,400	958	0	0	0	17,685	7,461	34,987	15,000	20,422	184,286	25
Northern Light*	Kim Poole	2,286	0	24,282	0	8,023	1,257	2,715	0	0	50,007	5,710	37,490	25,860	13,335	197,392	26
Ketchikan	Terence & Evelyn Erbel	0	0	0	0	7,021	1,443	0	0	0	8,050	3,093	9,556	14,484	16,024	101,696	27
Sitka	Luther Oconer	3,645	15,938	25,320	0	4,861	2,968	0	0	0	5,128	4,558	25,618	4,150	38,225	147,136	28
Presby/Methodist data halved																	
Totals 2009		33,023	420,849	812,809	44,236	259,079	73,873	14,415	0	76,156	798,215	197,330	1,008,559	659,662	541,155	5,791,542	
Totals 2008		0	392,509	838,972	46,200	242,453	67,774	21,511	0	82,717	715,432	174,348	1,041,438	424,780	359,691	5,211,621	
INCREASE/DECREASE		33,023	28,340	(26,163)	(1,964)	16,626	6,099	(7,096)	0	(6,561)	82,783	22,982	(32,879)	234,882	181,464	579,921	

ALASKA UNITED METHODIST CONFERENCE RECEIPTS REPORT SUMMARY FOR 2009
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INDEX	IDENTITY		Number of households giving to the local church	ANNUAL OPERATING AND BENEVOLENCE BUDGET SOURCES								Total income for annual budget/spending plan	INDEX
	CHURCH	SENIOR PASTOR		Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from Interest and Dividends	Amount received through Sale of Church Assets	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources			
			66	67.a	67.b	67.c	67.d	67.e	67.f	67.g	67.h		
1	Homer	Charles Martindell	82	111,223	27,198	1,310	0	0	5,463	4,843	150,037	1	
2	Kenai	Martha Slater	39	69,260	11,894	991	504	0	620	2,655	85,924	2	
3	Moose Pass	Peter Perry	11	11,613	577	470	0	0	566	0	13,226	3	
4	Nikiski	Laura Skiba	32	26,974	67,166	0	3	0	1,460	0	95,603	4	
5	Ninilchik	Julie Wasser	45	0	36,372	6,051	143	0	6,696	793	50,055	5	
6	Seward	Peter Perry	42	70,460	13,506	6,278	1,321	0	2,050	6,434	100,049	6	
7	Soldotna	Richard Whetsell	114	0	111,688	4,741	563	0	1,800	1,745	120,537	7	
8	First Fairbanks	Thomas Telfer	342	229,903	168,482	18,330	60	0	1,150	5,504	423,429	8	
9	Nome	David & Julie Elmore	24	0	31,818	2,690	0	0	3,410	0	37,918	9	
10	North Pole*	Karen Tichenor	30	68,399	0	14,134	353	0	0	5,985	88,871	10	
11	Wasilla	Tori & Robert Hicks	83	0	154,737	3,474	86	28,260	1,247	0	187,804	11	
12	Willow	Stephen Eldred	45	0	63,636	5,096	8,824	0	110	0	77,666	12	
13	Anchor Park	Jon Disburg	215	153,299	97,753	7,187	0	0	2,400	0	260,639	13	
14	East Anchorage	Jon Disburg	63	62,271	37,579	8,500	132	0	43,572	0	152,054	14	
15	First Anchorage	Debra Lindsay-Hudgins	191	145,364	89,095	47,652	0	0	135,950	1,765	419,826	15	
16	First Samoan	Sailitai Maga	32	0	22,000	0	0	0	0	0	22,000	16	
17	Jewel Lake*	Lauren Kay Shock	31	63,059	14,059	1,345	1,003	0	870	1,738	82,074	17	
18	Korean	Woo Shoung Park	18	0	81,000	0	0	0	0	0	81,000	18	
19	Saint John	John Dodson	641	770,650	85,640	12,170	1,210	267,942	24,922	30,810	1,193,344	19	
20	Turnagain	Dale Kelley	77	62,243	18,537	4,329	3,909	0	26,798	9,749	125,565	20	
21	Chugiak	Carlo Rapanut	150	272,993	61,830	12,750	122	0	7,100	7,391	362,186	21	
22	Girdwood	James Doeppen	38	79,485	15,037	6,100	1,018	0	300	610	102,550	22	
23	Unalaska	Daniel Wilcox	29	14,677	14,876	9,799	34	0	555	15,708	55,649	23	
24	Douglas	Imelda Ramos	82	54,526	37,004	4,981	3,121	0	14,570	6,129	120,331	24	
25	Alderstage	Judy Shook	22	66,159	48,110	2,147	83	0	22,260	3,275	142,034	25	
26	Northern Light*	Kim Poole	87	76,000	24,280	2,852	20,433	0	32,341	6,185	162,091	26	
27	Ketchikan	Terence & Evelyn Erbele	47	74,185	25	2,726	22	0	22,251	8,399	107,583	27	
28	Sitka	Luther Oconer	40	56,404	450	31,374	24	0	19,385	6,410	114,047	28	
* Presby/Methodist data halved													
Totals 2009			2,652	2,539,147	1,334,349	217,477	42,968	296,202	377,846	126,128	4,934,092		
Totals 2008			2,400	2,671,903	1,334,098	213,280	38,947	7,000	391,335	142,329	4,798,892		
INCREASE/DECREASE			252	(132,756)	251	4,197	4,021	289,202	(13,489)	(16,201)	135,200		

ALASKA UNITED METHODIST CONFERENCE RECEIPTS REPORT SUMMARY, 2009
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INDEX	IDENTITY		CAPITAL AND SPECIAL SOURCES					OUTSIDE LOCAL CHURCH SOURCES				INDEX
	CHURCH	SENIOR PASTOR	Capital Campaign	Memorials, Endowments, Bequests	Other Sources & Projects	Amount received for Special Sundays, General Advance specials, World Service Specials, Conference Advance Specials and other forms of directed benevolent (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation Funds	Advanced Special, apportioned and connectional funds received by church	Other grants and financial support from institutional sources	Total income from connectional and other institutional sources outside the local church	
			68.a	68.b	68.c	68.d	68	69.a	69.b	69.c	69	
1	Homer	Charles Martindell	34,570	270	0	10,098	44,938	0	0	0	0	1
2	Kenai	Martha Slater	0	0	0	0	0	0	1,625	0	1,625	2
3	Moose Pass	Peter Perry	8,351	0	0	846	9,197	0	0	2,606	2,606	3
4	Nikiski	Laura Skiba	0	216	200	165	581	2,650	3,675	1,000	7,325	4
5	Ninilchik	Julie Wasser	3,253	0	0	127	3,380	1,650	0	0	1,650	5
6	Seward	Peter Perry	0	0	1,271	5,747	7,018	0	16,107	7,321	23,428	6
7	Soldotna	Richard Whetsell	7,465	15,500	0	1,206	24,171	0	11,155	7,961	19,116	7
8	First Fairbanks	Thomas Telfer	0	230	0	57,038	57,268	0	0	0	0	8
9	Nome	David & Julie Elmore	0	0	0	1,413	1,413	26,139	19,696	20,520	66,355	9
10	North Pole*	Karen Tichenor	86,000	682	0	2,051	88,733	0	0	0	0	10
11	Wasilla	Tori & Robert Hicks	6,640	430	0	5,232	12,302	0	0	0	0	11
12	Willow	Stephen Eldred	8,183	0	645	5,588	14,416	0	18,296	8,268	26,564	12
13	Anchor Park	Jon Disburg	44,385	3,590	1,376	39,223	88,574	0	2,569	5,494	8,063	13
14	East Anchorage	Jon Disburg	15,287	0	0	11,820	27,107	0	1,751	0	1,751	14
15	First Anchorage	Debra Lindsay-Hudgins	0	1,280	0	1,505	2,785	0	0	0	0	15
16	First Samoan	Sailitai Maga	0	500	0	0	500	0	0	0	0	16
17	Jewel Lake*	Lauren Kay Shock	0	218	0	1,165	1,383	0	2,859	0	2,859	17
18	Korean	Woo Shoung Park	0	0	0	0	0	0	0	0	0	18
19	Saint John	John Dodson	0	950	0	18,652	19,602	0	0	0	0	19
20	Turnagain	Dale Kelley	0	0	0	275	275	0	11,030	0	11,030	20
21	Chugiak	Carlo Rapanut	0	100	489	13,986	14,575	0	1,000	0	1,000	21
22	Girdwood	James Doeppen	33,127	675	13,761	8,938	56,501	0	50,070	3,383	53,453	22
23	Unalaska	Daniel Wilcox	0	0	0	0	0	16,133	43,887	25,803	85,823	23
24	Douglas	Imelda Ramos	17,234	3,200	0	9,060	29,494	0	1,315	0	1,315	24
25	Alderstage	Judy Shook	18,096	0	0	6,884	24,980	0	0	0	0	25
26	Northern Light*	Kim Poole	9,124	19,343	0	462	28,929	0	399	0	399	26
27	Ketchikan	Terence & Evelyn Erbele	1,395	0	4,085	205	5,685	0	0	0	0	27
28	Sitka	Luther Oconer	0	0	0	703	703	0	17,500	27,940	45,440	28
Presby/Methodist data halved												
Totals 2009			293,110	47,184	21,827	202,389	564,510	46,572	202,934	110,296	359,802	
Totals 2008			440,875	65,972	20,510	0	527,357	51,003	254,778	31,053	336,834	
INCREASE/DECREASE			(147,765)	(18,788)	1,317	202,389	37,153	(4,431)	(51,844)	79,243	22,968	

**ALASKA MISSIONARY CONFERENCE
E. 2011 Apportionments (Page 1 of 2)**

CHURCH	GRADE FIGURE	WORLD SERVICE	CONFERENCE BENEVOLENCE	MINISTERIAL EDUCATION FUND	BLACK COLLEGE FUND	AFRICA UNIVERSITY FUND	INTERDENOMINATIONAL COOPERATION FUND	GENERAL ADMINISTRATION FUND
Homer	0.034265	1,265	7,305	428	171	38	33	138
New Covenant	0.021788	805	4,645	272	108	24	21	88
Moose Pass	0.003735	138	796	47	19	4	4	15
North Star	0.022899	846	4,882	286	114	26	22	92
St. Peter	0.010799	399	2,302	135	54	12	10	44
Seward	0.017596	650	3,751	220	88	20	17	71
Soldotna	0.028507	1,053	6,078	356	142	32	28	115
First Fairbanks	0.098058	3,621	20,906	1,223	488	109	95	395
Nome	0.014959	552	3,189	187	74	17	15	60
New Hope	0.018405	680	3,924	230	92	21	18	74
Christ First Wasilla and Palmer	0.033133	1,224	7,064	413	165	37	32	134
Willow	0.017543	648	3,740	219	87	20	17	71
Anchor Park	0.066983	2,474	14,281	836	333	75	65	270
East Anchorage	0.028427	1,050	6,061	355	141	32	28	115
First Anchorage	0.088654	3,274	18,901	1,106	441	99	86	357
First Samoan	0.012585	465	2,683	157	63	14	12	51
Jewel Lake	0.024024	887	5,122	300	120	27	23	97
Korean	0.013303	491	2,836	166	66	15	13	54
Saint John	0.189849	7,011	40,475	2,366	942	208	186	764
Turnagain	0.031327	1,157	6,679	391	156	35	30	126
Chugiak	0.059585	2,201	12,704	743	297	66	58	240
Girdwood Chapel	0.014388	531	3,068	180	72	16	14	58
Unalaska	0.014206	525	3,029	177	71	16	14	57
Douglas	0.032205	1,189	6,866	402	160	36	31	130
Aldersgate	0.029441	1,087	6,277	367	147	33	29	119
Northern Light	0.032048	1,184	6,833	400	160	36	31	129
First Ketchikan	0.016861	623	3,595	210	84	19	16	68
Sitka	0.024427	902	5,208	305	122	27	24	98
CONFERENCE TOTAL	1.000000	36,932	213,200	12,477	4,977	1,114	972	4,030

ALASKA MISSIONARY CONFERENCE

E. 2011 Apportionments (Page 2 of 2)

CHURCH	JURISDICTIONAL ADMINISTRATION FUND		CONFERENCE ADMINISTRATION FUND		EPISCOPAL AREA ADMINISTRATION FUND		CONFERENCE SUPERINTENDENT FUND		EPISCOPAL FUND		EQUITABLE COMPENSATION FUND		OTHER AREA AND JURISDICTIONAL CLERGY SUPPORT		OTHER CONFERENCE CLERGY SUPPORT FUND		TOTAL APPORTIONMENT
Homer	37	6,266	171	3,918	355	1,302	161	857	22,445								
New Covenant	23	3,984	109	2,491	226	828	102	545	14,271								
Moose Pass	4	683	19	427	39	142	18	93	2,448								
North Star	24	4,187	114	2,618	237	870	107	572	14,997								
St. Peter	12	1,975	54	1,235	112	410	51	270	7,075								
Seward	19	3,218	88	2,012	182	669	83	440	11,528								
Soldotna	30	5,213	143	3,259	295	1,083	134	713	18,674								
First Fairbanks	105	17,932	490	11,212	1,016	3,726	460	2,451	64,229								
Nome	16	2,736	75	1,710	155	568	70	374	9,798								
New Hope	20	3,366	92	2,104	191	699	86	460	12,057								
Christ First Wasilla and Palmer	35	6,059	166	3,788	343	1,259	156	828	21,703								
Willow	19	3,208	88	2,006	182	667	82	439	11,493								
Anchor Park	71	12,249	335	7,659	694	2,545	314	1,675	43,876								
East Anchorage	30	5,198	142	3,250	295	1,080	133	711	18,621								
First Anchorage	95	16,212	443	10,137	919	3,369	416	2,216	58,071								
First Samscon	13	2,301	63	1,439	130	478	59	315	8,243								
Jewel Lake	26	4,393	120	2,747	249	913	113	601	15,738								
Korean	14	2,433	67	1,521	138	506	62	333	8,715								
Saint John	204	34,719	949	21,710	1,969	7,215	892	4,744	124,354								
Tunagain	33	5,729	157	3,582	325	1,190	147	783	20,520								
Chugiak	64	10,895	298	6,813	618	2,264	280	1,490	39,032								
Girdwood Chapel	15	2,631	72	1,645	149	547	68	360	9,426								
Unalaska	15	2,598	71	1,624	147	540	67	355	9,306								
Douglas	34	5,889	161	3,682	334	1,224	151	805	21,094								
Aldersgate	31	5,384	147	3,366	305	1,119	138	736	19,285								
Northern Light	34	5,861	160	3,664	332	1,218	150	801	20,993								
First Ketchikan	18	3,083	84	1,928	175	641	79	422	11,045								
Sitka	26	4,467	122	2,793	253	928	115	611	16,001								
CONFERENCE TOTAL	1,067	182,870	5,000	114,340	10,365	38,000	4,694	25,000	655,038								

**Alaska United Methodist Conference
2011 Conference Budget**

	2011 requested	2011 Approved	\$ +/-	%+/-
Connectional Clergy Support Fund				
Apportioned Benefits Funding				
Conference Superintendent's Fund	151,840	151,840	(2,240)	-1.5%
Salary	100,179	100,179	3,075	3.2%
Pension & Benefits	6,011	6,011	185	3.2%
Business & Professional Expenses	22,000	25,000	(2,000)	-7.4%
Health Insurance	19,000	16,000	(3,500)	-17.9%
Workers Comp	1,000	1,650	-	0.0%
Discretionary Fund	3,000	3,000	-	0.0%
<i>Provides for the compensation, pension and benefits, health insurance, and expenses for the Conference Superintendent. The professional Ministries Unit recommends the compensation in accordance with Conference Rule # R2.204.</i>				
Episcopal Fund	10,365	10,365	(27)	-0.3%
<i>Our apportionment from the General Church for our share in supporting all Bishops of the United Methodist Church including salaries, residences, pensions, travel, other benefits and office and professional expenses.</i>				
Episcopal Housing	4,000	4,000	-	0.0%
<i>A portion of the housing costs for our Bishop. The Pacific Northwest Conference owns a residence in Seattle. The cost includes taxes, utilities, repairs, and maintenance.</i>				
Equitable Compensation	75,000	75,000	-	0.0%
<i>Provides funds needed to meet the salary aid need of the Conference.</i>				
Clergy Recruitment Fund eliminate			-	
<i>Provides funds for the cost of recruiting clergy for the Alaska United Methodist Conference.</i>				
Mission Aid Fund	25,000	25,000	-	0.0%
<i>Provides funds to assist churches in missional situations that face unusual or ongoing economic difficulties meeting their clergy benefit obligations.</i>				
Western Jurisdiction Korean Superintendent	694	694	53	8.3%
<i>Our apportionment from the Western Jurisdictional Conference for our share of the support for the Western Jurisdiction Korean Mission Superintendent.</i>				
	266,899	266,899	(2,214)	-0.8%

Connectional Administration Fund

Administrative Unit	5,000	2,000	(3,000)	-60.0%
Conference Benefits Officer(CBO)	8,525	8,525	8,525	100.0%
Travel	1,000	1,000	1,000	100.0%
<i>Provides funds to cover the administrative costs of the Unit .The cost of the Conference Benefits Officer for 2009 and 2010 will come from reserves.</i>				
	2011 requested	2011 Approved	\$ +/-	%+/-
Annual Conference Session	8,000	8,000	-	0.0%
<i>Provides funds to cover the cost of our Annual Conference Session including courtesies.</i>				
Area Expense Fund	5,000	5,000	-	0.0%
<i>Our share of the office expense for the Bishop office.</i>				
Commission on Archives & History	3,000	2,500	(1,100)	-30.6%
<i>Provides meeting and administrative expenses for the commission.</i>				
	2011 requested	2011 recommended	\$ +/-	%+/-
Conference Center	101,370	97,120	(7,590)	-7.2%
Salaries	43,260	42,000	-	0.0%
Business & Professional Expenses	500	500	(500)	-50.0%
Social Security	3,350	3,060	-	0.0%
Pension & Benefit	2,500	2,500	-	0.0%
Health Insurance	9,000	9,000	200	2.3%
Worker Comp	700	700	-	0.0%
Telephone	4,000	4,000	-	0.0%
Supplies	500	500	(500)	-50.0%
Postage & Delivery	1,500	1,500	-	0.0%
Equipment Replacement	1,500	2,100	600	40.0%
Equipment Maintenance	600		(1,000)	-100.0%
Auditing	7,000	6,500	(1,000)	-13.3%
Office Rent	18,760	18,760	(1,640)	-8.0%

Insurance & Bonding	3,200	3,200	(800)	-20.0%
Printing & Copying	500	100	(650)	-86.7%
Facilities Maintenance	2,000	200	(1,800)	-90.0%
Outside Professional Expenses	1,000	1,000	-	0.0%
Misc	1,500	1,500	(500)	-25.0%
<i>Provides for the operational expenses of the Conference Office housed at East UMC in Anchorage. Expenses include salary and benefits for the office staff, rent, supplies, etc.</i>				
Conference Journal	2,500	2,500	-	
<i>Provides funds for the creation of a journal incorporating the work of the Conference Secretary and Statistician.</i>				
Council on Finance and Administration	3,500	500	(2,500)	-83.3%
Office of the Treasurer	32,500	32,500	2,500	8.3%
<i>Provides administrative funds for the Council and the annual contract cost for Treasury and financial services provided by the Pacific Northwest Conference Treasurer's office.</i>				
General Conference Administration	4,030	4,030	(64)	-1.6%
<i>A General Church apportionment covering our share of the cost of the quadrennial General Conference Session and other general administrative costs of the church at large.</i>				
Interdenominational Cooperation Fund	972	972	(35)	-3.5%
<i>General Church apportionment covering our share of the participation in various ecumenical agencies.</i>				
Jurisdictional Administration Fund	1,067	1,067	82	8.3%
<i>A Western Jurisdiction apportionment to cover our share of the quadrennial conference and administrative costs.</i>				
Lay Leader Expense	3,500	6,000	-	0.0%
<i>Provides for the expenses of the Conference Lay Leader who represent the Alaska United Methodist Conference at Jurisdictional and General Church gatherings.</i>				
Professional Ministries Unit	10,500	8,750	(3,050)	-25.8%
<i>Provides for funding of the Professional Church Workers retreat, Ethic Training, new clergy orientation, clergy matters, and unit administration.</i>				
Western Jurisdiction VIM Coordinator	2,000	2,000	-	0.0%
<i>Our share to the Jurisdictional VIM Coordinator.</i>				
Volunteers in Mission	2,000	2,000	-	0.0%
<i>Provides travel and administrative costs for the Alaska VIM Coordinator.</i>				
Delegate Expense Fund	2,000	2,000	-	0.0%
<i>Provides part of the cost of sending our general and jurisdictional delegates to these quadrennial meetings. This funding is over the course of the quadrennium.</i>				

	2011 requested	2011 recommended	\$ +/-	%+/-
Quadrennial Training Travel	1,000	1,000	-	0.0%
<i>Provides funds for training programs of the General and Jurisdiction Conferences that are held at the beginning of each quadrennium. This funding is over the course of the quadrennium.</i>				
Property Repair & Maintenance Fund	10,000	10,000	-	0.0%
<i>Provides funds for repair, maintenance and other costs on the Mission and Wesleyan House properties.</i>				
Contingency Fund	5,000	5,000	-	0.0%
<i>Provides funds for unanticipated administrative expenses that occur during the year.</i>				
	212,464	202,464	(5,232)	-2.5%

World Service & Conference Benevolence Fund

World Service Fund	36,932	36,932	(850)	-2.2%
<i>The primary benevolent responsibility of each local United Methodist congregation. World Service is apportioned by the General Church to all conferences and provides the main source of funds for the church's worldwide ministries. This fund provides all or a substantial part of the financial support of our general church program boards, commissions, councils, and missionary personnel.</i>				
Connectional Ministries	98,500	109,100	11,100	11.3%
Salary	60,000	60,000	5,500	10.1%
Pension & Benefits	13,000	13,000	(7,000)	-35.0%
Travel & Professional Expenses	24,000	24,000	2,000	9.1%
Continuing Education	1,500	1,500	-	0.0%
Worker Comp	600	600	600	
Program	10,000	10,000	10,000	
<i>Provides funds for the Director of Connectional Ministry, salary and benefits, and professional expenses.</i>				
Conference Coordinating Council	3,000	750	(2,250)	-75.0%
Fall and Winter Rendezvous' Travel		16,000	16,000	
<i>Provides for travel and other meeting costs..</i>				
Campus Ministries	20,000	20,000	-	0.0%
UAA /APU	6,000	6,000	-	0.0%

	2011 requested	2011 recommended	\$ +/-	%+/-
UAF	14,000	14,000	-	0.0%
<i>Provides support for campus ministries in Fairbanks and Anchorage.</i>				
Communications	700	500	(360)	-41.9%
<i>Provides for Conference web site and other communication.</i>				
Native Ministries	5,000	4,500	(500)	-10.0%
<i>Provides funding for travel, worship resources, and promotional material for Native Awareness Sunday offering.</i>				
New Ministries	30000	25,250	(4,750)	-15.8%
<i>Provides funding for new ministries opportunities, and administration.</i>				
Church and Community Worker	15000	15,000	-	0.0%
<i>Provide funds for work in among native people in Willow, Anvik, and Grayling</i>				
Alaska Christian Conference	500	500	-	0.0%
<i>Provides funds for participation in ecumenical work in Alaska.</i>				
Council on Youth Ministries	3,000	2,750	(5,250)	-65.6%
<i>Provides funding for the Conference Council on Youth Ministry, including internet, a mission trip, a youth rally and a part time conference staff person for youth ministry.</i>				
Conference Outdoor Ministries	25,200	22,450	(1,750)	-7.2%
<i>Provides funding for travel, administration, program expenses of the committee and funds for Birchwood and Eagle River.</i>				
United Methodist Men	900	900	-	0.0%
<i>Provides funds for men's activities</i>				
Conference Secretary of Global Ministries	1,000	1,000	1,000	
<i>Provides travel expenses to attend annual meeting of Western Jurisdiction Conference Secretary's of Global Mission meeting.</i>				
Coordinator of Disaster Preparedness	1,500	1,500	-	0.0%
<i>Provides funding for the conference coordinator to work with other disaster agencies..</i>				
Regional Program Councils	18,000	18,000	1,500	9.1%
Kenai	2,500	2,500	(500)	-16.7%
Northern	4,000	4,000	-	0.0%
South Central	5,000	5,000	250	5.3%
		6,500		36.8%

South East	6,500		1,750	
<i>Provides funding for the program councils.</i>			-	
	269,832	275,132	13,890	5.3%

Other General Conference Apportionments

	2011 requested	2011 recommended	\$ +/-	%+/-
Ministerial Education Fund	12,477	12,477	(457)	-3.5%
Black College Fund	4,977	4,977	(183)	-3.5%
Africa University Fund	1,114	1,114	(41)	-3.5%
			-	
	18,568	18,568	(681)	-3.5%
			-	
Total Conference Budget	767,763	763,063	5,763	0.8%

		Anticipated Income			
				-	
Apportionments		668,763	655,038	17,238	2.7%
Parish Assistance Grants	Eq Comp	20,000	20,000	(3,000)	-13.0%
Parish Partners Fund(AUMC Advance Special)		5,000	5,000	-	0.0%
	Eq Comp			-	
CBO			8,525	8,525	
From Reserves	DCM 40000	25,000	25,000	(15,000)	-37.5%
Rental Income	DS	37,000	37,500	-	0.0%
Investment Income	Eq Comp	12,000	12,000	-	0.0%
				-	
		767,763	763,063	5,763	0.8%

**Alaska Conference
2010-2011
Salary, Housing, and Professional Expenses**

Church	Total Cash Salary	Housing Allowance/Pars. Util.	Plan Compensation	Prof. Exp.
Anchorage: Anchor Park/East	60,000	pars/util	75,000	5,800
Anchorage: Anchor Park/East (Associate)	40,000	pars/util	50,000	3,800
Anchorage: First	60,152	23,200	83,352	3,500
Anchorage: First Samoan	20,000	10,000	30,000	
Anchorage: Korean	24,000	19,200	43,200	
Anchorage: St John	65,000	30,000	95,000	2,000
Anchorage: St John (Associate)	45,416	24,500	69,916	3,400
Anchorage: Turnagain	40,050	10,800	50,850	1,250
Chugiak	46,868	pars/util	58,585	6,200
Douglas Community	37,643	pars/util	47,054	1,700
Fairbanks: First	47,672	36,524	84,196	7,000
Girdwood Chapel	47,629	22,910	70,539	5,700
Homer	44,635	pars/util	55,794	1,500
Juneau: Aldersgate	45,643	pars/util	57,054	2,000
Juneau: Northern Lights	47,250	pars/util	59,063	4,000
Kenai: New Covenant	43,615	pars/util	54,519	200
Nikiski: North Star	44,235	pars/util	55,294	5,100
Ninilchik: St Peter the Fisherman	6,513	12,000	18,513	
Nome Community	25,991	pars/util	32,489	
Nome Community	25,991	pars/util	32,489	
North Pole: New Hope	42,643	22,000	64,643	2,200
Palmer	22,000	pars/util	27,500	3,000
Seward Memorial/Moose Pass	45,235	pars/util	56,544	1,259
Sitka	40,435	pars/util	50,544	4,500
Soldotna	45,275	pars/util	56,594	4,000
Unalaska	53,983	pars/util	67,479	4,000
Wasilla: Christ First	45,860	pars/util	57,325	3,000
Willow	42,235	pars/util	52,794	

XI. RULE CHANGES

R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE . . . The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AUMC (ordained and diaconal).

MEMBERSHIP/ORGANIZATION . . . The membership of the Professional Ministries Unit should be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

--- three (3) ordained clergy

--- one (1) diaconal minister

--- one (1) lay person

Five (5) members nominated by the AUMC Committee on Nominations:

--- two (2) ordained clergy

--- three (3) lay persons

The Chair of PMU shall be nominated by the bishop and elected by PMU at its first session following the close of the annual conference following the regular session of General Conference.

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person).

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (Disc., 2008, ¶¶33 & 635).

The AUMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve ex officio.

DUTIES AND RESPONSIBILITIES

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (Disc., 2008, ¶637).

To perform the functions of the Committee on District Superintendency as prescribed in the United Methodist Book of Discipline. (¶668)

To administer the continuing education funds for ordained clergy and diaconal ministry.

To act as the Annual Conference Board of Higher Education and Campus Ministry thus providing a means of accountability for local campus ministries (¶634), as the Annual Conference Board of Ordained Ministry (¶635) in a limited role, since the AUMC does not have members, other than affiliate members, who are ordained, and as the District Committee on Ordained Ministry (¶665) to care for responsibilities for candidates for licensed and ordained ministry (¶310-314) as well as for licensing of local pastors (¶315-320), who are clergy members of the AUMC when approved by the AUMC in executive session (¶315) and appointed and licensed by the bishop (¶316).

ACCOUNTABILITY AND LINKAGE . . . The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AUMC through its membership on the CCC.

R5.0100... In order to ensure compliance with the United Methodist Book of Discipline, the function of each annual conference agency specified in the Discipline shall be filled by an AUMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry. Between sessions of the Annual Conference the CCC shall have authority to make changes in these assignments to optimize our connections to the general church.

— **DISCIPLINARY PROVISION**
Committee on Nominations ¶607.3
Council on Finance and Administration ¶611

AUMC AGENCY
Committee on Nominations R5.1005.
Council on Finance and Administration

Commission on Equitable Compensation¶625	R5.1009
Board of Church and Society¶629	Administrative Unit R5.1000
	South Central Regional Program Council R5.1016
Board of Discipleship¶630	Kenai Regional Program Council R5.1016
Board of Laity¶631	Board of Laity R5.1017
Committee on Ethnic Local Church Concerns ¶632	South Central Regional Program Council R5.1016
Board of Global Ministries¶633	Northern Regional Program Council R5.1016
Committee on Parish and Community Development¶633.5	South Central Regional Program Council R5.1016
Board of Higher Education and Campus Ministry	South Central Regional Program Council R5.1016
	Professional ministries Unit R5.1015
Board of Ordained Ministry¶635	Professional Ministries Unit R5.1015
Committee on Episcopacy¶637	Professional Ministries Unit R5.1015
Board of Pensions¶639	Administrative Unit R5.1000
Board of Trustees¶640	Administrative Unit R5.1000
Commission on Archives and History¶641	Commission on Archives and History R5.1003
	Alaska Christian Conference Delegation R5.1001
Commission on Christian Unity and Interreligious Concerns¶642	South Central Regional Program Council R5.1016
Commission on Religion and Race¶643	South Central Regional Program Council R5.1016
	Kenai Regional Program Council R5.1016
Commission on the Status and Role of Women¶644	
Commission on the Small Membership Church¶645	
Commission on Communications¶646	Committee on Communications R5.1004
Council on Youth Ministry¶649	Council on Youth Ministry R5.1007
Committee on Disability Concerns¶653	Administrative Unit R5.1000
Committee on Native American Ministry¶654	Native Ministries Committee R5.1012
Committee on Superintendency ¶668	Professional Ministries Unit R5.1015

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XII. RULES OF ORDER

DIVISION 1 . . . ORGANIZATION OF THE ALASKA UNITED METHODIST CONFERENCE

R1.00...NAME: Created by The United Methodist Church as a missionary conference, the name of the conference shall be The Alaska United Methodist Conference (AUMC). It may be known informally as The Alaska Conference, and its Board of Trustees may be incorporated under the name The Alaska United Methodist Conference, Inc.

R1.00 . . . CONVENING: The Alaska United Methodist Conference (AUMC) shall convene its annual conference on the date set by the Presiding Bishop of the area as provided in the United Methodist Discipline (Disc., 2008, ¶603.2).

R1.05 . . . PLANNING COMMITTEE: The annual conference Planning Committee (ACPC) shall plan the annual conference. (See **R5.1002** for the composition and duties of this committee.)

DIVISION 2 . . . MEMBERSHIP

R2.00 . . . CATEGORIES: The categories of clergy membership in the AUMC shall be:

AFFILIATE: Ordained United Methodist clergy appointed by the Presiding Bishop of the area to serve United Methodist Churches and/or ecumenical agencies and ecumenical shared ministries within the boundaries of the AUMC shall have affiliate status and full voting rights as provided in the 2008 *Book of Discipline*, ¶586.5. This category does not include those serving in the category of Indigenous.

COLLEGIAL: Ordained clergy of other denominations who meet disciplinary requirements (*Disc.*, 2008, ¶346.2) and who are appointed by the Presiding Bishop of the area to serve in United Methodist Churches or ecumenical shared ministries or are hired by ecumenical agencies shall have the right of participation as defined in the *Book of Discipline*. Collegial means in association with the AUMC.

INDIGENOUS: Indigenous persons in The Alaska United Methodist Conference who have been ordained by a United Methodist bishop, or who have been ordained by another church in ministerial communion with The United Methodist Church when the orders of such a person are recognized and accepted by the Presiding Bishop, who apply for membership and who are accepted for membership by the bishop shall be clergy members in full connection of The Alaska United Methodist Conference.

As provided in ¶588 of the 2008 *Book of Discipline*, any other portion of the *Discipline* notwithstanding, there shall be a Council of Native Elders (the Council). The Council shall have the right to recommend to the bishop Alaska indigenous persons as candidates for ordination as elders and deacons. The bishop, in consultation with the AUMC Superintendent, shall have the authority to act on the recommendation. The bishop may appoint indigenous persons to be members of the Council. Candidates for ordination approved through this process shall be ordained by the bishop at an ordination service during the time of the annual conference of the AUMC.

R2.01 . . . COVENANT STATEMENT: The Alaska United Methodist Conference at its 1996 annual conference established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as persons, lay and clergy of the AUMC in this conference, to affirm what it means to be The Alaska United Methodist Conference of The United Methodist Church. As persons fully aware of the expanded opportunities for ministry in The Alaska United Methodist Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will be full members and others who will be affiliate members of The Alaska United Methodist Conference, we covenant together to

- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders
- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community.
- acknowledge and respect the theological, cultural, professional and gender diversity that we represent, by modeling inclusiveness at all levels, conscientiously respecting professional boundaries both in our personal lives and in our corporate life together and actively upholding and affirming each other's ministries.

- participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.
- be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our Discipline, recognize and adhere to the lines of authority expressed therein and strive to be fair and kind in our speech and our process
- actively welcome and encourage new members, both temporary and permanent, while respecting and listening to the insights and experience of our established members.

"Support without accountability promotes moral weakness; accountability without support is a form of cruelty." (2008 Discipline, ¶ 101: "General Rules and Social Principles")

We the people of God called United Methodist, in ministry in The Alaska United Methodist Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

R2.03...SUPERINTENDENCY: If the presiding bishop appoints more than one person to superintend the work of the Church in the AUMC, then there shall be formed a Superintending Team (Team). The Team shall consist of those persons appointed by the bishop to superintend the Church in the AUMC. The Team shall form its own organization and shall choose for itself, under the supervision of the bishop, how it shall divide the work of superintending. However, each church in the AUMC will receive clear and prompt information about which member of the Team is to be that church's primary contact among the Team members for advice and assistance as required.

The Team will choose for itself which member shall perform the superintending functions specified in these rules, and on any body of the AUMC which requires membership of the AUMC superintendent, any one or more members of the Team may represent the Team. However, if more than one Team member attends a meeting of such a body, then only one will be empowered with vote on those bodies on which the superintendent has a vote. In the interest of continuity and order the Team is encouraged to maintain consistent representation on each AUMC body providing for membership of a superintendent.

R2.04...SUPERINTENDENT'S COMPENSATION: If one person is appointed to be the Superintendent of the AUMC, then the Superintendent's salary will be established by the Professional Ministries Unit at 150% of the Conference Average Compensation (CAC) for the most recent year for which information is available from the General Board of Pension and Health Benefits if no parsonage is provided to the Superintendent. If a parsonage is provided, then the Superintendent's salary will be 120% of the CAC. In any event, the Superintendent will be provided with an additional allowance of four percent (4%) of compensation per year for utility expenses. These amounts will be computed at such time as to be included in the budget recommendation the Council on Finance and Administration presents to the AUMC for establishing the conference budget for the succeeding calendar year, and the Superintendent's compensation will not be changed at any other time.

R2.05 . . . INSTITUTION AND AGENCY MEMBERS: Institutions and agencies related to the AUMC and/or the GBGM shall be fully franchised in the AUMC and shall be allowed two (2) voting members (one lay person and one clergy), both of whom shall be members of The United Methodist Church in accordance with constitutional requirements (Disc., 2008, ¶586.5). Institutions and agencies currently related to the AUMC are:

Alaska Children's Services, Inc.

Alaska Pacific University

Nome Community Center

United Campus Ministry, Inc. Fairbanks

University Community Ministry, Anchorage

R2.10 . . . LAY MEMBERSHIP FROM CHURCHES: The charge conference of each charge shall elect a lay member and one (1) or more alternate members of the AUMC quadrennially at the charge conference following the quadrennial meeting of the General Conference. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy. Each congregation of a charge shall be entitled to lay representation, provided there are not more than two (2) lay members from each congregation.

R2.15 . . . LAY MEMBERS AT LARGE: The AUMC lay leader, the president of United Methodist Women (UMW), president or one of the members of the Conference Council of Youth Ministry (CCYM), diaconal ministers serving in the AUMC, and the active deaconesses under episcopal appointment within the bounds of the AUMC shall be members of the AUMC provided that they have been members of The United Methodist Church for at least two (2) years (*Disc.*, 2008, ¶32).

R2.20 . . . NON-MEMBER PARTICIPATION: Non-members of the AUMC having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:

Lay home missionaries related to the GBGM

Other missionaries serving within the bounds of the AUMC

A CCYM representative from each region

A representative of a fellowship meeting regularly and authorized by the AUMC Superintendent

The AUMC may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the AUMC to be accorded the same privilege.

R2.25 . . . EQUAL MEMBERSHIP: In order to achieve equality of lay and clergy membership at the annual conference, the Presiding Bishop and AUMC Superintendent may appoint a committee each year to select lay persons to equalize membership (*Disc.*, 2008, ¶32).

DIVISION 3 . . . ATTENDANCE

R3.00 . . . ATTENDANCE: Clergy members, lay members, and missionaries are expected to attend the annual conference sessions on a full-time basis unless excused by the AUMC superintendent.

R3.05 . . . REIMBURSEMENT: Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, local pastors, home missionaries, diaconal ministers, deaconesses, the AUMC secretary, the statistician, the treasurer, the historian, the chancellor, the chairperson of the CFA, and AUMC staff personnel as approved by the AUMC Superintendent.

DIVISION 4 . . . OFFICERS OF THE ALASKA UNITED METHODIST CONFERENCE

R4.00 . . . NUMBER, NAME, AND MANNER OF ELECTION: The officers of the AUMC shall be:

President: The Presiding Bishop of the Area presides at all sessions of the AUMC.

Secretary: Nominated by the Committee on Nominations and elected at the first session of the AUMC following the general conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AUMC and edits the journal of the AUMC.

Statistician: Nominated by the Committee on Nominations and elected at the first session of the AUMC following the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AUMC.

Treasurer: Nominated by CFA with the confirmation by the AUMC at its next session, the Treasurer manages the financial office of the AUMC and provides reports of financial operation.

Conference Coordinating Council Chairperson: Nominated by the Committee on Nominations at the annual conference following General Conference. Shall serve for the quadrennium.

Historian: Nominated by the Committee on Nominations, the Historian keeps the historical record of the AUMC.

Chancellor: Nominated by the Presiding Bishop of the Area with the concurrence of the AUMC, the Chancellor serves as general counsel on legal matters for the AUMC.

Conference Lay Leader: Nominated by the Committee on Nominations and elected by ballot quadrennially at the first session of the lay members of the AUMC following the regular session of General Conference. The current lay leader will preside over the election and is not prohibited from candidacy or from reelection. When the election is held, additional nominations will be received from the floor. Only lay members of the AUMC will have vote in the election, and election will be by a majority of the valid ballots cast. Balloting will continue until an election is declared by the presiding officer. If a vacancy in the office occurs between sessions of the AUMC, then the office will be filled by a lay member of a church in the AUMC chosen by a committee consisting of the Bishop, the AUMC Superintendent, the AUMC President of United Methodist Women, and the AUMC President of United Methodist Men. The person so selected shall serve until the next lay session of the AUMC, at which time a person will be elected to fill the unexpired term of office.

Assistant Secretary(ies) and Statistician(s): Nominated annually by the Secretary and Statistician respectively, or appointed ad interim with concurrence of the AUMC at its opening session, the assistants provide assistance in the recording of the minutes and tabulation of statistics of the AUMC.

DIVISION 5 . . . STANDING COMMITTEES, UNITS, AND COUNCILS OF THE ALASKA UNITED METHODIST CONFERENCE.

R5.00 . . . NAME AND NUMBER: The standing committees, units, and councils of the AUMC shall be:

- Administrative Unit
- Alaska Christian Conference Delegation
- Annual Meeting Planning Committee
- Commission on Archives and History
- Committee on Communications
- Committee on Mission Personnel
- Committee on Nominations
- Conference Coordinating Council
- Conference Council on Youth Ministry
- Continuing Consultation with the General Board of Global Ministries
- Council on Finance and Administration
- Courtesy Committee
- Joint Missionary Conference Consultation Committee
- Native Ministry Committee
- New Ministries Committee
- Outdoor Ministries Committee
- Professional Ministry Unit
- Board of Laity

Regional Program Councils for Southeast, Northern, South Central, and Kenai Peninsula Regions.

R5.0100...In order to ensure compliance with the United Methodist *Book of Discipline*, the function of each annual conference agency specified in the *Discipline* shall be filled by an AUMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry. Between sessions of the Annual Conference the CCC shall have authority to make changes in these assignments to optimize our connections to the general church.

DISCIPLINARY PROVISION

AUMC

AGENCY

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Council R5.1016

Kenai Regional Program Council
R5.1016

Board of Laity R5.1017
South Central Regional Program
Council R5.1016

Northern Regional Program Council
R5.1016

South Central Regional Program
Council R5.1016

Professional Ministries Unit R5.1015

Professional Ministries Unit R5.1015
Professional Ministries Unit R5.1015

Administrative Unit R5.1000
Administrative Unit R5.1000

Commission on Archives and History
R5.1003

Alaska Christian Conference
Delegation R5.1001

South Central Regional Program
Council R5.1016

Southeast Regional Program Council
R5.1016

Kenai Regional Program Council
R5.1016

Committee on Communications
R5.1004

Council on Youth Ministry R5.1007
Administrative Unit R5.1000

Native Ministries Committee R5.1012
Professional Ministries Unit R5.1015

R5.0500 . . . PLENARY POWER: All standing committees, units, and councils shall have plenary power in the interim between sessions of the AUMC.

R5.0501 . . . COMPOSITION: The Committee on Nominations in forwarding nominations to the AUMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership. In addition, to ensure the voice of youth and young adults is heard in the decision making processes of the AUMC, prior to beginning its deliberations the Committee will solicit from the pastor of each church in the conference the names of people in those categories who should be considered for service.

R5.0502 . . . TENURE: No person shall serve on any standing committee, council, or unit of the AUMC (whose members are elected by the AUMC) more than eight (8) years, consecutively, and chairpersons shall not serve more than four (4) years, consecutively, with the following exceptions:

- Service of one (1) or two (2) years to fill a vacant position on a quadrennially elected standing committee shall not be counted for the purpose of this rule.

- In the case of committees elected in other term classes, the maximum period of service shall be two (2) terms, with the provision that a one (1) year filling of a vacancy prior to the first term shall not count for the purpose of this rule.

- Exofficio members who serve by virtue of their office, including members of the CCC, shall not be affected by this rule.

R5.0503 . . . ORGANIZATION: Standing committees, units, and councils shall elect a chair, vice-chair, and secretary except Administrative Unit, Commission on Archives and History, Conference Coordinating Council, Committee on Native American Ministries, New Ministries Committee, Council on Finance and Administration, and Outdoor Ministries Committee.

R5.0504 . . . VACANCIES: Vacancies that occur between sessions of the Annual Conference will be filled by the procedure provided in the *Book of Discipline* when such a procedure is provided, as in the case of the Board of Trustees. When a procedure is not provided in the *Book of Discipline*, then the AUMC Superintendent will recommend to the Committee on Nominations a person to fill the remainder of the unexpired term, and the Committee on Nominations shall make the selection by majority vote. The person so selected will serve until the term for which he or she was selected expires, at which time the normal election procedure will be followed.

R5.10 . . . DEFINITION AND DESCRIPTION

R5.1000 . . . ADMINISTRATIVE UNIT

PURPOSE . . . The purpose of the Administrative Unit is to serve in the AUMC as the Board of Trustees (§2512), the Commission on Equitable Compensation (§625), the Board of Pensions (§639), the District Board of Church Location and Building (§2518), the AUMC Foundation Committee (§613.17), and the Rules Committee.

MEMBERSHIP/ORGANIZATION... There shall be twelve (12) members, and it is recommended that one-third be clergy, one third laywomen, and one-third laymen, in accordance with the provisions of §2512.1. Among the twelve members, the AUMC Superintendent and the AUMC Treasurer shall serve as full voting members, except that if the Treasurer is a member of the paid staff of the AUMC, the Treasurer shall serve as a member without vote. The members shall elect their own officers in accordance with §2512.2, and those persons elected to be officers of the Board of Trustees shall be the officers of the Administrative Unit.

MEETINGS . . . The Administrative Unit shall meet at least two (2) times per year.

DUTIES AND RESPONSIBILITIES:

To fulfill the requirements of the United Methodist Discipline and the Rules of the AUMC related to equitable compensation, property and associated matters, pensions and benefits, church location and building, and AUMC rules of order.

To oversee the management and affairs of the Alaska United Methodist Foundation, convened for that purpose as the AUMC Board of Trustees which shall also serve as the AUMC Foundation Committee.

To propose to the AUMC such amendments (if any) to the AUMC rules of order as may be necessary to keep the rules up-to-date with the practice and operation of the AUMC.

ACCOUNTABILITY AND LINKAGE . . . The Administrative Unit shall be accountable to the AUMC and shall be linked to the Conference Coordinating Council through its chair who shall be a CCC member.

R5.1001 . . . ALASKA CHRISTIAN CONFERENCE DELEGATION

PURPOSE . . . The purpose of the Conference is to clarify and strengthen our witness to Christ as Lord of the church and world by:

A. Acknowledging Christ's Lordship in worship, word, and action.

B. Attempting to apply more effectively the substance and insights of the Christian Gospel to the structures and institutions of this state, reminding all that every structure exists to serve humanity and is accountable to God.

C. Providing means of cooperation and communication with agencies and movements which further the common purpose of the members of the Conference.

D. Providing forums and places of communication and sharing work of the churches as a means whereby duplication of offices and efforts may be lessened.

E. Doing together all things save those which we must in conscience and obedience do separately.

F. Promoting the spirit of ecumenism, cultivation of inter-church fellowship in communities throughout the state, and fostering dialogue in the realm of faith and order.

MEMBERSHIP/ORGANIZATION . . . Each member ecclesiastical unit shall be entitled to five (5) representatives (executive, clergy, layman, laywoman, and youth under 21 years of age) in the Assembly plus one (1) additional person for each 1,000 confirmed or adult members or major fraction thereof. At least one-half (1/2) of the elected representatives of each member unit shall be lay persons.

There shall be an Executive Board composed of:

1. One administrator of each member ecclesiastical unit.

2. The officers of the Assembly.

3. One lay representative of each member ecclesiastical body.

Delegates of the AUMC to the ACC who serve by virtue of their office shall serve during the term of their effective appointment. Other delegates shall serve for a two-year period and shall be elected at the annual conference preceding the meeting of the ACC Assembly.

MEETINGS . . . A biennial meeting of the Assembly shall be held at a time and place set by the ACC Executive Board. The Executive Board shall meet at least semi-annually. Special sessions may be called.

DUTIES AND RESPONSIBILITIES . . . The duties and responsibilities are such as shall enhance the purpose of the ACC. Those elected by The Alaska United Methodist Conference shall be expected to attend the biennial assembly.

ACCOUNTABILITY AND LINKAGES . . . The autonomy and integrity of each ecclesiastical unit will be respected at all times. A report shall be made to the annual conference of the AUMC immediately following each biennial Assembly.

R5.1002 . . . ANNUAL CONFERENCE PLANNING COMMITTEE (ACPC)

PURPOSE . . . The purpose of the Annual Conference Planning Committee is to oversee the planning of the annual conference of the AUMC.

MEMBERSHIP/ORGANIZATION . . . The members of the ACPC shall be the Bishop of the area, the AUMC Superintendent, the AUMC Director of Connectional Ministries, the Conference Secretary, the AUMC-UMW President or representative, the AUMC-UMM President or representative, the AUMC Lay Leader, the Chair for Worship (appointed by the ACPC), and the Pastor and Lay Leader of the host church or charge. In the event that a church-

related institution is host, representatives of the host agency shall be added to the committee, together with such Pastor(s) as the AUMC shall appoint.

The AUMC Superintendent shall convene the ACPC.

The ACPC shall be appointed annually.

MEETINGS . . . Meetings shall be called as needed to plan the annual conference.

DUTIES AND RESPONSIBILITIES . . . The ACPC is responsible for planning the annual conference, its budget, sessions, local arrangements, and any other concerns as needed.

ACCOUNTABILITY AND LINKAGE . . . The ACPC is directly amenable to the AUMC and the Presiding Bishop.

R5.1003 . . . COMMISSION ON ARCHIVES AND HISTORY

PURPOSE . . . The Commission on Archives and History shall retain, share and interpret the history of The Alaska United Methodist Conference. It shall work diligently to interest the present members of the Conference and others throughout The United Methodist Church in the history of The Alaska United Methodist Conference.

MEMBERSHIP/ORGANIZATION . . . the Committee on Nominations shall nominate a Chair and five members, at least two clergy and two lay, to serve for a quadrennium. The Committee on Nominations shall nominate a conference historian and at least one and no more than two conference archivists. These persons shall serve as ex-officio members of the Commission and will be included in the total of six members of the Commission. The archivist shall be responsible for maintaining a catalogue of the location and content of all items stored for present and future use. The historian shall be available to assist local churches in planning historical observances, be available to assist the AUMC in celebrating periodic historical occasions and interpret to the conference the work and mission of the United Methodist Commission on Archives and History.

MEETINGS . . . The Commission shall meet at least twice a year by tele-conference. Other meetings will be scheduled as funds are available.

DUTIES AND RESPONSIBILITIES . . . The Commission shall collect historical books, documents, journals, photographs, video and audio tapes containing important historical data and carry out the best means possible of preserving the historical record, both past and present, of The Alaska United Methodist Conference. It shall transmit items to the United Methodist Archives as are of general church interest.

ACCOUNTABILITY AND LINKAGES . . . The Commission on Archives and History shall be accountable to The Alaska United Methodist Conference and shall send a written report to the AUMC. It shall send a written report to the Conference Coordinating Council at its annual meeting. The AUMC Superintendent shall be the staff contact.

R5.1004 . . . COMMITTEE ON COMMUNICATIONS

PURPOSE . . . The purpose of the Committee on Communications is to encourage and facilitate communication within the churches and agencies of the AUMC and with the general United Methodist Church.

MEMBERSHIP/ORGANIZATION . . . A communications coordinator shall be nominated quadrennially by the Committee on Nominations. That person shall serve on the Committee on Communications with as many others as are necessary to do the work.

MEETINGS . . . The committee shall meet informally as needed.

DUTIES AND RESPONSIBILITIES . . . (see purpose)

ACCOUNTABILITY AND LINKAGE . . . Directly accountable to the AUMC through the nomination process.

R5.1005 . . . COMMITTEE ON NOMINATIONS (CON)

PURPOSE . . . The purpose of CON is to select persons to place in nomination before the AUMC to fill such vacancies as there may be in the organization of the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the CON shall be nominated from the floor at the first session of the AUMC following the general conference. The members shall serve for the succeeding quadrennium. Eight (8) persons shall be elected from the nominees: four (4) clergy and four (4) lay persons. The AUMC Superintendent and the AUMC Lay Leader shall also serve on the CON.

MEETINGS . . . Meetings are held at least annually at annual conference and at such other times as may be considered necessary to do the business of the committee.

DUTIES AND RESPONSIBILITIES . . . (spelled out in PURPOSE)

To nominate the Conference Lay Leader and the chairpersons of the following Conference Committees: New Ministries, Native Ministries, Outdoor Ministries, and Conference Coordinating Council. All other officers shall be elected by the committees, units, or council themselves.

ACCOUNTABILITY AND LINKAGES . . . The CON is directly accountable to the AUMC through its nomination of the committee from the floor.

R5.1006 . . . CONFERENCE COORDINATING COUNCIL (CCC)

PURPOSE . . . The CCC shall coordinate the work of the Regional Program Councils (RPC) and working units, supervising the implementation of the AUMC priority strategies and guiding the AUMC concerning ongoing strategic planning of program ministry. The CCC will also be the arena for addressing general church and conference themes and issues.

MEMBERSHIP/ORGANIZATION . . . It is recommended that the membership of the CCC should be comprised of approximately 50% laity and 50% clergy. The following are members of the CCC:

The Presiding Bishop of the Area

The AUMC Superintendent

The AUMC Director of Connectional Ministries

The AUMC Lay Leader

The Chairperson of the Conference Coordinating Council

The AUMC-UMW President or representatives

The AUMC-UMM President or representative

The Conference Council on Youth Ministry President or representative

The CF&A President or elected representative

The Professional Ministry Unit Chair or elected representative

The Administrative Unit Chair or elected representative

The Committee on Native American Ministries Chair or an elected representative

The New Ministries Committee Chair or an elected representative

The Outdoor Ministries Chair or an elected representative

The four (4) Regional Program Council chairs or their elected representatives

The Chairperson of the Conference Commission on Archives and History or their elected representative

Any UMC member in the AUMC who serves as a director of any UM general agency

A representative of the Board of Global Ministries (exofficio without vote)

The AUMC Treasurer (exofficio without vote unless the treasurer serves as a volunteer not hired by the AUMC)

The CCC shall elect its own leaders according to R5.0503 except for the Chairperson. The Chairperson shall be elected quadrennially by the AUMC at the annual conference following the General Conference and shall be an officer of the AUMC.

MEETINGS . . . The CCC shall meet at least twice (2 times) during the conference year.

DUTIES AND RESPONSIBILITIES . . .

1. Coordinate and oversee the administrative functions necessary to ensure that the Regional Program Councils will be able to carry out the ministry of the AUMC

2. Coordinate the work of the working units and councils

3. Supervise the implementation of priority strategies

4. Guide the AUMC in ongoing strategic planning of program ministry
 5. Serve as the arena for addressing, discussing, and implementing action concerning AUMC and general church issues and themes
 6. Work with the Director of Connectional Ministries in implementing program ministry
- ACCOUNTABILITY AND LINKAGE . . .** Because the CCC membership comes from the administration, standing committees, units, and councils of the AUMC, the accountability and linkage shall be through its members and their representatives.

R5.1007 . . . CONFERENCE COUNCIL ON YOUTH MINISTRY (CCYM)

PURPOSE . . . To empower youth in their relationship with the Spirit of God as revealed in Jesus Christ, strengthening youth ministry in the local churches and organizations of the AUMC, and facilitating the youths' own efforts to invite others into relationship as disciples of Christ.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of the CCYM is two (2) youth representatives and one (1) adult regional advisor from each of the four regions of the Conference. The youth representatives shall elect a President from within their body who has full voting rights in the AUMC. In addition, CCYM regional youth representatives or designated alternates will have privilege of the floor without vote.

MEETINGS . . . It is recommended that the CCYM have an annual meeting.

DUTIES AND RESPONSIBILITIES . . . The duties of the CCYM shall be:

To initiate and support plans and activities and projects that are of particular interest to youth.

To be an advocate for the free expression of the convictions of youth on issues vital to them.

To support and facilitate, where deemed necessary, the formation of youth caucuses.

To cooperate with the boards and agencies of the AUMC, receiving recommendations from and making recommendations to the same.

To elect and certify AUMC representatives to the Western Jurisdictional Youth Ministry Convocation and the United Methodist Youth Organization.

To receive and set the policy and criteria for its portion of the Youth Service Fund, establish the policy for YSF education, and be responsible for YSF promotion throughout the AUMC.

ACCOUNTABILITY AND LINKAGE . . . The CCYM is linked by its President or other elected representative to the CCC. The CCYM is responsible to the CF&A for its operational budget and expenditures. The CCYM will make a yearly report of its efforts to the annual conference of the AUMC.

R5.1008 . . . CONTINUING CONSULTATION COMMITTEE

PURPOSE . . . The Continuing Consultation Committee monitors the relationship between the AUMC and the General Board of Global Ministries (GBGM).

MEMBERSHIP/ORGANIZATION . . . The membership of the Continuing Consultation Committee is:

The Presiding Bishop of the Area

The AUMC Superintendent

Four (4) persons elected from the membership of the Joint Missionary Conference Consultation by the AUMC, including in their membership at least one (1) lay person, an ordained clergy, and a woman.

Alternates for those who cannot attend meetings will be selected by the Presiding Bishop of the Area and the AUMC Superintendent from members of the Joint Missionary Conference Consultation.

The membership of the Continuing Consultation Committee shall be nominated by the Committee on Nominations and elected by the AUMC each quadrennium at the meeting immediately following the General Conference. The membership from the GBGM shall include the liaison staff person to the AUMC and any other persons deemed appropriate by the General Secretary of the GBGM.

MEETINGS . . . The Continuing Consultation Committee shall meet at least once (1 time) per year. Expenses for any meeting are the responsibility of the GBGM.

DUTIES AND RESPONSIBILITIES . . . The duties and responsibilities shall include but not be limited to:

Development of working personnel policies between GBGM and AUMC.

Development of working policies relating to land and property issues between GBGM and AUMC.

Interpretation of the 2008 Disc., ¶585 as it relates to AUMC/GBGM.

ACCOUNTABILITY AND LINKAGES . . . The Continuing Consultation Committee will link any appropriate policy changes to the appropriate committees. A report will be made at each annual conference of any policy changes or revisions.

R5.1009 . . . COUNCIL ON FINANCE & ADMINISTRATION (CFA)

PURPOSE . . . The purpose of the CFA is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of CFA shall be:

Nine (9) persons --- five (5) lay persons and four (4) clergy. AUMC Treasurer (exofficio without vote) --- shall serve as Treasurer of the CFA.

Any member of the General Council on Finance and Administration (exofficio with vote providing their membership is not in conflict with any other provision of the Book of Discipline, in which case it shall be without vote). GCFA members cannot serve on an agency receiving funding from the CFA.

The Presiding Bishop of the Area (exofficio without vote)

The AUMC Superintendent (exofficio without vote)

The Director of Connectional Ministries (exofficio without vote)

The CFA shall elect its own leaders according to R5.0503.

MEETINGS . . . The CFA shall meet at least two times per year.

DUTIES AND RESPONSIBILITIES . . .

To fulfill the duties and responsibilities as required in *The Book of Discipline*, 2008, ¶¶613-618 and the AUMC Rules.

To develop, maintain, and administer fiscal and administrative policies and procedures for the AUMC.

To cooperate with the Administrative Unit in providing management services for the AUMC.

To provide for and administer the financial developments of the AUMC in cooperation with the Administrative Unit.

To develop and manage the yearly budget of the AUMC.

ACCOUNTABILITY AND LINKAGES . . . The CFA President is a member of the CCC.

R5.1010 . . . COURTESY COMMITTEE

PURPOSE . . . The Courtesy Committee provides acts and/or tokens of courtesy and appreciation at the AUMC annual conference.

MEMBERSHIP . . . The Presiding Bishop of the Area shall appoint one (1) clergy and one (1) lay person to be the Courtesy Committee for the quadrennium.

MEETINGS . . . The Courtesy Committee shall meet in consultation with the AUMC Superintendent and/or Director of Connectional Ministries before the annual conference and as needed during the annual conference.

DUTIES AND RESPONSIBILITIES

To make a public presentation of gratitude for persons and/or groups who have assisted in the annual conference experience or in the life of the AUMC.

To present an itemized list of expenses to the Annual Conference Planning Committee at the conclusion of their work.

To request a special solicitation of funds from the AUMC members to cover specific expenses before they are incurred (i.e. gifts).

ACCOUNTABILITY AND LINKAGE . . . The Courtesy Committee is accountable to the AUMC through the AUMC Superintendent.

R5.1011 . . . JOINT MISSIONARY CONFERENCE CONSULTATION

PURPOSE . . . The Joint Missionary Conference Consultation serves as a link between all of the Missionary Conferences and the General Board of Global Ministries (GBGM).

MEMBERSHIP/ORGANIZATION . . . The membership shall be:

The Presiding Bishop of the Area

The AUMC Superintendent

President, United Methodist Women

Lay Leader, Alaska United Methodist Conference

A group of six (6) additional persons whose recommended composition shall be at least two (2) clergy, two (2) lay persons, and two (2) women nominated by the Committee on Nominations and elected by the AUMC each quadrennium at the annual conference immediately following General Conference.

MEETINGS . . . Meetings of the Joint Missionary Conference Consultation are called at the discretion of the GBGM. The GBGM pays the expenses of meetings.

DUTIES AND RESPONSIBILITIES . . . The Joint Missionary Conference Consultation is responsible for coordination of issues pertaining to Missionary Conferences and/or any necessary General Conference legislation that is pending.

ACCOUNTABILITY AND LINKAGE . . . A report shall be made to the AUMC at its annual conference next following any meetings of the committee.

R5.1012 . . . COMMITTEE ON NATIVE AMERICAN MINISTRIES (CONAM)

PURPOSE . . . The purpose of the Committee on Native American Ministries (CONAM) is to be in ministry with Native American People, with an emphasis on Alaska's native peoples, to celebrate the enrichment Alaskans share as we worship and minister together, and to maintain connectional relationships.

MEMBERSHIP/ORGANIZATION . . . The membership of CONAM shall be as selected by the Native Elders of the AUMC. It is recommended that representation be sought from each of the four program regions of the AUMC.

CONAM shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference.

DUTIES AND RESPONSIBILITIES . . . The Duties of CONAM shall be:

To raise the consciousness of Alaska United Methodists concerning the problems of racism in Alaska and in the world.

To encourage all Alaskan United Methodists to become more aware of its historic relationship to Alaska's Native peoples and their culture.

To encourage and assist the developments of ministry and church extension projects to, for, and with Alaska's Native peoples.

To assist in the implementation of the priority strategy of Native Ministry.

To solicit funds for Native Ministries through the Advanced Special giving channels of the church and especially through the Native American Awareness Sunday Offering (last Sunday in April or other appropriate Sunday).

To administer 50% of the portion of the Native American Awareness Sunday offering that remains in Alaska.

ACCOUNTABILITY AND LINKAGE . . . The CONAM Chair or designated representative shall be a member of the CCC. Fifty percent (50%) of the portion of the Native American Awareness Sunday offering that remains in Alaska shall be used for Native Ministries work.

R5.1013 . . . NEW MINISTRIES COMMITTEE

PURPOSE . . . The New Ministries Committee shall plan and coordinate new church development and church extension activities within the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the New Ministries Committee shall be at least the following with others as elected on nomination by the Committee on Nominations:

Four (4) laity

Four (4) clergy

AMC VIM Coordinator

Church and Community Workers Serving within the bounds of the AUMC

The New Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference..

MEETINGS. . . The New Ministries Committee shall meet at least twice (2 times) per year.

DUTIES AND RESPONSIBILITIES . . . At the direction of the Presiding Bishop and the AUMC, the New Ministries Committee shall:

Administer all church extension funds of the AUMC, including planning and coordinating all church extension activities, soliciting funds for church extension through Advance Special giving, publicizing church extension activities, and assisting missionaries on itineration.

Assist in the implementation of the priority strategy of new church development.

To actively promote the development of new ministries within the AUMC.

ACCOUNTABILITY AND LINKAGE . . . The New Ministries Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AUMC for its efforts in implementing the strategy for New Church Development. The Chair or a designated representative of the Committee shall serve on the CCC.

R5.1014 . . . CONFERENCE OUTDOOR MINISTRIES

PURPOSE . . . The purpose of the Conference Outdoor Ministries Committee is to enable and implement successful off-site and on-site camping and retreat ministries and to do so by providing general coordination in the form of guidance, training, funding, organization, and networking.

MEMBERSHIP/ORGANIZATION . . . The committee will consist of at least eight (8) members with vote, four (4) laity and four (4) clergy, plus at least one representative each from the Birchwood Camp Committee, Southeast Camp Committee, and Hope Retreat Center. The representatives from the camps will serve with voice but not vote.

Each committee will select its representative and the Committee on Nominations will select the others seeking regional balance, to be elected at the annual conference.

The chairperson will be nominated by the Conference Committee on Nominations, elected at annual conference and be a voting member of the Conference Coordinating Council.

The committee will meet at least once a year.

R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE . . . The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AUMC (ordained and diaconal).

MEMBERSHIP/ORGANIZATION . . . The membership of the Professional Ministries Unit should be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

--- three (3) ordained clergy

--- one (1) diaconal minister

--- one (1) lay person

Five (5) members nominated by the AUMC Committee on Nominations:

--- two (2) ordained clergy

--- three (3) lay persons

The Chair of PMU shall be nominated by the bishop and elected by PMU at its first session following the close of the annual conference following the regular session of General Conference.

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person).

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (Disc., 2008, ¶¶33 & 635).

The AUMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve exofficio.

DUTIES AND RESPONSIBILITIES

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (Disc., 2008, ¶637).

To perform the functions of the Committee on District Superintendency as prescribed in the United Methodist *Book of Discipline*. (¶668)

To administer the continuing education funds for ordained clergy and diaconal ministry.

To act as the Annual Conference Board of Higher Education and Campus Ministry thus providing a means of accountability for local campus ministries (¶634), as the Annual Conference Board of Ordained Ministry (¶635) in a limited role, since the AUMC does not have members, other than affiliate members, who are ordained, and as the District Committee on Ordained Ministry (¶665) to care for responsibilities for candidates for licensed and ordained ministry (¶310-314) as well as for licensing of local pastors (¶315-320), who are clergy members of the AUMC when approved by the AUMC in executive session (¶315) and appointed and licensed by the bishop (¶316).

ACCOUNTABILITY AND LINKAGE . . . The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AUMC through its membership on the CCC.

R5.1016 . . . REGIONAL PROGRAM COUNCILS (RPC)

PURPOSE . . . The purpose of the RPCs is to coordinate and enhance the effectiveness of programming in the churches of the four regions of the AUMC.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of each RPC is:

The Pastor and lay member to AUMC from each church in the region.

Other ordained clergy as defined in R2.000.

Local pastors from local churches.

Active diaconal minister.

Campus ministers within the region.

A United Methodist Woman representative.

Three (3) at-large members elected from the region at the first RPC meeting of the quadrennium, the recommended persons being a youth (age 13-18), a young adult (age 18-30), and an ethnic minority person.

The Presiding Bishop (Exofficio without vote)

The AUMC Superintendent (Exofficio without vote)

Council Director (Exofficio without vote)

The definition of each region is:

SOUTHEAST REGIONAL PROGRAM COUNCIL

Aldersgate-Juneau

Douglas

Ketchikan

Northern Light-Juneau

Sitka

3 Members at Large

NORTHERN REGIONAL PROGRAM COUNCIL

Fairbanks-First
New Hope United Church-North Pole
Nome Community
Willow
United Campus Ministry-Fairbanks
Christ First of Wasilla
Unalaska
3 Members at large

SOUTHCENTRAL REGIONAL PROGRAM COUNCIL

Anchorage-Anchor Park
Anchorage-East
Anchorage-First
Anchorage-First Samoan
Anchorage-Jewel Lake
Anchorage-Korean
Anchorage-St. John
Anchorage-Turnagain
Chugiak
Girdwood
University Community Ministry-Anchorage
Alaska Children's Services
Birchwood Camp
3 Members at Large and Native Ministry

KENAI PENINSULA REGIONAL PROGRAM COUNCIL

Homer
Kenai
Moose Pass
Ninilchik
North Star
Seward
Soldotna
3 Members at Large

Each RPC shall elect its own officers to serve for a four- (4-) year term, and it is recommended that the chair be alternating clergy and laity from quadrennium to quadrennium. The election of officers should take place at the first meeting following the charge conferences which follow the regular meeting of the General Conference, and officers so elected shall serve until they are replaced by a subsequent election. The chair is the linking person for the region to the CCC and serves as a member of the CCC. If a vacancy occurs in the seat of any officer of an RPC during the quadrennium, then that RPC shall elect a member to fill out the unexpired term.

MEETINGS . . . It is recommended that each RPC meet a minimum of three (3) times a year.

DUTIES AND RESPONSIBILITIES

1. Coordinate and implement Conference programming as determined by the CCC.
2. Explore ministries and programs that can be developed better at a regional level as opposed to a local church level.
3. Provide input to the CCC for the development of Conference-wide programs and priorities.
4. Where possible, provide the linkage of youth within the region.
5. Sharing models for ministry from local churches so that "what works" might be duplicated

in other churches.

6. Explore "new ministries" within the region by working with the CCC and the New Ministries Committee.
7. Develop regional mission emphasis—such as VIM, local mission, Missionary support, etc.
8. Recommend to the CCC each year a missional priority for the AUMC for consideration at the annual conference.

ACCOUNTABILITY AND LINKAGE . . . Each RPC is linked by its chair to the CCC. Each RPC is responsible to the CF&A for its operating budget and expenditures. Each RPC will make a yearly report of its efforts to the annual conference of the AUMC.

R5.1017...BOARD OF LAITY

PURPOSE...The purpose of the AUMC Board of Laity shall be to provide ministries to the laity of the conference as defined in ¶631 of the *Book of Discipline*.

MEMBERSHIP/ORGANIZATION...The board will consist of the AUMC Lay Leader, the Presidents of United Methodist Women and United Methodist Men, the most recently elected lay delegates to General Conference and Jurisdictional Conference, the AUMC Coordinator of Lay Speaking Ministries, and one lay representative elected by each of the four regional program councils, which representative may be a member of the electing program council. The AUMC Lay Leader will chair the board, which will meet, either in person or electronically, at the call of the AUMC Lay Leader.

DIVISION 6 . . . PROCEDURES

R6.00 . . . SESSIONS: The hours of convening and adjourning the annual conference shall be fixed by the Annual Conference Planning Committee. A printed program shall be presented for adoption as the order of the annual conference at the time of the organizing meeting.

R6.04...DEBATE: Debate shall be governed by the rules of the most recent General Conference, except no member addressing the conference shall be limited to a specific length of speaking time unless such time limit be established by majority vote of the AUMC. If a motion to limit speaking time does not specify to which portion of the meeting of the AUMC it applies, then the limitation will apply only until the recess or adjournment which follows the adoption of the motion. When the rules of General Conference do not govern any situation of debate, *Robert's Rules of Order* will apply.

R6.05 RESOLUTIONS, MOTIONS, AND PETITIONS

R6.0500 SUBMISSION: All resolutions, petitions, and motions (except procedural motions) introduced by a member of the AUMC, or by anyone authorized to submit such to the AUMC, shall be submitted in written form to the AUMC Secretary. Resolutions, petitions, and motions may be withdrawn by the mover at any time prior to amendment or adoption.

R6.0501 AUTHORIZATION TO PETITION: Any AUMC member, local congregation member, local congregation, organization or agency of the AUMC may present petitions to the AUMC for consideration by the AUMC at its annual conference.

R6.0502 DUE DATE: Petitions must be submitted to the AUMC office not less than six (6) weeks prior to the convening of the annual conference. Petitions submitted after the due date cannot be considered without the concurrence of at least two-thirds (2/3) of the members present and voting.

R6.0503 PROCEDURE: Petitions submitted by AUMC commissions, committees, units, councils, boards, and agencies will be considered on the floor of the AUMC without referral. Petitions submitted by all others may, at the discretion of the presiding officer, be submitted to one or more Legislative Committees to be made up of members of the AUMC as directed by the Secretary.

R6.0504 LEGISLATIVE COMMITTEES: Petitions referred to a Legislative Committee by the presiding officer shall be considered by the committee, and the committee shall vote concurrence or non-concurrence. A vote to concur is a vote to present the petition to the entire AUMC for consideration and action. A vote of non-concurrence means the petition cannot be presented to a plenary session of the AUMC unless at least twenty five percent (25%) of the members present and voting approve its introduction.

R6.0505 FORM AND CONTENT: The AUMC Secretary, at the Secretary's discretion, shall prepare and distribute throughout the AUMC a suggested form that may be used for the submission of petitions to the AUMC. While a petitioner is not bound to submit petitions on the form provided, the petition should provide information as requested on the form. In addition to providing the petition in printed form, petitioners are strongly encouraged to submit petitions on electronic media as prescribed by the Secretary. If the printed form of the petition exceeds three pages, the petitioner shall bear responsibility for its reproduction and distribution.

R6.15 EPISCOPAL NOMINATIONS

R6.1500 SUBMISSION: Any United Methodist elder otherwise qualified according to the Book of Discipline for election to be a United Methodist bishop may be proposed for nomination to The Alaska United Methodist Conference (AUMC). For consideration on the floor of the AUMC the nomination must be submitted in writing, supported by the signatures of not fewer than three members of the AUMC.

R6.1501 DUE DATE: The due date for submission of nomination proposals shall be no less than six (6) weeks prior to the convening of the annual conference. Proposals for nomination submitted after the due date cannot be considered without the concurrence of at least two thirds (2/3) of the members present and voting.

R6.1502 DISTRIBUTION: Nomination proposals properly submitted and in timely fashion will be printed in the Pre-Annual Meeting Handbook of the AUMC.

R6.1503 FORMAT: The proposed nomination must contain all the following elements:

1. A recently taken photograph, measuring at least 2 inches by 2 inches, of the candidate.
2. A biography of the candidate, to include the candidate's current Annual Conference membership status and prior professional service.
3. A statement of the candidate's qualifications.
4. The combination of biography and statement of qualifications is not to exceed 500 words
5. Requirements 1 through 4 may be waived by the Secretary with the submission of a document supporting the nomination of the candidate that has been approved and submitted in another conference, annual or jurisdictional, of the Western Jurisdiction.

R6.1504 NOMINATION: Debate will be permitted at the discretion of the presiding officer under the AUMC rules for debate, and a vote will be taken by written ballot, which will be prepared and counted by the Secretary or by the Secretary's designated assistants. The vote count will be announced. Nomination of the candidate by the AUMC requires the concurrence of a majority of the members present and voting.

R6.17 CANDIDACY FOR GENERAL & JURISDICTIONAL CONFERENCE

R6.1700 SUBMISSION: Any person eligible for election to be an AUMC delegate to General or Jurisdictional Conference as provided in ¶¶34-36 of the United Methodist *Book of Discipline* may declare her(him)self to be a candidate. For an election year as provided in ¶502.4 of the *Book of Discipline* any candidate may submit to the AUMC Secretary a Statement of Candidacy.

R6.1701 DUE DATE: The due date for submission of a Statement of Candidacy shall be no less than six (6) weeks prior to the convening of the annual conference at which elections are to be held.

R6.1702 DISTRIBUTION: A Statement of Candidacy properly submitted and received on or before the due date will be printed in the Pre Conference Handbook of the AUMC.

R6.1703 FORMAT: A Statement of Candidacy shall include a statement of the candidate's qualifications. The Statement of Candidacy shall not exceed 500 words.

R6.1704 ELECTION: The method of election shall be as determined by the presiding officer.

R6.18...GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION:

Delegates to the General Conference and the Western Jurisdictional Conference shall be elected and seated as provided in the *Book of Discipline*, and together the delegates so elected, along with alternates, shall be called The Alaska United Methodist Conference Delegation. The AUMC Delegation shall choose a chairperson from among the delegates to General Conference, giving due attention to the custom observed throughout The UMC of alternating from one quadrennium to the next between lay and clergy leadership. Unless otherwise provided in the rules of General Conference or of the Western Jurisdictional Conference the Delegation shall choose its representatives to any General Conference and Western Jurisdictional Conference bodies on which it is entitled to representation, giving due attention to the custom in the AUMC that the delegates to General Conference serve on the Western Jurisdiction Committee on Episcopacy and the delegates to the Western Jurisdictional Conference serve on the Western Jurisdiction Committee on Nominations. The Delegation is encouraged to give priority attention to the provision in the rules of General Conference which permit a member of the Delegation to be present with voice on any Legislative Committee when a matter of concern to the constituents of the Delegation is being considered.

R.6.20 . . . OFFERINGS: The annual conference communion offering and offerings to defray annual conference expenses are automatically approved. Offerings of any other nature cannot be taken without the approval of the ACPC.

R6.21...GIFT RECEIPT POLICY

Gifts to the Alaska United Methodist Conference will be handled according to the following procedure:

Gifts of Property Other Than Cash

- Reviewed by the Board of Trustees for conformance to the Social Principles of The United Methodist Church and other policies of The UMC and of the Alaska Conference.
- Full appropriate attention will be given to the liquidity of the gift.
- Stocks, bonds, and other readily negotiable securities may, in general, be considered as essentially cash, since the Alaska Conference will not be required to hold any such gift for any extended period of time.
- If the gifts are found to conform to those principles and policies, they will be received by the Board.
- Stocks, bonds, and other readily negotiable securities received as gifts may be liquidated at the discretion of the Board.
- A recommendation for the use and/or disposition of other kinds of property received as gifts will be made by the Board to the Alaska Conference upon consultation with the Conference Council on Finance and Administration (CCF&A) and the Conference Coordinating Council (CCC).
- In situations where alternatives are limited and exigency demands, disposition and liquidation may occur under the provisions of ¶2515 of the 2008 *Book of Discipline*.
- When this type property has been liquidated (converted to cash), the money will be treated thereafter as a gift of cash.

Gifts of Cash

- The receipt of restricted cash gifts wherein the donor has designated the gift to be used for purposes other than established funds and campaigns within the Alaska Conference is subject to the approval of CCF&A.
- Undesignated gifts of cash to the Alaska Conference and designated gifts of cash to previously approved funds and campaigns will be received by the Treasurer acting under the direction of CCF&A.
- If the gift had been anticipated and included within the budget of the Alaska Conference, the funds will be handled as determined by action of the Conference.
- If the gift had not been included within a previous budget of the Conference, then the CCC will develop a process to create a plan for the disposition of the gift in the next budget to be proposed to the Conference.

Gifts to the Foundation

- Gifts to the Alaska United Methodist Conference Foundation will be handled according to the policies of the Foundation as approved by the Alaska Conference.

R6.25 . . . LITURGICAL MATERIALS: All liturgical materials prepared for use in worship at annual conference or other AUMC sponsored events shall be inclusive in their imagery, language, and participation.

R6.30 . . . REPORTS

R6.3000 . . . STATISTICAL AND FINANCIAL REPORTS: Pastors shall submit the statistical report to the Conference Statistician and the financial report to the Conference Treasurer as requested by these officers.

R6.3001 . . . PRE-ANNUAL MEETING REPORT: Reports that are to be printed in the Pre Conference Handbook of the AUMC shall be submitted to the Conference office by April 15th preceding the annual conference.

R6.35 . . . FISCAL MATTERS

R6.3500 . . . FISCAL YEAR: The fiscal year for the AUMC shall be the calendar year (January 1-December 31.)

R6.3501 . . . CLOSING: CF&A shall set the date yearly for the closing of the financial records of the AUMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year.

R6.3502 . . . JULY SALARY: The July salary shall be paid to the pastor by the local church to which the pastor is appointed at the annual conference.

R6.40 . . . APPORTIONMENTS: Apportionment requests upon the charge or pastor shall first be referred to the CF&A. No apportionments shall be made until the CF&A has made its report. If the report is negative, a two-third (2/3's) majority vote of the members of AUMC shall be required to reverse the recommendation of the CF&A.

R6.45 . . . BUDGETARY CHANGES: Changes in the budget as proposed by CF&A or as adopted by the AUMC may be proposed on the motion of any member of the AUMC. If the proposed change is greater than one thousand dollars (\$1,000.00), then the motion must be distributed in writing to the members of the AUMC in attendance at the session at which the motion is made at least eight (8) hours prior to any action on the motion. In addition any change proposed in an expense category which results in an increase or decrease in total expense must be accompanied by a commensurate change in expected income to maintain the balance of the budget.

R6.50 . . . RULES: . . . The AUMC shall be governed by the following bodies of law in descending order of priority: the *Book of Discipline* of The United Methodist Church; the Rules of the AUMC; and the Rules of the most recent General Conference of The UMC. *Robert's Rules of Order* shall govern all questions of procedure when none of the foregoing applies.

R6.5000 . . . RULES CHANGES: . . . Rules changes may occur in any of the following ways:

By recommendation from any Conference Standing Committee, Council, Unit, or Regional council.

From the Presiding Bishop and/or AUMC Superintendent.

Over the signature of three (3) members of the AUMC.

By individual members of the AUMC who may submit proposals for rules changes to the Administrative Unit for consideration with the understanding that the Administrative Unit is not bound to report the proposed change to the floor for annual conference.

The rules of the AUMC may be amended or suspended on the first day of annual conference by a majority vote. At all other times amendments or suspension of the rules requires a two-thirds (2/3) vote.

R6.55 . . . JOURNAL

R6.5500 . . . OFFICIAL MINUTES: . . . The record of daily proceedings of the annual conference of the AUMC as signed by the Presiding Bishop and the Secretary of the AUMC shall be considered to be the official minutes of the annual conference.

R6.5501 . . . AUMC JOURNAL: . . . The daily proceedings together with such supporting documents as are deemed helpful and necessary shall be published yearly as the AUMC journal. The Conference Secretary, in consultation with the Conference Superintendent, shall determine what additional material shall be included in the Journal that is not covered by Disciplinary requirements.

R6.5502 . . . DEADLINE: . . . All material to be published in the Journal shall be submitted to the Secretary of the AUMC by midnight of the adjournment day unless other arrangements are made with the Secretary.

XIII. QUALIFICATIONS AND GUIDELINES

A. Qualifications for Advance Special Salary Support/Covenant Relationships

Those missionaries who qualify for salary support through the Advance shall:

1. Serve local churches with less than 200 members.
2. Serve local churches with budgets less than \$150,000 raised locally excluding debt retirement. (For locations which qualify for COLA by Equitable Salary standards, the maximum shall be \$150,000 plus the COLA.)
3. Serve local churches which are able to maintain a parsonage or housing allowance.
4. Receive a salary not more than 10% above the minimum cash base salary (before COLA and years of experience are added) established by the Equitable Compensation Guidelines set at the Annual Meeting. (Exceptions to this shall be the first five years of a new ministry and Native Ministries and crisis situations).
5. Be recommended by the Equitable Compensation Committee for approval by the Administrative Unit and the Conference Superintendent.

B. Guidelines for Parsonage Standards

Property Ownership: If a parsonage is provided, it should be owned by the local charge or a Board of Trustees of the Alaska United Methodist Conference. Also, flexibility should be allowed so that a pastor and congregation can work out an arrangement whereby a housing allowance is provided in lieu of a parsonage.

The House: At least four bedrooms; a basement with exit where possible; house plan should be flexible to allow for differing size families; family room, at least two full bathrooms; adequate storage; large living room; adequate weather stripping and insulation; screens on windows that open; double garage, not necessarily heated; dining area suitable for family and entertaining; sit-down eating space in the kitchen; a wood stove would be a desirable feature. New parsonages should be handicap accessible.

Location: Preferable within walking distance of the church building, but not more than three miles away.

Furnishings: Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including: beds, tables, chairs, sofa, freezer, washer and dryer, refrigerator, dishwasher, disposal, chests and dressers, drapes, floor coverings, lawn mower where needed, fire extinguisher, smoke alarms. Painting (in and out), carpet deep cleaning, should be scheduled on a four-year basis or change of pastor.

Appliances and Furnishings Allowance: Each parsonage family shall have available to them \$1000 each appointive year to be used at the discretion of pastor and parsonage committee for appliances and furnishings as listed above. In the first year of appointment, this amount shall be available at the time of arrival of the parsonage family where possible. The Trustees shall keep a record of the date of purchase and repair of all appliances, including the heating system, and of all painting and decorating, inside and out. The Superintendent shall ask for the Parsonage Report at the annual Charge Conference meeting.

Garage and Grounds: If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. This should be provided with easy to operate door. Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants. Excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be repaired, replaced, or paid for by the pastor.

Maintenance Fund: A revolving fund of \$1000 shall be available for maintenance repairs and upkeep as authorized by the trustees. For most churches, this should be a trust account drawn on when needed, not necessarily budgeted in full every year.

Insurance: Replacement value of the parsonage should be the guide for insurance coverage. Insurance on the pastor's personal items should be provided by the pastor.

Parsonage Committee: The PPR Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

Utilities: Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage.

An Encouragement to All: We recognize that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct

(This document is not intended to supersede nor misconstrue the Discipline of the United Methodist Church or Alaska State Law, both of which do clearly supersede anything herein.) The pastoral office is a position of great trust and responsibility and can be a position of significant authority and power over others. We would like to believe that no ordained clergy person would violate the trust and power of the office for sexual gratification. Yet the experience of the church is that it does happen. Persons in pastoral roles may violate the trust given them in many ways, but these guidelines deal specifically with the abuse of the power of the pastoral office by those who engage in sexual misconduct, and in particular in those cases where there are persons who are, or perceive themselves to be, victims of this misconduct.

It is recognized that clergy persons are also vulnerable human beings and can themselves be the victims in cases of sexual misconduct. In any case, the whole church must always be concerned for both the legal and spiritual care of the pastor. Still, history indicates that concern for those victimized by inappropriate clergy conduct has often been inadequate. The primary purpose of these guidelines is to provide justice and care for such persons.

For the purpose of this paper, clergy sexual misconduct shall be defined as "Unethical sexual activity, a form of sexual abuse by clergy persons." This includes sexual abuse of children and youth, affairs with counselees, infidelity, promiscuity (e.g. repeated sexual advances or actions), sexual harassment, and other inappropriate behavior. Such activity breaks the sacred trust inherent in our ordination. These guidelines are for clergy appointed to the Alaska United Methodist Conference.

a. Theological Reflections

One of the on-going tasks of Christian community is to understand our life theologically. This is as true in matters of human sexuality, its potential for expressing love and commitment to God, the other person and oneself, and its potential for abuse, as anywhere else.

We affirm that:

1. God creates persons in the Divine image, male and female.
2. Women and men are equal in the eyes of God.
3. The human body is good, a special part of the divine creation. It is the temple in which the Holy Spirit dwells and a place where the Word is made flesh.
4. Human sexuality is an integral part of our humanity. While profoundly personal, it has social dimensions as well. Its physical, emotional, and spiritual expression in relation to others ought to be based on a loving commitment and accountability to God, the other person, and oneself.
5. God calls persons to wholeness through Jesus Christ and to participation in the Body of Christ, the community of faith whose central quality is redemptive love.
6. The whole church receives and accepts the call of God to embody and carry forth Christ's ministry in the world. Ordination originates in God's will and purpose for the church. There are persons within the church community whose gifts, graces, and promise of future usefulness are observable to the community, who respond to God's call and offer themselves in leadership as ordained ministers. (Par. 402, 1988 Discipline) In this role, persons are entrusted with responsibility to care for those they serve and not to misuse this role to the detriment of any.
7. Violation of the pastoral office by inappropriate sexual conduct is a sin against God the victim(s), oneself and the redemptive community.

This violation:

- causes potentially serious psychological, spiritual, and emotional harm to the victim(s);
 - reveals the brokenness of the perpetrator;
 - betrays Christ and the pastoral office in that it abuses the power and authority of ministry by changing it from healing and redemption to exploitation and gratification, and tarnishes the symbol of Christ as healer and Savior; and
 - rends the local parish as the whole body of Christ in ways which require special efforts for healing the deep wounds.
8. Because of God's grace and forgiveness, healing can occur for the victim(s), the offender, and the community.

These affirmations which have grown out of our life together within the covenant community are also reflected in the following statements from the 1992 Discipline (Par. 431).

It is to be expected that ordained persons shall:

- Nurture and cultivate spiritual disciplines and patterns of holiness...
- Be committed to and engage in leading the ministry of the whole church in loving service to humankind...

- For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a minister, be willing to make a complete dedication of himself/herself to the highest ideals of Christian life; and to this end, agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness social responsibility, and growth in grace and the knowledge and love of God.
- Be persons in whom the community can place trust and confidence...
- Be accountable to the United Methodist Church, accept its Discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to their vows as ordained ministers of the church of God.

Any breach of professional ethics is a misuse of the trust which traditionally has been given to the office. Furthermore, sexual misconduct involving the misuse of the authority of the clerical office, often leaves the victim with the burden of guilt, anger, betrayal, and rejection. Often the victim bears the burden of proof before appropriate action can be taken. Any such sexual misconduct in the context of the clergy/lay relationship shall be seen as an offense by the clergy person who then bears the responsibility for victim restitution and faces disciplinary action. This is particularly significant in clergy/lay relationships because of the power dynamics involved.

Clergy persons involved in any form of sexual misconduct have breached their ordination vows. Christian, professional, and legal standards inform clergy behavior. For instance, professional standards of counseling prohibit any sexual contact with counselees. When a clergy person uses the influence of his/her role and engages in sexual misconduct, it is an irresponsible and unethical act which takes advantage of the vulnerability of another. Clergy have a responsibility not to take advantage of persons in this way and not to engage in sexual activity with them.

These guidelines refer to clergy sexual misconduct. In the event the alleged offender is the Superintendent, then "the Bishop" shall be substituted for "the Superintendent" in all such cases.

b. Procedures for Misconduct with Children and Youth

1. Sexual activity with children and youth is a chargeable offense under Para. 2623, Discipline. In the event an allegation of such activity is made against any person in an office listed in Para. 2623(1), Discipline, the person to whom the allegation is made shall immediately report the allegation to the appropriate public or police agency as required by law. Charges may be brought and an investigation and other appropriate action shall proceed according to Paragraphs 2622-2627, Discipline, without regard to any criminal charges that may be initiated by civil authorities.

2. Sexual activity with children and youth is a crime under state law. In the event a clergy person is arrested, charged by information, or indicted for a crime involving any sexual offense, that person shall also be charged under Para. 2623, Discipline, and appropriate action taken under Paragraphs 2622-2627, Discipline. If the criminal charges are dismissed or the person is found to be not guilty beyond a reasonable doubt of the criminal charge, the Superintendent shall continue the proceedings under Paragraphs 2622-2627, Discipline, and make a determination whether a preponderance of the evidence shows that, even though the person may not have been legally culpable, the level of impropriety is sufficient to constitute a chargeable offense under Par. 2623. If the person is found guilty of the criminal offense, then the Superintendent shall initiate the process of expulsion from the pastoral ministry.

c. Procedures for Misconduct with Adults

When sexual misconduct is alleged, it shall be brought to the attention of those in authority, and the following procedures shall be followed: (§362 of the Discipline describes the grievance procedures.)

1. Allegations of sexual misconduct shall be made to the Superintendent in the form of a complaint. A complaint may be brought only by the person claiming to have been personally offended by the conduct, or by a person with first-hand knowledge of the conduct. Although a complaint may be brought verbally, the Superintendent may not respond to the complaint unless the complainant signs a document which clearly states the allegations which describe the offensive conduct. The Superintendent or any other person may assist the complainant in the preparation of the written complaint. If the complainant is unwilling to put the complaint in writing, the Superintendent shall inform the complainant that the verbal allegations will not be investigated and the grievances will not be redressed.

2. The complainant shall be encouraged to bring a support person to any meeting or hearing at any point in the process. Any meeting between the complainant and the alleged offender shall take place in a neutral location.

3. The Conference Superintendent shall promptly:

a). Meet again with the complainant in the presence of an ordained elder who is a member of the Professional Ministries Unit and/or the Bishop. At this meeting the complainant should be assured that the allegations are being taken very seriously by the Conference. The complainant shall be asked to verify the complaint with the words, "I declare under penalty of perjury that the allegations contained in this complaint are true."

b). Determine if there is probable cause to proceed with the investigation of the complaint. If the complainant refuses to put the allegations in writing or to sign or verify the complaint, the Superintendent may not respond to the complaint.

c). With the complainant's knowledge, meet in person with the respondent, i.e., the person to whom this procedure is being applied, provide the respondent with a copy of the complaint, and informally discuss the allegations with the respondent.

d). Meet formally with both parties (i.e., the complainant and the respondent), the Bishop of the Alaska United Methodist Conference, and clergy member of the Professional Ministries Unit. Not less than 20 days prior to the date of this formal conference both parties shall be informed that they may have one person at the conference with them who has the right of advocacy, and that the conference will be recorded.

e). After the formal conference the Bishop, Superintendent, and clergy member of the Professional Ministries Unit shall confer, make a determination as to the truth of the allegations, and issue written findings as to their determination.

(1) If they find that the allegations are insubstantial (i.e., where the harm alleged is of little or no substance) or false, the respondent may choose to have the entire record of the proceeding expunged from his/her personnel record, or the respondent may choose an appropriate statement of the exoneration included in the record.

(2) If they find that there is probable cause to bring charges and convene a Committee on Investigation under §2703 (1), (3), or (4), notice of the finding shall be provided to the chair of the Pastor Parish Relations Committee (PPRC) of the local church served by the respondent or other appropriate supervisor, the Bishop of the Respondent's home Annual Conference, and the Mission Personnel Resources Program Department of the General Board of Global Ministries.

4. In the AUMC, responsibility shall be assumed by the following:

a.) Colleagues in the ministry:

(1.) Clergy colleagues hold a special covenant of mutual responsibility. When a pastor has knowledge of a colleague's sexual misconduct, the appropriate steps of intervention should be taken. This shall mean reporting alleged sexual misconduct to the Conference Superintendent. (Or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop.)

(2.) Where a colleague has been involved in sexual misconduct, and the case is being or has been resolved, the other members in the covenant must search for ways to and actively practice the reconciliation.

(3.) Cases of sexual misconduct will be kept in strictest confidentiality within the specifically designated group and persons charged with the responsibility for bringing justice and reconciliation. All clergy should actively prevent and discourage gossip, especially among clergy peers.

(4.) In cases where the situation has proceeded to Step 3.e.2 above, depending upon the seriousness of the complaint, the Bishop and Superintendent may choose to remove the accused clergy person from his/her ministerial duties. When a clergy person is removed from his/her ministerial duties due to sexual misconduct, a report shall be made by the Bishop or Conference Superintendent at the next clergy session to inform the clergy of the actions taken. In such cases, as colleagues in ministry, other clergy will covenant to honor this decision and refrain from inviting that person to perform ministerial duties in our churches and institutions.

(5.) The accused clergy person will have assigned to him/her a trained support person to be in ministry with them, and will receive regular informational contact with the Conference Superintendent.

b.) The Local Church or other Hiring Bodies:

(1.) Local Pastor Parish Committees will be informed of the policies dealing with clergy sexual misconduct.

(2.) Matters of clergy sexual misconduct must be dealt with in strictest confidentiality in local churches.

(3.) The PPRC with the Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall assist in the reconciliation process of the persons affected and help the victim(s) find healing within the context of church community.

(4.) The Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall help the PPRC define its role in responding to a spouse.

(5.) The PPRC may secure one of the lay observers from the PMU or another lay person to help find resources within the church and larger community for a spouse of the offending clergy person.

(6.) In cases where clergy sexual misconduct has been substantiated and persons remain active clergy in the AUMC, full information of sexual misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Conference Office. Such information shall be shared with present and future Pastor-Parish Relation Committees, and when clergy return to their home annual conferences, documentation of clergy sexual misconduct will be included in the files sent to the home conference. This material may be sent to the PPRCs of previous appointments at the discretion of the Bishop and the Superintendent.

(7.) Where sexual misconduct has become a public issue, the Conference Superintendent and the Professional Ministries Unit need to join with the PPRC to provide emotional, liturgical and institutional means of healing.

d. Concluding Statement

The procedures outlined in this position paper are limited to addressing inappropriate sexual conduct of those clergy persons whose actions have been reported. The best solution to the problems caused by clergy sexual misconduct is the self-discipline of each clergy person. Such self-discipline takes the Christian standards and ordination vows seriously.

Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy person in the Conference. When relational and sexual difficulties

are present in a pastor's personal and/or professional life, counseling is appropriate and should be sought.

By the very nature of the disciplinary procedures outlined in this paper, the concept of a single "victim" is too limiting. When sexual misconduct occurs, there are many victims. The spouse and families of the persons who are involved in illicit sexual liaisons are victims. Congregations who must live with the interpersonal and the community impact of inappropriate sexual behavior are victims. The offender/victimizer is in one sense a "victim" of his or her own deeply troubled personality. Pastors who are not responsible for the misconduct find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry are caught in the web of sexual misconduct, there is a tension between caring for a personal friend involved in questionable sexual liaisons and caring for the health and authenticity of the ordained ministry. It is possible to protect a friend, and thereby to perpetuate a relationship or pattern of behavior which is destructive to many others. Ultimately, the credibility and practice of the Christian faith have been compromised.

Not all of the victim(s) are included in the disciplinary and restorative procedure of the ordained ministry. Yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination will assume responsibility for the whole church in the way they live with their sexuality. This paper intends to provide clear guidelines which will strengthen the covenant and ministry we share together.

Alaska Conference Board of Pensions Health Policies

Active Participants:

Mandatory blended funding of clergy by salary paying unit (local churches and extension ministry where annual conference has pension responsibility) for all full-time appointments (includes retired pastors of other conferences serving Alaska if receiving at least the minimum salary of the conference or plan compensation that equals or exceeds 125% of minimum salary). Each salary paying unit will be billed the same pooled cost for each eligible participant no matter of age or enrollment status.

If dependents participate an additional \$150 monthly will be billed the salary paying unit with the clergy participant responsible for this cost through a salary reduction with salary paying unit.

Clergy appointed less than full-time are not eligible for conference health plans.

Full-time lay employees of the conference office, local churches and conference agencies are eligible if salary-paying unit signs sub-adoption agreement with conference.

Retired Participants:

As a missionary conference there are no retired members.

Other Policies:

Alaska Conference does not have any authority to alter the home conference relationship with an elder. If a pastor is serving in Alaska and needs a different relationship (such as leave of absence, family leave, sabbatical or incapacity leave) it must be granted by the home conference board of ordained ministry. All changes in status must revert to the home conference so no health provisions are provided.

The Alaska Conference does not participate in the smaller employer exemption to Medicare being secondary coverage for those active pastors that are 65 or over. The pastor and spouse, if 65 or over, will remain on the active plan.

As mentioned in the first paragraph if a retired pastor from another conference is appointed full-time they will be treated the same as an active pastor for health insurance purposes.

At the beginning of the calendar year the blended funding cost is determined by taking number of family participants times the monthly family rate less \$150 plus number of single participants times the single monthly rate and divide this number by the total number of participants.

Formula for blended monthly cost:

$$\frac{((\# \text{family} \times (\text{monthly family rate} - \$150)) + (\# \text{single} \times \text{monthly single rate}))}{\text{total \# of participants}}$$

These policies are effective July 1, 2010.

For Your Convenience ...

Alaska United Methodist Conference

Office of the Bishop, Pacific Northwest Conference –phone:

800-755-7710 – www.pnwumc.org

AUMC Office – phone: 907-333-5050 – fax: 907-333-2304 –

www.alaskaumc.org

Treasurer's Office – 800-755-7710, ext. 318 – www.pnwumc.org

General Boards and Commissions

Archives and History – 973-408-3189 – www.qcah.org

Church and Society – 202-488-5600 – www.umc-gbcw.org

Discipleship – 877-899-2780 – www.gbod.org

Global Ministries – 800-862-4246 – www.gbqm-umc.org

Higher Education and Ministry – 615-340-7400 – www.gbhem.org

Finance and Administration – 866-367-4232 – www.qcfa.org

Pensions and Health Benefits – 847-869-4550 – www.gbophb.org

United Methodist Communications (UMCom) – 615-742-5400 –

www.umcom.org

Christian Unity and Interreligious Concerns – 212-749-3553 –

www.gccuic.org

Religion and Race – 202-547-2271 – www.gcrr.org

Status and Role of Women – 800-523-8390 – www.gcsrw.org

United Methodist Men – 615-340-7145 – www.gcumm.org

United Methodist Women – 800-862-4246 – www.gbqm-umc.org/umw

United Methodist Publishing House – 615-749-6000 – www.umph.org

United Methodist Development Fund – 800-862-8633 – www.umdff.org

INFO SERV (United Methodist Information Service)

Monday through Friday – 8:00 a.m. - 4:00 p.m. (CST) – 800-251-8140

Address Line (United Methodist Information Service)

Mailing addresses of local churches, clergy, and diaconal ministers

Monday through Friday – 8:00 a.m. - 4:00 p.m. (CST) – 800-251-3211

ECUFILM (Ecumenical Film Library – UMC Participant) – 800-251-4130

UMCOR Hot Line – 800-841-1235

